

Erin L. LeBlanc

**Erin Leeann LeBlanc**  
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## Education

2010 - 2012 **Queen's University - Faculty of Law**

- Master of Laws - International Business & Trade Law

2003-2005 **Ontario Institute for Studies in Education, University of Toronto**

- Master of Education - Higher Education Strategic and Long Range Planning

1978 - 1982 **Queen's University - Faculty of Arts & Science**

- Bachelor of Arts (Honours) Economics and Psychology

## Professional Experience

Smith School of Business

2011 - present

**Director, Strategic Program Development & Accreditation, Office of the Dean**

I am responsible for the maintenance of all program accreditations, provincially, nationally and internationally. This includes the preparation of annual reports as required by accreditation bodies, completion of regular maintenance of accreditation reports, planning Peer Review Team visits, and working with staff and faculty to create, collect data and revise individual program learning goals. The Accreditation bodies that I work with are:

- AACSB -successfully completed five year maintenance of accreditation reviews for Smith School of Business in November 2013, 2018
- EQUIS - successfully completed five year maintenance of accreditation review for Smith School of Business in November 2011 & 2016
- Province of Ontario - Ontario Universities Quality Council & Ministry of Training, Colleges and Universities
- Province of British Columbia - complete annual reports as required by the Ministry of Higher Education and successfully completed five year maintenance of accreditation review in May 2013, 2018, 2019
- Province of Alberta - complete annual reports as required by the Ministry of Higher Education
- Queen's University Quality Assurance Process - successfully completed review of Quality Assurance for all programs offered by Smith in 2014

With recent development of programs offered internationally, I am involved with ensuring that we operate within the legislative structure of the host country to offer program with our partner schools abroad. Most recently, I was responsible for working

Erin L. LeBlanc

with the Ministry of Education in China to receive approvals to offer our Master of Finance Program to student at Renmin University in Beijing, PRC.

2006 - 2011

**Director, Master of Management Programs (reporting to the Dean)**

2004 - 2006 Smith School of Business

**Director, Queen's Executive Development Centre**

2003 - 2005 Smith School of Business

**Director, Centre for International Management**

1997-2003 Smith School of Business

**Manager, International Programs Office**

Other professional experience

2018 - present

**Innovation Fellow**

Dunin-Deshpande Queen's Innovation Centre

Queen's University

2012 - present

**Lecturer**

Dunin-Deshpande Queen's Innovation Centre Summer Innovation Initiative

2012 - present

**Lecturer - Term Adjunct**

MGBL 881 International Legal Environment of Business - Queen's Master of International Business Program.

2007 - present

**Lecturer - Term Adjunct**

Saudi MBA Program

2006 - Present

**Instructor, Queen's Executive Education**

Instructor for sessions in the Finance for the Non-Financial Manager, Leadership, and Strategy Programs, Smith School of Business

### Committees

Past member of the following committees:

- Queen's Senate - Library Sub Committee

Erin L. LeBlanc

- AACSB learning goals - committee
- Attended monthly Executive Committee meetings for Smith
- Curriculum Committee, Master of Management Programs
- Admissions Committee, Master of Global Management
- **Queen's - Cornell University Relationship Committee**, reporting to the Dean, Smith School of Business
- **Queen's International Study Centre Coordinating Committee**, reporting to the committee of the Principal and Vice Principals
- **Smith School of Business International Exchange Committee**
- **Queen's Advisory Committee on Safety in Academic Field Activities**, reporting to Vice Principal Academic
- **Queen's Harkness Hall International House Committee**, reporting to Dean, Student Services
- **Team advisor**, Smith School of Business case competition teams for the International Undergraduate Case Competition, University of Texas, Austin, 1999, 2000, (Champions) 2001 (finalist), 2002, 2003(finalists), 2004. Concordia Canadian National Case Competition, 2001 & 2002 Champions

### Professional Affiliations

- **Canada China Business Council – Representative for QSB, 2011 - 2013**
- **Higher Education Advisor to the Deputy Director, Education Branch, International Trade Canada, Canadian Federal Government (1999-2004)**
- **Co-Chair, Canada Special Interest Group, NAFSA: Association of International Educators, U.S.A. (with over 8,000 members world wide) (2000-2004)**
- **Board of Directors, Canadian Bureau for International Education (CBIE) (2001-2005)**
  - Member of the Board, the Executive Committee and Co-chair Finance Committee with \$14 million annual budget
- **Voting delegate and Chair, International Mobility Chapter, CBIE**
- **Member of Executive Committee, Canada Special Interest Group, NAFSA: Association of International Educators, U.S.A.**
- **Past Member Board of Directors, Special Events Committee, Kingston Symphony**

### Presentations

- **Keynote Speaker, "Globalization: Internationalization of Curriculum", Toronto, 2007**
- **Canadian Bureau for International Education Annual Conferences in Charlottetown, and Ottawa,**
- **NAFSA annual conferences in Salt Lake City, Utah and San Antonio, Texas**
- **International Educators Training Program, Queen's University**
- **BUTEX Annual International Education Conference, Swansea, Wales**
- **Ontario Association of International Educators, Queen's University**

Erin L. LeBlanc

### **Publications**

*“Internationalizing the Curriculum in Business Schools: A Discussion of Issues and First Steps”*. Higher Education Perspectives, Winter 2007, Volume 3, number 1.

Book Review, *“Study Abroad: Perspectives and Experiences from Business Schools Advances in International Marketing”*. Journal of the Academy of Marketing Science, Spring 2005, volume 33, number 2.

*“Limiting Risk and Responsibility in Study Abroad: Are Waivers Good Enough?”* College Quarterly, Fall 2003, Volume 6, Number 1.

### **Other**

- Member - Board of Directors, Conference of Independent Schools, 2019 - present
- Member - Board of Governors, Albert College, Belleville Ontario, 2009-17, Chair of Board of Governors 2013-15
- Scuba Diving - PADI Dive Master, certified Nitrox mixed gas diver, ice diver, rescue and safety diver, compressed gas refill station operator certification - over 400 dives
- NSC Award Smith School of Business, 2002 “For outstanding contribution to student success”
- Proficient in French and German
- Classical Guitarist, Royal Academy of Music
- Past Board member, Kingston Pride Inc.
- Co-host weekly talk show CFRC, 2017 - present