

BERTRAND MALSCH

Curriculum Vitae

Associate Professor, Accounting
PriceWaterhouseCoopers/Tom O'Neill Fellow of Accounting
Member of the Quebec Bar
The Stephen J. R. Smith School of Business, Queen's University
(514) 915-3816/ bertrand.malsch@queensu.ca

BIOGRAPHY

Bertrand Malsch is Associate Professor of Accounting at the Smith School of Business at Queens University since 2013. He holds a PhD in accounting from Laval University and is a member of the Quebec Bar. He is the author of numerous leading articles in international academic journals on the subject of auditing, accounting regulation and governance. His work has been presented in many scholarly and professional conferences around the world. He is associate editor of the *Behavioral Review of Accounting*, *Accounting Horizons*, *Auditing: A Journal of Practice and Theory*, and *Accounting and Business Research*. He also serves on the editorial board of *Accounting, Organizations and Society*, and *Contemporary Accounting Research*. His current work funded by SSHRC and Smith research grants focuses on the role of accounting firms in tax avoidance mechanisms and the financial reporting processes of Indigenous communities. He regularly contributes to public policy discussions by publishing editorials reflecting the content of his research. Bertrand serves as a member of the *Cannabis Oversight Committee* established by the Cannabis Regulation Act in Quebec in 2019. Bertrand is also an active member of the *Extended External Reporting Advisory Group* set by the Auditing and Assurance Standards Board in Canada in 2020 to discuss the future of auditing practice.

BIOGRAPHIE

Bertrand Malsch est Professeur agrégé en comptabilité de la Smith School of Business à l'Université de Queens depuis 2013. Titulaire d'un doctorat en comptabilité de l'Université Laval et membre du barreau du Québec, il est auteur de nombreux articles de référence dans des revues internationales touchant notamment au domaine de l'audit financier, de la régulation de l'industrie comptable, et de la gouvernance. Ses travaux de recherche ont été présentés à de nombreuses reprises lors de communications scientifiques et professionnelles à travers le monde. Il est éditeur associé des revues *Behavioral Review of Accounting*, *Accounting Horizons*, *Auditing: A Journal of Practice and Theory*, et *Accounting and Business Research*. Ses travaux actuels financés par des subventions de recherche CRSH et de Smith portent sur le rôle des firmes comptables dans les processus d'évasion fiscale ainsi que sur les mécanismes de reddition de comptes financiers des communautés autochtones dans le grand Nord Canadien. Il contribue régulièrement à des discussions de politique publique en publiant dans la presse écrite des éditoriaux reflétant le contenu de ses recherches. Bertrand est membre du *Comité de vigilance en matière de Cannabis* institué par la Loi encadrant le Cannabis au Québec en 2019. Bertrand est également membre actif du « *External Reporting Advisory Group* » créée en 2020 par le Conseil des normes d'audit et de certification du Canada pour réfléchir au future de l'audit.

EDUCATION

- 2014 – 2017 LL. B. Bachelor of Law, McGill University, Canada
2014 – 2017 B. C. L. Bachelor of Civil Law, McGill University, Canada
2007 – 2011 Ph. D. Accounting, Université Laval, Canada
2005 – 2006 M. B. A. Business Administration, Université Laval, Canada
2003 – 2006 M. Sc. Management, Audencia Nantes Business School, France

SCHOLARLY VISITS

- 2018 Visiting Professor at Toulouse School of Management, France, Spring Semester
2011 Visiting Research Student, University of Alberta, Canada, Winter semester
2009 – 2010 Visiting Research Student, London School of Economics and Political Science, UK

EMPLOYMENT HISTORY

- DIRECTOR, CPA Ontario Centre for Governance & Accountability September 2017 – present
Smith School of Business, Queen’s University
- ASSOCIATE PROFESSOR, Accounting July 2015 – present
Smith School of Business, Queen’s University
- STUDENT AT LAW May 2016 – February 2019
Davies, Ward, Phillips & Vineberg
- ASSISTANT PROFESSOR, Accounting June 2013 – June 2015
Smith School of Business, Queen’s University
- ASSISTANT PROFESSOR, Accounting June 2011 – May 2013
HEC, Montreal

HONOURS AND AWARDS

- 2020 Best Student Case Award for the Case Division of the Administrative Sciences Association of Canada (ASAC) for the case entitled: “Clarke Building and Supplies Limited: Navigating Culture and Change”.
- 2017 – 2020 PriceWaterhouseCoopers/Tom O’Neill Fellow of Accounting, \$35, 000
- 2016 Accounting, Auditing and Accountability Journal (AAAJ) Mary Parker Follett Best Paper Award for the paper entitled: “Gender on board: “Deconstructing the legitimate female director.”

- 2016 A Journal of Practice and Theory (AJPT) Best Paper of the year Award and \$1,000 for the paper entitled: “On the Operational Reality of Auditors’ Independence: Lessons from the Field.”
- 2016 Emerald Literary Award and Citations of Excellence Winner for paper entitled: “Re-theorizing change: Institutional experimentation and the struggle for domination in the field of public accounting.”
- 2014 Queen’s School of Business, New Researcher Achievement Award, \$5,000
- 2014 – 2017 Queen’s School of Business, Distinguished Faculty Fellow in Accounting, \$30,000
- 2012 Highly commended in the 2012 Parker Follett Best Paper Award
- 2012 Highly commended in the 2012 AAAJ / Emerald / European Foundation for Management Development Outstanding Doctoral Research Award
- 2011 Dean’s Scholarship, \$10,000
- 2009 Faculté des Sciences de l’Administration Honour Roll
- 2008 Port de Québec Scholarship, \$2,500
- 2008 University Laval Foundation Scholarship, \$8000

RESEARCH GRANTS

- 2018 CPA Canada-CAAA Special Topics Research Grant Program, **\$9,960**. Bertrand Malsch (Principal Researcher) with Laurence Daoust and Oriane Couchoux. ‘Jumping on the Start-Ups Bandwagon: A Field Study on the Role of Accountants and Financial Information in Tech Start-Ups in Canada’.
- 2018 Social Sciences and Humanities Research Council (SSHRC), **\$151,375**. Bertrand Malsch (Principal Researcher) with Pavlo Kalyta and Marie-Soleil Tremblay. ‘Inside tax havens and the making of offshore accounting in Canada.’
- 2016 General Research Grant competition, Smith School of Business, **\$25,000**. Bertrand Malsch, Pavlo Kalyta and Tina Dacin. ‘Accounting Firms, Corporate Accountability, and Aboriginal Peoples.’
- 2016 Social Sciences and Humanities Research Council (SSHRC), **\$96,206**. Henri Guénin-Paracini and Bertrand Malsch. ‘The Role of Emotions in Auditors’ Practices.’
- 2012 Fonds Québécois de la Recherche sur la Société et la Culture (FQRSC), **\$39,600**. (Bertrand Malsch, Principal Researcher). ‘Professional Expertise of Economists in Times of Crisis: Practices, Calculations and Rationality.’

PUBLICATIONS

FT 50 journals

- Daoust, L., and Malsch, B. 2020. When the client is a former auditor: A Field Study of Auditees' Influence on Audit Engagements Through Expert Knowledge and Social Capital (Selected for the CAR Conference 2018), *Contemporary Accounting Research*, forthcoming.
- Daoust, L., and Malsch, B. 2019. How do ex-auditors remember their past: the transformation of audit experience into cultural memory. *Accounting, Organizations and Society*, 77.
- Malsch, B. 2019. Discussion on "One team or two teams? Exploring relationship quality between auditors and IT specialists and its implications for a collective audit team identity and the audit process". Auditing through politics, romance and institutional complexity. *Contemporary Accounting Research*, forthcoming.
- Guénin-Paracini, H., Malsch, B., and Marché-Paillé, A. 2014. Fear and Risk in the Audit Process. *Accounting, Organizations and Society*, 39, 264-288
- Malsch, B., and Gendron, Y. 2013. Re-theorizing Change: Institutional Experimentation and the Struggle for Domination in the Field of Public Accounting. *Journal of Management Studies*, 5, 871-899
- Malsch, B. 2013. Politicizing the Expertise of the Accounting Industry in Corporate Social Responsibility. *Accounting, Organizations and Society*, 38, 149-168
- Malsch, B., Gendron, Y. and Tremblay, M.S. 2012. Sense Making in Compensation Committees: A Cultural Theory Perspective. *Organization Studies*, 33, 389-421
- Malsch, B. and Gendron, Y. 2011. Reining in Auditors: On the Dynamics of Power Surrounding an "Innovation" in the Regulatory Space. *Accounting, Organizations and Society*, 36, 456 – 476

Refereed journals

- Hazgui, M., and Malsch, B. 2019. Navigating through the spatial and institutional contradictions of public audit oversight, *European Accounting Review*, forthcoming.
- Kalyta, P., and Malsch, B. 2018. Ethnographic Accounting Research: Field Notes from the Frontier. *Accounting Perspectives*, 17(2), 241-252.
- Malsch, B., and Morin, D. 2017. L'audit Législatif aux Frontières du Pouvoir et de la Politique. *Contrôle, Comptabilité, Audit*, 23, 75-96
- Tremblay, M.S., Malsch, B., and Gendron, Y. 2016. Gender on Board: "Deconstructing the Legitimate Female Director". *Accounting, Auditing & Accountability Journal*, 29, 165-190
- Malsch, B., and Salterio, S. 2015. "Doing Good Field Research": Assessing the Quality of Audit Field Research. *Auditing: A Journal of Practice and Theory*, 35, 1-22
- Guénin-Paracini, H., Malsch, B. and Tremblay, M.S. 2015. The Reality of Auditors' Operational Independence: Lessons from the Field. *Auditing: A Journal of Practice and Theory*, 34, 201-236

- Malsch, B. and Tessier, S. 2015. Journal Ranking Effects on Junior Academics. *Critical Perspectives on Accounting*, 26, 84-98
- Malsch, B. and Guénin-Paracini, H. 2013. The Moral Potential of Individualism and Instrumental Reason in Accounting Research. *Critical Perspectives on Accounting*, 24, 74-82
- Tremblay, M.S. and Malsch, B. 2012. The Public-Sector Audit Explosion: An Illusion of Control? *Télescope : revue d'analyse comparée en administration publique*, 18, 1-7
- Malsch, B., Morin, D., and Tremblay, M.S. 2012. Collusion et Corruption Dans les Administrations : Les Vérificateurs Généraux Seraient-ils Condamnés à N'être Que Des tigres de Papier ? *Télescope: revue d'analyse comparée en administration publique*, 18, 173-180
- Malsch, B., Gendron, Y. and Grazzini, F. 2011. Investigating Interdisciplinary Translations: The Influence of Pierre Bourdieu on Accounting Literature. *Accounting, Auditing & Accountability Journal*, 24, 194-228
- Malsch, B. and Gendron, Y. 2009. Mythical Representation of Trust in Auditors and the Preservation of Social Order in the Financial Community. *Critical Perspectives on Accounting*, 20, 735-750

Case Study

- Stack, R., and Malsch, B. 2020. Clarke Building and Supplies Limited: Navigating Culture and Change. Submitted to *Ivey Publishing*.
- Keolasy, R., Gendron, Y., and Malsch, B. 2012. L'affaire WorldCom : Incompétence ou complicité des auditeurs ? *Revue Internationale de Cas en Gestion*, 10, 1-19

Working Papers

- Couchoux, O., and Malsch, B. "Dexterous with both hand": Audit firms' response to CPAB inspections and the shift in institutional complexity. Status: Revise and resubmit (2nd round) (Resubmitted April 2020), *Contemporary Accounting Research*
- Couchoux, C., Daoust, L., and Malsch, B. Intercultural sensemaking in the audit process: Lessons from Indigenous engagements in the Canadian North. Status: Submitted (May 2020), *Accounting, Organizations and Society*
- Gaudy, C., and Malsch, B. Can it be more than just a job? Sustainability assurance and the search for meaningfulness in small and medium practices. Status: Submitted (April 2020), *Accounting, Organizations and Society*
- Gendron, Y., Malsch, B., and Tremblay, M.S. Getting backs to basics: challenging accountability and complexity in the boardroom. Status: Revise and Resubmit (2nd round) (resubmitted: April 2019), *Critical Perspectives on Accounting*
- Malsch, B., Tremblay, M.S., and Cohen, J.C. When do accounting firms produce public outcomes? (Re)positioning the public interest in auditing. Status: Revise and Resubmit (1st round) (June 2019), *Journal of Business Ethics*

OPINION EDITORIALS

- Malsch, B. When ‘social license’ Costs Become Unbearable. *National Post*. 23 February 2016
- Malsch, B. and Kalyta, P. Accounting for the Planet. *The Globe and Mail*. 9 December 2015
- Malsch, B. and Tremblay, M.S. Le Coût de L’éthique. *Huffington Post*. 5 December 2015
- Tremblay, M.S. and Malsch, B. Le verdict! *La Presse*. 25 November 2015
- Malsch, B. Uber et Contre Tous ! *Huffington Post*. 15 May 2015
- Malsch, B. Un Budget Amer. *La Presse*. 15 April 2015
- Malsch, B. L’espoir Trudeau? *Huffington Post*. 15 March 2015
- Malsch, B., and Tremblay, M.S. Les 12 Travaux de Carlos Leitao. *Le Devoir*. 3 June 2014
- Malsch, B. Pour en Finir Avec les Économistes. *Huffington Post*. 28 May 2014
- Malsch, B., and Tremblay, M.S. Les Risques de L’éthique. *Huffington Post*. 15 May 2014
- Tremblay, M.S. and Malsch, B. La Vérification Dans le Secteur Public : le Risque D’une Illusion de Contrôle. *Le Devoir* (4 February 2013)
- Malsch, B., Morin, D. and Tremblay, M.S. Où Sont Passés les Vérificateurs Généraux du Québec ? *La Presse*. 29 October 2012
- Malsch, B., Provencher, A. and Tremblay, M.S. Budget Bachand - Crépuscule Budgétaire à Québec. *Le Devoir*. 24 March 2012
- Malsch, B., Tremblay, M.S. and Gendron, Y. Rémunération et Indignation – Contre le Mythe Des Hauts Dirigeants Héroïques. *Le Devoir*. 9 January 2012
- Malsch, B. and Tremblay, M.S. Élections fédérales – Les Femmes et le Sénat Conservateur. *Le Devoir*. 26 April 2011

MEDIA COVERAGE

- How auditors find their footing in the indigenous world, *Smith Business Insight*, May, 2018
- Women On Boards: A Battle For Legitimacy, *Smith Business Insight*, March 2017
- Lost in The Gap Between Rich and Poor, *Smith Business Insight*, January 2017
- Radio Interview with *Radio Canada*. A Discussion on the OXFAM Report Entitled “An Economy for the 99 Percent.” 17 January 2017
- TV Interview with *Business News Network*. A Discussion on the New Ontario Public Sector Executive Compensation Framework. 13 September 2016
- Press Interview with *Human Resources Reporter*. Salary Caps Hit Ontario’s Broader Public Sector 19 September 2016
- Press Interview with *Human Resources Management Canada*. Board members to blame for Ontario salary caps? 21 September 2016
- The Greening of Profits, *Smith Business Insight*, December 2015
- Fear and Auditing, *Smith Business Insight*, July 2015

CONFERENCES AND SEMINAR PRESENTATIONS

Conference organizer

Alternative Accounts Conference, Smith School of Business, Queen's University Kingston; May 2019

Guest Speaker Presentations

Sustainability assurance practice and the search for meaningfulness in small and medium practices. Schulich School of Business, Toronto; January 2020

Creating public value in professional service firms: the case of client-acceptance decision. Sobey School of Business, Saint Mary University, Halifax; January 2020

Professionalism vs. Commercialism: The audit firm as a business unit, Doctoral Class, John Molson School of Business, Concordia University, Montreal; March 2019

When the client is a former auditor: A Field Study of Auditees' Influence on Audit Engagements Through Expert Knowledge and Social Capital. Boston College, Boston, USA; March 2019

Auditors' strategic and conflicting responses to CPAB inspections: acquiescing, compromising, avoiding. University Central Florida, Orlando, USA; February 2019

'New Directions in Auditing Research', Speaker in Plenary Panel, European Accounting Association, Milan, Italy; June 2018

When the client is a former auditor: A Field Study of Auditees' Influence on Audit Engagements Through Expert Knowledge and Social Capital. Toulouse School of Management, Toulouse, France; May 2018

How to Become an Ex-auditor: Past, Present and Memory of a Big Four Experience. Manchester School of Business; November 2017

Discussion on "One Team or Two Teams? Exploring Relationship Quality Between Auditor and IT Specialists and its Implications for a Collective Audit Team Identity and the Audit Process". Status: under review". Contemporary Accounting Research Conference, Waterloo, October 2016

(Re)Theorizing Professional Change. Institutional Change and Regulatory Rescaling. HEC Paris, Paris; June 2016

When Social License Costs Become Unbearable. Western Transportation Advisory Council, 2016 Spring Member Forum, Edmonton; May 2016

Critical Perspectives on Sustainability and Accountability, Doctoral Class, Desautels Faculty of Management, McGill University, Montreal; March 2015

Getting Back to Basics. Deconstructing Complexity in the Boardroom. John Molson School of Business, Concordia University, Montreal; November 2014

Doing Qualitative Research in Corporate Governance, Doctoral Consortium at the Auditing Section Midyear Conference, American Accounting Association, San Antonio, Texas; January 2014

- (Re)empowering Compensation Committees, Queens' School of Business; February 2013
- Accounting Matters! Contemporary Accounting Research Conference, Ottawa; October 2012
- The Energy of Shame: Emotional Episodes and Institutional Work, ESCP Paris, June 2012
- 'Research Diversity in Accounting', Speaker in Plenary Panel, European Accounting Association, Ljubljana, Slovenia; May 2012
- (Re)empowering Compensation Committees, Schulich School of Business; June 2012
- Accounting Firms as Political Agents of Depoliticization: The Case of Corporate Social Responsibility, University of Alberta School of Business; February 2011
- Risk, Blame and Allegiance in Compensation Committees: A Cultural Theory Perspective, Amsterdam Business School; November 2009
- Risk, Blame and Allegiance in Compensation Committees: A Cultural Theory Perspective, Copenhagen Business School; October 2009
- Scholarly Conferences**
- Cochoux, O., and Malsch, B. Auditors' strategic and conflicting responses to CPAB inspections: acquiescing, compromising. 8th EIASM workshop on accounting and regulation, Siena, Italy: June 2019
- Daoust L., and Malsch, B. When the client is a former auditor: A Field Study of Auditees' Influence on Audit Engagements Through Expert Knowledge and Social Capital. CAR Conference, Banff, Canada: October 2018
- Daoust L., and Malsch, B. When the client is a former auditor: A Field Study of Auditees' Influence on Audit Engagements Through Expert Knowledge and Social Capital. Interdisciplinary Perspectives on Accounting Conference, University of Edinburgh Business School, Edinburgh: July 2018
- Malsch, B., Tremblay, M.S., and Cohen, J.C. When do accounting firms produce public outcomes? (Re)positioning the public interest in auditing. Alternative Account Conference, HEC Montreal: May 2018
- Malsch, B., and Daoust, D. How to Become an Ex-auditor: Past, Present and Memory of a Big Four Experience. PIAG Workshop, Schulich School of Business, Toronto: October 2017
- Malsch, B., Gendron, Y., and Tremblay, M.S. "I Know What I Don't Know". A Study of Ignorance and Negative Knowledge in Executives' Compensation. Critical Perspectives on Accounting Conference, FSA, Université Laval, Québec City; May 2017
- Malsch, B., and Hazgui, M. (Re)Theorizing Professional Change. Institutional Change and Regulatory Rescaling. Alternative Account Conference, Telfer School of Business, Ottawa; April 2016
- Gendron, Y., Malsch, B., and Tremblay, M.S. Getting Back to Basics. Deconstructing Complexity in the Boardroom. Alternative Account Conference, Telfer School of Business, Ottawa; April 2015
- Guénin-Paracini, H., Malsch, B. and Tremblay, M.S. 2014. The Reality of Auditors' Operational Independence: Lessons from the Field. European Accounting Association Conference, Estonia School of Business, Tallinn; May 2014

Micro Games of Power in Auditing: Getting Comfortable with the Auditee. European Accounting Association Conference, Université Dauphine, Paris; May 2013

Micro Games of Power in Auditing: Getting Comfortable with the Auditee Alternative Accounts in Accounting Research, Schulich School of Business; April 2013

Re-theorizing Change: Institutional Experimentation and the Struggle for Domination in the Field of Public Accounting. European Accounting Association Conference, Ljubljana, Slovenia; May 2012

The Moral Potential of Individualism and Instrumental Reason in Accounting Research. European Accounting Association Conference, Ljubljana, Slovenia; May 2012

Reining in Auditors: On the Dynamics of Power Surrounding an ‘Innovation’ in the Regulatory Space. International Symposium on Audit Research, Quebec; June 2011

Activism in stakeholder democracy: A Critical Ethnography of a Group of Small Shareholders. Critical Perspectives on Accounting Conference, Clearwater, Florida; July 2011

Independent Audit Regulators and the Reproduction of Conflicts of Interests in the Field of Public Accounting. Interdisciplinary Perspectives in Accounting, Innsbrück, Austria; July 2009

Social Change and Social Reproduction in the Field of Public Accounting. Fourth Alternative Perspectives in Accounting Research Conference; Avril 2009

EDITORIAL AND REVIEWING ACTIVITIES

Associate Editor (since)

- Auditing: A Journal of Practice and Theory (2020)
- Accounting Horizons (2018)
- Behavioral Research in Accounting (2017)
- Accounting and Business Research (2016)

Ad Hoc / Guest Editor (since)

- Contemporary Accounting Research (2018)
- Auditing: A Journal of Practice and Theory (2018)
- European Accounting Review (2018)
 - Guest Editor Special Issue: “New directions in auditing research”

Editorial board member (since)

- Contemporary Accounting Review (2015)
- European Accounting Review (2015)
- Accounting, Organizations and Society (2014)
- Auditing: A Journal of Practice and Theory (2014)
- Critical Perspectives on Accounting (2014)
- Journal of Accounting and the Public Interest (2018)
- Accounting Forum (2019)

Reviewer for the following journals (since)

- M@n@gement (2019)
- Long Planning Review (2019)
- Accounting forum (2019)
- British Journal of Industrial Relations (2015)
- Regulation & Governance (2015)
- European Accounting Review (2014)
- Organization (2014)
- Accounting Education an International Journal (2013)
- Auditing: A Journal of Practice and Theory (2013)
- Accounting, Auditing & Accountability Journal (2013)
- Contrôle, Comptabilité, Audit (2013)
- Human Relations (2013)
- Organization Studies (2011)
- Public Administration (2012)
- Journal of Management Studies (2011)

Reviewer for the following grant programs

- 2018 CAAA Research Grant Program
- 2018 SSHRC Insight Grants Program
- 2020 SSHRC Insight Grants Program
 - Member of the adjudication committee

TEACHING AND STUDENT SUPERVISION

Undergraduate Courses

HEC Montreal

- Specialized topics in financial accounting (BAA-391606)
- Introduction to financial analysis (BAA-190206)
- Introduction to financial accounting (BAA-190106)

Smith School of Business

- Introduction to managerial accounting (COMM 112/ COMM 212)
- Management Control System (COMM 415)

Graduate Course

Smith School of Business

- Financial Accounting Theory (MACC 811)
- Accounting III – Management Accounting Research (MGMT 912)
- Introduction to accounting research – Field Studies (MGMT 915)
- Qualitative Methods – (MGMT 802)

Queen's Faculty of law

- Accounting and the Law (Law 684)

Graduate Supervision

External Examiner

- Thesis committee – Ph.D., Yasser Alnafisah, Manchester School of Business (Defended, October 2019)

Smith School of Business

- Supervisor – Ph.D., Till-Arne Hahn (In progress)
 - Placement: Assistant Professor HEC Montreal
- Supervisor – Ph.D., Oriane Couchoux (In progress)
- Supervisor – Ph.D., Ryan Stack (In progress)
- Supervisor – Ph.D., Laurence Daoust (Completed, August, 2018)
 - Placement: Assistant Professor HEC Montreal
- Thesis committee – Ph.D., Russell Evans (Completed, November 2017)
- Thesis committee – Ph.D., Christie Hayne (Completed, July 2015)

HEC Montreal

- Supervisor – M.Sc. (completed): 3 students

Case Competition

- Examiner - 2016 Inter-Collegiate Business Competition (I.C.B.C.)
- Examiner - 2017 Inter-Collegiate Business Competition (I.C.B.C.)
- Examiner - 2018 Inter-Collegiate Business Competition (I.C.B.C.)
- Examiner - 2019 Inter-Collegiate Business Competition (I.C.B.C.)

SERVICE TO THE SCHOOL AND THE UNIVERSITY

Member	Principal's Advisory Committee (Dean selection). 2019 –
Member	Undergraduate Curriculum Committee. 2019 –
Member	Quebec bar. 2019 –
Member	Research Ethics Committee, Queen's School of Business. 2013 – 2017
Volunteer	Project Genesis, Legal Aid Clinic. 2016
Pro Bono Student	Canada, Tax Advisory Project. 2015 - 2016
Member	Academic Integrity Panel, Queen's School of Business. 2014 – 2015
Member	Professors' Team in Improvisation League Competition Fundraiser for Centre Aide Campaign, HEC Montreal, Winter 2013
Volunteer	Student Social Program at the Quebec Provincial Penitentiary, Offering Bi-weekly Singing and Musical Classes to Prisoners, Fall 2010

Student Rep.

Faculté des Sciences de l'Administration Doctoral Program, Université
Laval, September 2008 - June 2009

MEMBERSHIPS

- Member of the Board of the Canadian Academic Accounting Association and Chair of the Research Committee (Since 2020)
- Member of the External Reporting Advisory Group of the Canadian Auditing and Assurance Standards Board (Since 2020)
- Member of the Quebec Cannabis Oversight Committee (Since 2019)
- Member of the Quebec Bar (Since 2019)
- Member of the American Accounting Association
- Member of the Canadian Academic Accounting Association
- Member of the European Accounting Association