MISSION

To facilitate, communicate, and inspire new knowledge that advances thinking about business and its relation to society.

VISION

To advance management and society through exceptional research. To demonstrate research excellence through top journal publications, scholarly and industry collaborations, and thought leadership.
Research Program

Research Program Activity Domains

The implementation of our mission is done through three pillars of activity.

Facilitate Research Activity

This pillar ensures that faculty have the financial resources and administrative support they need to effectively see their research ideas through to publication and recognition. Activities include the financial support of faculty research initiatives as well as administrative services that support these initiatives.

Communicate Research

The activities in this domain aim to celebrate faculty research at Smith and share with academic, practitioner, not-for-profit, and public sector based stakeholders around the world.

Inspire a Culture of Research

The activities in this domain are designed to provide a culture of recognition, mentorship, and celebration for the faculty engaged in research activity.
Annual Research Funding Calls

Adjudicated by the Research Committee

**SPRING**

- **Area Group Seminar Series**
  The Seminar Series makes available to the different area groups the opportunity to invite top-tier domestic and international academics to present their latest research at Smith School of Business.

- **D.I. McLeod Summer RAs**
  The D.I. McLeod Summer Research Assistantship provides faculty with the opportunity to hire a Smith undergraduate or graduate student to work on faculty research that will result in high-quality academic publications.

- **D.I. McLeod EDII Summer RAs**
  The D.I. McLeod Summer EDII Research Assistantship provides faculty with the opportunity to hire a Smith undergraduate or graduate student to work on faculty EDII research that will result in high-quality academic publications.

- **Research Visitor Program**
  The Research Visitor Program enables a faculty member to invite an accomplished researcher to come to Kingston (preferably during the summer months) to engage in co-authored research that will result in high-quality academic publications.
• **Conference Funding**  
Smith faculty have the opportunity to receive funding to invite selected academics conducting similar research to participate in an open exchange of ideas at Smith.

• **D.I. McLeod Fall/Winter RAs**  
The D.I. McLeod Fall/Winter Research Assistantship provides faculty with the opportunity to hire a Smith undergraduate or graduate student to work on faculty research that will result in high-quality academic publications.

• **General Research Grants**  
The General Research Grants competition supports faculty research that will result in high-quality publications and impact. Faculty members may decide what resources they need. Applications are evaluated on the merit of the proposed research and the researcher’s publication record relative to career stage.

• **Monieson Centre Collaborative Research Grants**  
The Monieson Centre Collaborative Research Grants support and accelerate research intensity at Smith School of Business. Researchers who share research interests can collaborate to submit a joint proposal. The grants enable self-identified research groups to accelerate the publication of their studies in top-tier academic journals. The grants also facilitate high-quality research training and publication opportunities for Smith students.

• **Monieson Centre Collaborative EDII Research Grants**  
The Monieson Centre Collaborative Research Grants support and accelerate EDII research intensity at Smith School of Business. Researchers who share EDII research interests can collaborate to submit a joint proposal. The grants enable self-identified EDII research groups to accelerate the publication of their studies in top-tier academic journals. The grants also facilitate high-quality research training and publication opportunities for Smith students.

• **Post-Doctoral Fellow Funding**  
This funding assists Smith faculty in hiring a post-doctoral fellow for up to one year.

• **Research-Based Course Credit**  
One research-based course credit is awarded each year to a faculty member who currently does not have a reduced teaching load and to whom a course release would contribute significantly to high-quality research and academic publications.
Research Support

Research Ethics Applications
Applications for Research Ethics must be submitted through the TRAQ system found on the Research Portal. MSc and PhD students’ applications are first reviewed by the Smith Unit Research Ethics Board (UREB) before the final review by the University’s General Research Ethics Board (GREB). Faculty applications are directly reviewed by GREB.

CONTACT
Amy Marshall
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Conference Organizing and Research Visitor Support
We assist with arranging research visits, mini-conferences and seminars.

CONTACT
Amy Marshall
marshall@queensu.ca

Research Assistant Contracts and Administration
We post Research Assistant opportunities on the Research Program portal and set up Research Assistant contracts for graduate and undergraduate students.

CONTACT
Lisa Rodrigues
lr8@queensu.ca

Grant Writing Support
The Research Office has contracted the services of professional grant writers who have extensive experience with Tri-Council funding competitions.

CONTACT
Martha Munezhi
martha.munezhi@queensu.ca
Research Facilities and Resources

Database and Software Licensing
The Smith School of Business Research program combined with Queen’s Library Services provides researchers and graduate students with licensed access to a suite of databases and software packages.

Research Subject Pool
Each year, Bachelor of Commerce students participate, for credit, as subjects in dozens of research studies conducted by Smith School of Business researchers, accumulating 1000’s of hours of research subject time.

Behavioural Lab
Located in Goodes 203 at Smith School of Business, the Behavioural Lab provides state-of-the-art infrastructure to conduct observation and experiment-based research on individuals and teams. Current capabilities include video observation and facial expression recognition measurements with expansion plans to include eye-tracking and physiological measures. You may reserve lab time using the online room booking system found on the Research portal.

Business Behavioural Lab at Goodes Hall.

Contact
Amy Marshall
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KEY DATABASES

Bloomberg Terminal
Capital IQ
Compustat (Executive Compensation & North America)
CRSP Mutual Funds
CRSP Stock Annual
CRSP/Compustat Merged Annual Datastream
Eikon
I/B/E/S
NYSE TAQ Millisecond (2008 to 2020)
Qualtrics
RavenPack (PR/DJ)
Thomson Ownership
Thomson Reuters Insiders Filing Data
Thomson Reuters Institutional Managers (13f) Holdings
Thomson Reuters Mutual Funds Holdings
Worldscope
WRDS
We are pleased to announce the recipients of the 2020-21 Research Excellence Awards.

New Researcher Achievement Award

The primary goal of the annual New Researcher Achievement Award is the recognition of an individual faculty member whose research during the pre-tenure period is acknowledged as outstanding, and has brought credit to Smith School of Business. Receipt of this award will encourage ongoing research that will continue to appear in high-quality academic publications.

2020 RECIPIENT | Michael Sartor

Award for Research Excellence

The primary goal of the annual Award for Research Excellence is the recognition of an individual faculty member whose research is acknowledged as outstanding, and has brought considerable credit to Smith School of Business. Receipt of this award will result in ongoing research that will continue to appear in high-quality academic publications.

2020 RECIPIENT | Bertrand Malsch

PhD and MSc Programs Research Supervision Award

Eligible recipients include all current Smith School faculty members who have supervised Smith School PhD and/or MSc students for three years or more during the most recent five-year period (i.e., the current year and previous four years). Contributions can take place through both formal supervision and informal mentoring processes.

2021 RECIPIENT | Steven Salterio

PhD and MSc Programs Teaching Excellence Award

This award is presented each year to a professor who has demonstrated, through their teaching excellence, an outstanding commitment to the research-intensive education of students in the PhD and MSc programs at Smith School of Business.

2021 RECIPIENT | Pierre Chaigneau
New PhD Student Research Excellence Award

The purpose of the New PhD Student Research Excellence Award is to recognize an individual PhD student whose academic progress and demonstrated research potential are acknowledged as outstanding as guided by the vision for the PhD program.

2020 RECIPIENT | Jasmin Manseau (Supervisor: Tracy Jenkin)

PhD Student Research Excellence Award

The purpose of the PhD Student Research Excellence Award is to recognize an individual PhD student whose academic progress and demonstrated research potential during the post-comprehensive exam stage of the PhD program is acknowledged as outstanding as guided by the vision for the PhD program.

2021 RECIPIENT | Addison Maerz (Supervisor: Matthias Spitzmuller)
Research Promotion and Initiatives

We showcase faculty research prominence and successes, and coordinate the nomination process for major national and international research prizes and awards at Smith. We also facilitate the funding and development of collaborative, multi-disciplinary research opportunities at Smith.

Smith Business Insight

smithqueens.com/insight

Smith Business Insight is a web-based platform that consolidates thought leadership activity within Smith, and is shared with the business, public sector, not-for-profit, media, and academic communities. Our Business Writer works with faculty to help mobilize their research to this broader audience.

Faculty Research Website and Semi-Annual Research Newsletter

These sources convey the details of the research activity of our faculty and graduate students, including publications and awards.

Research Portal

The research portal is a hub of research information for faculty and graduate students. Internal and external grants and award calls are posted. The portal also contains information on research resources at Smith and Queen's University.
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