

M. TINA DACIN

Stephen J.R. Smith Chaired Professor of Strategy and Organizational Behavior
Director, Centre for Social Impact
Smith School of Business, Queen's University
Kingston, ON, Canada K7L 3N6 Email: tdacin@queensu.ca

EDUCATION

University of Toronto, Toronto, Canada Ph.D., Business Administration, 1993

TEACHING INTERESTS

Strategy, Leadership, Social Innovation, Alliances, Organizational Change,

CURRENT RESEARCH AREAS

Social Entrepreneurship, Custodianship, Traditions, Craft, Place and Institutions

ACADEMIC EXPERIENCE

2009 - present	<u>Director</u> , Smith School of Business Centre for Social Impact
2014 – present	Fellow, Centre for Social Innovation, Judge Business School, University of Cambridge
2008 - present	<u>Fellow</u> and <u>Visiting Professor</u> , Sidney Sussex College and Judge Business School, University of Cambridge
2011 - present	<u>Stephen J.R. Smith Chaired Professor/ E. Marie Shantz Chaired Professor</u> Smith School of Business, Queen's University
2005-07	<u>Visiting Professor</u> Kellogg School of Management, Northwestern University
2005	<u>Visiting Professor</u> Indian School of Business
2001 - 05	<u>Full Professor and Distinguished Faculty Fellow</u> <u>Director</u> , Alliance Edge Program <u>Director</u> , International Initiatives, Queen's School of Business (2001-03) Queen's School of Business, Queen's University
2000	<u>Visiting Scholar</u> University of Michigan Business School
1998 -	<u>Associate Professor</u> . Department of Management, Mays College of Business, Texas A & M University
1992 - 1998	<u>Assistant Professor</u> . Department of Management, Mays College of Business, Texas A & M University

HONORS AND AWARDS

- 2018 Best Symposium on “Place & Institutions”, OMT Division, Academy of Management
Finalist, Best Paper, OMT Division, Academy of Management
Finalist, Best Symposium on “Craft”, OMT Division, Academy of Management
Stephen J.R. Smith Chaired Professor
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
- 2017 Stephen J.R. Smith Chaired Professor
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
- 2016 Stephen J.R. Smith Chaired Professor
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
- 2016 E. Marie Shantz Chaired Professor
Chair, W.H. Newman Award Committee, Academy of Management (for best dissertation across all divisions)
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
- 2015 E. Marie Shantz Chaired Professorship
Academy of Management Perspectives Impact Award (for publication with highest impact over a 5 year period, with Peter Dacin and Margaret Matear)
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
PRME Champions Member and Advisory Council Member
- 2014 E. Marie Shantz Chaired Professorship
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
Keynote Speaker, Gronen Sustainability Conference
PRME Champions Member and Advisory Council Member
- 2013 E. Marie Shantz Chaired Professorship
Visiting Fellow, Judge Business School, University of Cambridge
Closing Keynote, NYU Annual Conference on Social Entrepreneurship
Board of Directors, Globally Responsible Leadership Initiative (GRLI) (till July, 2013)
PRME Champions Member and Advisory Council Member
Judge, Credit Union National Innovation Award
- 2012 E. Marie Shantz Chaired Professorship
Visiting Fellow, Judge Business School, University of Cambridge
Board of Directors, Globally Responsible Leadership Initiative (GRLI)
Board of Directors, Kingston Community Foundation

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- Judge, Credit Union National Innovation Award
- 2011 E. Marie Shantz Chaired Professorship
Stan & Jean Perron Visiting Fellow in Business Ethics, U. of Western Australia
2011 ASAC Distinguished Scholar, Strategy and Organization Theory Divisions
Visiting Fellow, Judge Business School, University of Cambridge
Board of Directors, Globally Responsible Leadership Initiative (GRLI)
Board of Directors, Kingston Community Foundation
Judge, Credit Union National Innovation Award
- 2010 E. Marie Shantz Professorship
Visiting Fellow, Judge Business School, University of Cambridge
Board of Directors, Globally Responsible Leadership Initiative (GRLI)
Board of Directors, Kingston Community Foundation
ICOS Seminar speaker, U. of Michigan
Keynote speaker, Gronen Sustainability Workshop
Judge, Credit Union National Innovation Award
Judge, Manning Innovation Award
- 2009 E. Marie Shantz Professorship
Keynote speaker, “*Conference on Governance*” Venice
Speaker, Skoll World Forum
Judge, Credit Union National Innovation Award
- 2008 E. Marie Shantz Professorship
Sidney Sussex Fellow, Sidney Sussex College, Cambridge University
Verity Award Judge, Canadian Journal of Administrative Sciences
Speaker, Skoll World Forum
Judge, Fortune Global100 Outsourcing List
Judge, Credit Union National Innovation Award
- 2007 E. Marie Shantz Professorship
Frank Knox Teaching Award Finalist, Queen’s University
Best Symposium Award, OMT Division, Academy of Management Meeting
Judge, Academy of Management Newman Award Committee
Judge, Fortune Global100 Outsourcing List
Judge, Credit Union National Innovation Award
- 2006 Judge, Fortune Global100 Outsourcing List
- 2005 Queen’s School of Business Research Excellence Award
- 2005-2011 E. Marie Shantz Professorship
- 2004-present Judge, Credit Union Innovation Award
- 2003-present External Advisory Board Member, FINTRA - Finnish Institute for International Trade
- 2003 Best Paper, 3rd Davis Conference for Qualitative Research (co-winner, with P. Dacin)
- 2002-2005 Distinguished Faculty Fellow Research Award, Queen’s School of Business
- 2000 Mays College Level Outstanding Achievement in Research Award
- 1999 Mays College Level Distinguished Teaching Award, Association of Former

Students

1998	Best Paper Award, Academy of Management Quality and Management Conference “Certificate of Recognition” – Academy of International Business, Southwest Chapter.
1997	Mentioned in Business Week as one of the “Outstanding Faculty” at Texas A & M
1995	Mexico Faculty Abroad Research Award
1989-1990	University of Toronto Open Fellowship
1989	Doctoral Consortium Fellow, Academy of Management (OB/OMT/OD)
1987	Doctoral Consortium Fellow, Academy of Management (Social Issues Division)
1987-1988	President, Ph.D. Students Association, Faculty of Management, University of Toronto
1986-1989	Social Sciences and Humanities Research Council (SSHRC) Scholarship
1985-1986	U. of Toronto Open Fellowship/Special Top Up Award (For excellence in achievement)

RESEARCH FUNDING

2018	SSHRC Partnership Development Grant (PI)
2017	SSHRC Insight Grant (co-applicant) Monieson Research Grant (PI)
2015	SSHRC Insight Grant (PI)
2014	Trico Foundation (Centre for Social Impact) (PI)
2011	SSHRC Insight Development Grant (PI)
2010	SSHRC Standard Research Grant (PI)
2010	Queen’s School of Business Research Grant – Social Innovation Workshop/Traditions
2010	Monieson Centre/PELA CFDC/EDCO Research Grants
2009	Queen’s School of Business Research Grant – Fraud Workshop
2008	SSHRC Research Grant (PI)
2008	Queen’s School of Business Research Grant
2008	D.I. MacLeod Research Grant, Queen’s School of Business
2007	Queen’s School of Business Research Grant – SE Workshop
2004	D.I. MacLeod Research Grant, Queen’s School of Business Queen’s School of Business Research Grant
2003	Queen’s Research Office, Travel Award Dean’s Development Fund Grant
2001	D.I. MacLeod Research Grant, Queen’s School of Business
2000	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU
1999	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU
1998	Center for International Business Studies - CIBER grant for joint project International Research Travel Assistance Grant, Texas A&M University Mays College and Graduate School of Business Summer Teaching Grant
1997	National Science Foundation (with M.S. Poole and A. Vedlitz) Canadian Studies Faculty Research Grant, Canadian Embassy Chinese U. of Hong Kong/ Business Research Council (with D. Ahlstrom) Mays College and Graduate School of Business Summer Research Grant Center for International Business Studies - CIBER grant (with M. Hitt) International Research Travel Assistance Grant, Texas A&M University Canadian Studies Program
1996	Research Grant, Center for the Study of Western Hemispheric Trade Center for International Business Studies - CIBER grant for joint project

1995	International Research Travel Assistance Grant, Texas A&M University Center for the Study of Western Hemispheric Trade (with M. Hitt)
1992-1993	Incentive Grant, Center for Teaching Excellence, Texas A & M University Office of University Research Mini-Grant Award, Texas A & M University
1989-1992	Social Sciences Committee, University of Toronto Research Board Award

PUBLICATIONS

Dacin, M.T and Dacin, P.A. (2018) Community Social Innovation: Leveraging Historical Knowledge, Traditions and Place on Fogo Island. Handbook of Inclusive Innovation. *Forthcoming*.

Capellaro, G., M.T. Dacin, and A. Campagni, (2018) A. Life Beyond Emergence: Institutional Intermediaries and the Persistence of Hybrid Forms. Academy of Management Annual Meeting Proceedings. *Forthcoming*. (Note: Due to AOM's limit of 3 papers in program, my name may not appear in print version of program).

Anand, V. Dacin, M.T. and Murphy, P. (2015) The Continued Need for Diversity in Fraud Research. Journal of Business Ethics. (4): 751-755.

Cappellaro, G. and Dacin, M.T. (2015) Institutionalizing hybrids in Italian health care: The Case of Public-Private Organizations. Academy of Management Annual Meeting Proceedings:(1) 17002

R.J. David, J. Boghossian and Dacin, M.T. (2014) Overcoming Legitimacy Deficits: Leveraging Regional Collective Identity in the Quebec Wine Field. Academy of Management Annual Meeting Proceedings 2014 (1):13712-13712

M. T. Dacin, D. Samosh and Davis, G. (2014) Pathways to Poverty Alleviation: The Role of Discourse, Mechanisms and Innovative Solutions. Academy of Management Annual Meeting Proceedings 2014 (1):16286-16286

A. W. Montgomery and M. T. Dacin. (2013) The Rise of Third Spaces: Modern Forms and Meaning of Work. Academy of Management Annual Meeting Proceedings. 2013(1):13092-13092.

Cooper, D., Dacin, M. T. and Palmer, D. (2013) Fraud in accounting, organizations and society: Extending the boundaries of research. Accounting, Organizations and Society, 38: 440-457.

Kent, D. and Dacin, M.T. (2013) Bankers at the gate: Microfinance and the high cost of borrowed logics. Journal of Business Venturing, 28(6): 759-773.

Vurro, C. and Dacin, M.T. (2013) An institutional perspective on cross-sector partnerships. In Social Partnerships and Responsible Business: A Research Handbook, Routledge, pp 306-319.

Ahlstrom, D., Levitas, E., Hitt, M. A., Dacin, M.T., Zhu, H. (2013) The three faces of China: Strategic alliance partner selection in three ethnic Chinese economies. Journal of World Business 2013; 49(4).

Montgomery, A. W., Dacin, P. A., and Dacin, M.T. (2012) Collective Social Entrepreneurship: Collaboratively Shaping Social Good. Journal of Business Ethics, 111(3): 375-388.

Dacin, M.T., Dacin, P. A., and Tracey, P. (2011) Social Entrepreneurship: A Critique and Future Directions, Organization Science, 22(5): 1203-1213.

Weber, K. and Dacin, M.T. (2011) The Cultural Construction of Organizational Life: Introductory Essay. Organization Science, 22(2): 287-298.

Murphy, P. and Dacin, M.T. (2011) Pathways to Fraud: A Psychological Perspective, Journal of Business Ethics, 01 (4): 601-618.

Seelos, C., Mair, J., Battilana, J. and Dacin, M. T. (2011). The embeddedness of social entrepreneurship: Understanding variation across geographic communities. In C. Marquis, M. Lounsbury, & R. Greenwood (Eds.), Research in the Sociology of Organizations. Communities and Organizations. 33: 333 – 363.

Vurro, C., Dacin, M.T., and Perrini, F. (2010) Institutional Antecedents of Partnering for Social Change: How Institutional Logics Shape Cross-sector Social Partnerships, Journal of Business Ethics, 94: 39-53.

Dacin, M. T., Munir, K., & Tracey, P. (2010). Formal Dining at Cambridge Colleges: Linking Ritual Performance and Institutional Maintenance. Academy of Management Journal, 53(6).

Dacin, P. A., Dacin, M.T. and M. Matear (2010). Social Entrepreneurship: Why We Don't Need a New Theory and How We Move Forward From Here. Academy of Management Perspectives, 24(3): 37-57.

Nasra, R. & Dacin, M. T. (2010). Institutional Arrangements and International Entrepreneurship: The State as Institutional Entrepreneur. Entrepreneurship Theory & Practice, 34(3), 583-609.

Kostova, T., Roth, K. & Dacin, M.T. (2009) Theorizing on MNCs: A promise for institutional theory. Academy of Management Review, 34 (1): 171-173.

Dacin, M.T., D. Reid, and Ring, P.S. (2008) Alliances and Joint Ventures. The Oxford Handbook of Inter-Organizational Relations, edited by Steve Cropper, Mark Ebers, Chris Huxham, and Peter Smith Ring, Oxford University Press.

Kostova, T. Roth, K., and Dacin, M. T. (2008) Institutional theory in the study of MNCs: A critique and new directions. Academy of Management Review, 33 (4): 994-1007.

Dacin, M.T. and Dacin, P. A. (2008) Traditions as Institutionalized Practice: Implications for De-Institutionalization. The SAGE Handbook of Organizational Institutionalism edited by Royston Greenwood, Christine Oliver, Roy Suddaby & Kerstin Sahlin-Andersson. pp. 326-352.

Dacin, M. T., Oliver, C., Roy, J.P. (2007) The Legitimacy of Strategic Alliances: An Institutional Perspective. Strategic Management Journal, 28(2): 169-187.

Dacin, M. T. and Delios, A. (2005) Editors' Introduction: Special Issue on Networks in Asia Pacific Business. Asia Pacific Journal of Management, 22 (4) Dec: 315-320.

M. A. Hitt, D. Ahlstrom, M. T. Dacin, E. Levitas, and L. Svobodina. 2004. The institutional effects on strategic alliance partner selection in transition economies. Organization Science, 15 (2): 173-85.

M. Ventresca, D. Syliowicz, and M. T. Dacin. 2003. Innovations in governance: Global structuring and the field of public exchange-traded markets. In M.L. Djelic, and S. Quack (Eds), Globalization and Institutions, Edward Elgar: Northampton, MA.

M. T. Dacin, J. Goodstein, and W. R. Scott. 2002. Institutional Theory and Institutional Change, Academy of Management Journal, 45 (1): 45-57.

L. Eden, M. T. Dacin, and W. P. Wan. 2001. Standards Across Borders: Adoption of the Arm's Length Standard in North America, 1917-97. Accounting, Organizations, & Society, 26(1): 1-23.

M. A. Hitt, M. T. Dacin, E. Levitas, J.L. Arregle, and A. Borza. 2000. Partner Selection in Emerging and Developed Market Contexts: Resource-Based and Organizational Learning Perspectives. Academy of Management Journal, 43 (3): 449-467.

M.A. Glynn, P. Barr, and M. T. Dacin. 2000. Pluralism and the Problem of Variety. Academy of Management Review, 25(4): 726-734.

Dacin, M. T., Ventresca, M. and B. Beal. 1999. The Embeddedness of Organizations: Debates, Dialogue & Directions, Journal of Management, 25 (3): 317-356.

Martinez, R. and Dacin, M. T. 1999. Efficiency Motives and Normative Forces: Combining Transaction Costs and Institutional Logic. Journal of Management, 25(1):75-96.

Dacin, M. T. 1997. Isomorphism in Context: The Power and Prescription of Institutional Norms. Academy of Management Journal, 40(1): 46-81.

Dacin, M. T. 1997. Institutions and Organizations. Administrative Science Quarterly. (Review of book by R.W. Scott) December.

Albanese, R., Dacin, M. T., and Harris, I. 1997. Agents as Stewards. A Reply to Davis, Schoorman, and Donaldson . Academy of Management Review, 22(3): 609-611. (Critical Commentary)

Dacin, M. T., Hitt, M. A., and Levitas, E. 1997. Selecting Partners for Successful International Alliances: Examination of U.S. and Korean Firms. Journal of World Business, 32(1): 3-16.

Hitt, M. A., Dacin, M. T., Tyler, B., and Park, D. 1997. A Transnational Examination of Strategic Decision Models: Comparison of Korean and U.S. Executives. Strategic Management Journal , 18(2): 159-167.

Levitas, E., Hitt, M.A., and Dacin, M. T. 1997. Competitive intelligence and tacit knowledge development in strategic alliances. Competitive Intelligence Review , 8(2): 20-27.

Arregle, J.L., Amburgey, T.L. and Dacin M. T. 1996. Event History Analysis and Strategic Alliances. In M. Ghertman, J. Obadia, and J. Arregle (Eds.) Statistical Models for Strategic Management, Kluwer: 331-344.

Amburgey, T.L., Dacin, M. T., and Singh, J.V. 1996. Learning Races, Patent Races, and Capital Races: Strategic Interaction and Embeddedness within Organizational Fields. In J. Baum and J. Dutton (Eds.) Advances in Strategic Management, Volume 13: 303-322.

Amburgey, T.L. and Dacin, M. T. 1994. As the Left Foot Follows the Right? The Dynamics of Strategic and Structural Change. Academy of Management Journal, 37(6): 1427-1452.

Amburgey, T.L., Dacin, M. T., and Kelly, D. 1994. Disruptive Selection and Population Segmentation: Inter-Population Competition as a Segregating Process. In J. Baum and J.V. Singh (Eds.) The Evolutionary Dynamics of Organizations, Oxford University Press: 240-254.

Technical Reports/Case Studies/Monographs from Funded Research:

Samosh, D. and Dacin, M.T. 2015. JUMP Math social enterprise case study. Trico Foundation.

Montgomery W. And Dacin, M.T. (2010) Incubating business enterprise in rural communities. Research Synopsis prepared for Monieson Centre - Fostering Entrepreneurship in the Creative Economy Conference.

The Evolutionary Development of Credit Unions. Monograph published by the Filene Research Institute, Madison, Wisconsin (April, 1993). (with T.L. Amburgey)

Field of Membership: An Evolving Concept. Monograph published by the Filene Research Institute, Madison, Wisconsin (February, 1991). (with Albert E. Burger)

****Please contact directly for work in progress and manuscripts under review.

Conference presentations

****Please contact directly for information

PROFESSIONAL LEADERSHIP

Leadership Roles in Professional Organizations:

Chair, W.H. Newman Award Committee, Academy of Management

Co-Founder, Community of Social Innovation (COSI)

Track Chair, EGOS annual conference (multiple)

Track Chair, Managing Knowledge Track, *Strategic Management Society*

Division Chair - OMT Division, *Academy of Management*

Conference and Cluster Chair - *College of Organization Science Conference, Informa*

Program and Interest Group Chair, Corporate Strategy Track, *Strategic Management Society*

Liaison, Diversity Coalition, Academy of Management

Editor/Editorial Review Boards*Academy of Management Journal**Academy of Management Review**Journal of Forensic Accounting Research**Journal of Management and Governance*Past Editorial and Editorial Board ResponsibilitiesSenior Editor, *Organization Science*Senior Editor, *Journal of International Business Studies*Area Editor, *Journal of Management Inquiry**Academy of Management Review* Editorial Board (2 terms)*Academy of Management Journal* Editorial Board (3 terms)*Global Strategy Journal* Editorial Board*Journal of International Business Studies* Editorial Board*Organization Science* Editorial Board (>15 years)*Strategic Organization* Editorial Board*Strategic Management Journal* Editorial Board (>15 years)

Review Committee Member, Gronen Conference

Review Committee Member, OIKOS

Review Committee Member, NYU Social Entrepreneurship Conference

Review Committee Member, *Strategic Management Society* 1994, 1995, 1999-2001, 2003Guest Editor, Forum on “The Cultural Construction of Organizational Life” *Organization Science*Guest Editor, Forum on “Managing in a New Millennium: Change and Development Journeys into a Pluralistic World” *Academy of Management Review*.Guest Editor - Research Forum on “Institutional Theory & Institutional Change” *Academy of Management Journal*.Past Conferences and Professional Service

Junior Faculty Consortium, Academy of Management Annual Meeting, multiple years (5+)

Doctoral Consortia Faculty, OMT Division, *Academy of Management*, multiple years (5+)Editor’s Workshop and Junior Faculty Consortium, European Group of Organization Studies (EGOS) Meeting, Barcelona, 2009Doctoral Consortium, European Group of Organization Studies (EGOS) Meeting, Amsterdam, 2008Presenter – Teaching Workshop Panel, Strategic Management Society Meeting, Cologne, 2008*Informs* College of Organization Science Paper Development Workshop Organizer, 2007Doctoral Consortia Faculty, *EGOS*, 2007Doctoral Consortia Faculty, *Strategic Management Society*, 2007Pre-Conference Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2005Division Chair, OMT Division, *Academy of Management*, 2005*Informs* College of Organization Science Dissertation Proposal Competition Chair, 2005

Junior Faculty Consortium Faculty Panelist, International Management Division, Academy of Management, 2005

Program Chair - OMT Division, *Academy of Management*, 2003Co-Chair, OMT Dissertation Proposal Workshop, *Academy of Management*, 2004, 2005

OMT/OD/MOC Doctoral Consortia Faculty, *Academy of Management*, 2004
 Doctoral Consortia Faculty, *Strategic Management Society*, 2004
 Associate Program Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2004, 2005
 OB/OMT/OD Doctoral Consortia Faculty, *Academy of Management*, 2003
 Doctoral Consortia Faculty, *Academy of International Business*, 2003
 Pre-Conference Chair - OMT Division, *Academy of Management*, 2001-2002
 Doctoral Consortium Faculty – OB/ OD/ OMT Doctoral Consortium, *Academy of Management*, 2001
 Co-Covenor, Track 22, EGOS Annual Meeting, 2001
 Representative at Large - OMT Division, *Academy of Management*, 1997-2000
 Program Committee - 1999 *Texas Conference on Organizations*
 Track Chair - Alliances Track for 2002 *Academy of International Business Meeting*
 Track Chair - Macro-Organizational Behavior Track for 1999 *Academy of International Business*
 Co-Coordinator - OMT Division, *Academy of Management*, Teaching Roundtables, 1996, 1997

Professional Adjudication

Chair, SSHRC PDG, Insight, Insight Development Grants Committees (2012, 2013, 2014, 2015, 2016)
 Judge - *INFORMS* Dissertation Proposal Competition, 2003, 1998
 Selection Committee Member, George R. Terry Book Award, *Academy of Management*, 2001
 Selection Committee Member, *Academy of Management Review Best Paper Award*, 2000
 Selection committee for Best Paper and Best Dissertation for the OMT Division, 1997-2000
 Judge, McKinsey Best Paper Award, *Strategic Management Society (SMS)* 1999, 2000, 2001, 2006

TEACHING

EMBA – Role of General Manager; Foundations of Strategy; Global Strategy

MBA – Leading Change; Strategic Leadership; Managing Individuals and Organizations; Social Innovation

Executive Education – Leading Change, Strategic Collaboration, Leadership; Strategic Thinking;

PhD – Advanced Topics in Organization Theory

Undergraduate – Social Impact and Innovation; Survey of Organizational Behavior/Organizational Analysis; Cross-Cultural Management; Organization Theory & Design

Graduate Teaching Supervision/Committees

2018	Advisor, Diego Soares (<i>Ph.D</i>) Advisor, Jordyn Hrenyk (<i>MSc</i>)
2017	Advisor, Diego Soares (<i>Ph.D</i>) Advisor, Derin Kent (<i>Ph.D</i>) Advisor, Alex Henderson (<i>MSc</i>) Advisor, Jonathan Fast (<i>MSc</i>)
2016	Advisor, Diego Soares (<i>Ph.D</i>) Advisor, Dan Samosh (<i>Ph.D</i>) Advisor, Derin Kent (<i>Ph.D</i>) Advisor, Joanne Linnay (<i>Ph.D</i>) Advisor, Alex Henderson (<i>MSc</i>)

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- Advisor, Jonathan Fast (*MSc*)
- 2015
Advisor, Diego Soares (*Ph.D*)
Advisor, Dan Samosh (*Ph.D*)
Advisor, Derin Kent (*Ph.D*)
Advisor, Wren Montgomery (*Ph.D*)
Advisor, Dean Howley (*MSc*)
Advisor, Joanne Linnay (*MSc*)
Advisor, Nyla Obaid (*MSc*)
- 2014
Advisor, Diego Soares
Advisor, Dan Samosh (*MSc*)
Advisor, Derin Kent (*Ph.D*)
Advisor, Wren Montgomery (*Ph.D*)
Advisor, Joanne Linnay (*MSc*)
Advisor, Nyla Obaid (*MSc*)
External Examiner, Giulia Capellaro (*Ph.D*) - Cambridge
Second Reader, Diego Soares (*MSc*)
- 2013
Advisor, Dan Samosh (*MSc*)
Advisor, Derin Kent (*Ph.D*)
Advisor, Wren Montgomery (*Ph.D*)
- 2012
Advisor, Derin Kent (*MSc*)
Advisor, Wren Montgomery (*Ph.D*)
- 2011
Advisor, Derin Kent (*MSc*)
Advisor, Wren Montgomery (*Ph.D*)
External Member, Laura Ierfino, McGill University
2010.
Advisor, Rasha Nasra (*Ph.D.*)
Advisor, Melissa Leithwood (*Ph.D*)
Advisor, Wren Montgomery (*Ph.D*)
Committee Member – Simona Giorgi (*PhD*) – Northwestern U.
External Member, Laura Ierfino, McGill University
2009.
Advisor, Rasha Nasra (*Ph.D.*)
Advisor, Melissa Leithwood (*Ph.D*)
Advisor, Wren Montgomery (*Ph.D*)
Committee Member – Simona Giorgi (*PhD*) – Northwestern U.
Committee Member – Jakomijn van Wijk (*PhD*)- Vrje U.
- 2008
Advisor, Rasha Nasra (*Ph.D.*)
Advisor, Melissa Leithwood (*Ph.D*)
Committee Member – Keith Rogers (*PhD*)
Committee Member – Wouter Stam (*PhD*)
Committee Member – Debbie de Lange (*PhD*)

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- 2007 Advisor, Rasha Nasra (*Ph.D.*)
 Committee, David Ramsden (*Ph.D.*)
- 2006 Committee, David Ramsden (*Ph.D.*)
- 2005 Committee Chair, Christine Marie Silva (*M.Sc.*)
 External Examiner, Daniel Tzabbar, University of Toronto
 External Examiner, Sofy Carayannopoulos, York University
 Graduate Committees
 Committee, David Ramsden (*Ph.D.*)
- 2004 Committee Chair, Sue Moon (*M.Sc Ind Relations*)
 External Examiner, You-Ta Chuang, University of Toronto
 Graduate Committees
 Committee, David Ramsden (*Ph.D.*)
- 2003 Graduate Committees
 Committee, David Ramsden (*Ph.D.*)
- 2002 Graduate Committees
 Committee Member, Connie Bianchi (*Ph.D.*)
 Committee Member, David Ramsden (*Ph.D.*)
 Committee Member, Yann Malara (*Ph.D.*)
 Summer Research Project Chair, David Goldsmith (*Ph.D.*)
- 2001 Graduate Committees
 Committee Co-Chair, Weiman Yang(*M.Sc*)
 Committee Member, Connie Bianchi (*Ph.D.*)
 Committee Member, Yann Malara (*Ph.D.*)
- 1999-2001 Graduate Committees
 Committee Chair, Richard Martinez (*Ph.D.*), MGMT
 Committee Member, Brent Beal (*Ph.D.*), MGMT
 Committee Member, Doug Thomas (*Ph.D.*), MGMT
 Committee Member, David Henard (*Ph.D.*), MKTG
 Committee Member, Theresa Morris, (*Ph.D.*) SOC
 Committee Member, John Bartulo (*MS.*), INFO
 Committee Member, Barnabas Sprinkle (*MS.*), SCOM
 GCR representative, Shuye Teng (*Ph.D.*) MEEN
- Independent Study Supervision:
 Elizabeth Knox (*BBA*)
- 1998 Graduate Committees
 Committee Chair, Jennifer L. Jackson (*MSHRM*), MGMT
 Committee Chair, Kevin Kochner (*MSHRM*), MGMT
 Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT

Committee Member, Doug Thomas (*Ph.D.*), MGMT
 Committee Member, Jorge Gonzalez (*Ph.D.*), MGMT
 Committee Member, Richard Martinez (*Ph.D.*), MGMT
 Committee Member, Felipe Bourgos, (*Ph.D.*) BANA
 Committee Member, Theresa Morris, (*Ph.D.*) SOC
 Committee Member, Crystal Church (*MS.*), SCOM
 Committee Member, Catherine Dudgeon (*MS*), INFO
 GCR representative, Zhongyu Guo (*Ph.D.*) MEEN

1997

Graduate Committees

Committee Chair, Carolyn Cocanaugher (*MSHRM*), MGMT
 Committee Chair, Kevin Kochner (*MSHRM*), MGMT
 Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT
 Committee Member, Richard Martinez (*Ph.D.*), MGMT
 Committee Member, Felipe Bourgos, (*Ph.D.*) BANA
 Committee Member, Theresa Morris, (*Ph.D.*) SOC
 Committee Member, Tiffany Hunnicutt (*MS*), SCOM
 GCR representative, Zhongyu Guo (*Ph.D.*) MEEN

Independent Study Supervision: Katsuhiko Shimizu (*Ph.D.*), MGMT
 Ho-Uk Lee (*Ph.D.*), MGMT
 Jorge Gonzalez, (*Ph.D.*), MGMT
 Aude Charlotte, (*MBA*), IBUS

1996

Graduate Committees

Committee Chair, Thomas Marcotte (*MSHRM*), MGMT
 Committee Co-Chair, Su Hui Chou (*MSHRM*), MGMT
 Committee Member, Richard Martinez (*Ph.D.*), MGMT
 Committee Member, Felipe Bourgos, (*Ph.D.*) BANA
 Committee Member, Mark Anthony Gwosdz (*MSACCT*), ACCTG
 Committee Member, Christine Sanders (*MSACCT*), ACCTG
 Committee Member, Amy Chapman (*MSMKTG*), MKTG
 Committee Member, Andrew Gvidas (*MSMKTG*), MKTG
 Committee Member, Julianne Wang (*MSMKTG*), MKTG
 Committee Member, Gustavo Molinas (*MSAG/ECON*)

Independent Study Supervision: Brent Beal (*Ph.D.*), MGMT
 Thomas Marcotte (*MSHRM*), MGMT
 Peter Bentson (*MSHRM*), MGMT
 Peter J. Burkly (*MBA*)
 Ronald P. Kelley (*MBA*)
 Steven W. Snow (*MBA*)

1995

Graduate Committees

Committee Chair, Julius Cox (*MSHRM*), MGMT
 Committee Member, Felipe Bourgos, (*Ph.D.*) BANA

Independent Study Supervision: Richard Martinez (*Ph.D.*), MGMT
 Harry Wade Mangum (*BBA*)

1994 Independent Study Supervision: Ted Legatski (*Ph.D.*), MGMT
Tracey Butler (*MBA*)

ACADEMIC and COMMUNITY SERVICE

2018 Director, Centre for Social Impact
Co-Coordinator, Indigenous Research Showcase

2017 Director, Centre for Social Impact
Speaker, Principal's Annual Community Breakfast
Speaker, SSHRC Future Challenges Forum
Speaker, Native Students Association, Queen's University
Speaker, Queen's University Alumni Association
Speaker, Queen's Conference on Philanthropy

2016 Director, Centre for Social Impact
Member, PhD/MSc Committee, Smith School of Business
Member, RTP Committee
PRME Champions Advisory Council
Advisor, QS2I club

2015 Director, Centre for Social Impact
Member, QSB PhD/MSc Committee, Queen's School of Business
Member, Queen's National Scholar Selection Committee
PRME Champions Advisory Council

2014 Director, Centre for Social Impact
Member, QSB Research Committee, Queen's School of Business
Member, QSB PhD/MSc Committee, Queen's School of Business
PRME Champions Advisory Council

2013 Director, Centre for Responsible Leadership
Member, QSB Research Committee, Queen's School of Business
Board of Directors – GRLI
PRME Champions
Judge, QWIL Case Competition
Judge, National Credit Union Innovation Award

2012 Director, Centre for Responsible Leadership
Member, QSB Research Committee, Queen's School of Business
Board of Directors – GRLI
PRME Champions
Judge, National Credit Union Innovation Award

2011 Director, Centre for Responsible Leadership
Chair, Principal's Innovation Fund Committee

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- Senator, Queen's University
Senate Advisory Committee on Research, Queen's University
Area Coordinator, Organizational Behaviour Area, QSB
Advisor, MBA NetImpact Club
Member, QSB Research Committee, Queen's School of Business
Board of Directors – GRLI
Board of Directors – Kingston Community Foundation
Judge, National Credit Union Innovation Award
- 2010
- Director, Centre for Responsible Leadership
Chair, Principal's Innovation Fund Committee
Senator, Queen's University
Senate Advisory Committee on Research, Queen's University
Area Coordinator, Organizational Behaviour Area, QSB
Advisor, MBA NetImpact Club
Member, QSB Research Committee, Queen's School of Business
Board of Directors – GRLI
Board of Directors – Kingston Community Foundation
Advising – Queen's Academic Units, local hospitals
Selection Committee, Manning Innovation Awards
Judge, National Credit Union Innovation Award
- 2009
- Director, Centre for Responsible Leadership
Senator, Queen's University
Senate Advisory Committee on Research, Queen's University
Advisor, MBA NetImpact Club
Area Coordinator, Organizational Behaviour Area, QSB
QSB Research Awards Committee
AMBA Curriculum Committee, Queen's School of Business
Case Competition Judge, CSR Weekend, Queen's School of Business
QMBA Case Competition Adjudication, Queen's School of Business
Judge, QEC Case Competition, Queen's School of Business
Member, QSB Research Committee, Queen's School of Business
Judge, National Credit Union Innovation Award
- 2008
- Senator, Queen's University
Senate Committee on Information Technology, Queen's University
Internal Academic Review Committee, Queen's University
Member, Search Committee, Office of Research Services, Queen's University
Member, Curriculum Committee, School of Population & Public Health
Accelerated MBA Curriculum Committee, Queen's School of Business
QSB Research Committee, Queen's School of Business
Judge, National Credit Union Innovation Award
- 2007
- Member, Dean's Development Fund Committee
Member, Research Committee
Curriculum/Advisory Committee, Proposed School of Population & Public Health

	Judge, National Credit Union Innovation Award
2006	Member, Dean's Development Fund Committee Member, Research Committee Judge, National Credit Union Innovation Award
2005	Director, Alliance Edge Program Member, Dean's Development Fund Committee Member, Research Committee Sick Kids Foundation, Corporate Partnerships Committee
2004	Director, Alliance Edge Program Hiring Committee Member, Queen's School of Business Recruiting Coordinator, Strategy & Organizations, Queen's School of Business Member, Dean's Development Fund Committee Sick Kids Foundation, Corporate Partnerships Committee
2003 –	Director, International Initiatives (2001-03) Director, Alliance Edge Program (Associate Director, KBE) Reader, Queen's University Major Entrance Scholarships and Awards Review Hiring Committee Member, Queen's School of Business MBAST Academic Committee Member, Queen's School of Business Working Team Member, Implementation of Queen's-Cornell EMBA Chair, Cornell Relationship Committee Recruiting Coordinator, Strategy & Organizations, Queen's School of Business
2002 –	Director, International Initiatives Program Director, Alliance Edge (Associate Director, KBE Centre) Dean's Search Committee, Queen's University Hiring Committee, School of Business Recruiting Coordinator, Strategy and Organizations Area Working Team, Implementation of Queen's-Cornell EMBA
2001-2002	Director, International Initiatives/Program Development QEDC Policy Committee, School of Business Promotion and Tenure Committee, School of Business Hiring Committee, School of Business MBAST Curriculum Committee, School of Business Working Team, Implementation of Queen's-Cornell EMBA Judge, ICBC Case Competition
2001	President, Women's Faculty Network Bonfire 2002 Task Force Dean of Faculties Advisory Committee on Diversity MBA Curriculum Task Force Member, College Representative, Council of Principle Investigators CPI Subcommittee, Interdisciplinary Programs Member, College-level MBA Instructional Committee

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- 2000
President, Women's Faculty Network
Bonfire 2002 Task Force
Dean of Faculties Advisory Committee on Diversity
Department of Management Task Force on Undergraduate Curriculum
MBA Curriculum Task Force
Center for International Business Studies Review Committee
Member, College Representative, Council of Principle Investigators
CPI Subcommittee, Interdisciplinary Programs
Member, College-level MBA Instructional Committee
Member, Women's Faculty Network Steering Committee
- 1999
Member, *Center for International Business Studies Advisory Council*
Member, CBA Representative, Council of Principle Investigators
Member, College-level MBA Instructional Committee
Member, Selection Committee, Rountree Award, MSC
Faculty Representative, *MSC Council*
Program Chair, Texas Conference on Organizations
Member, Women's Faculty Network Steering Committee
Member, Faculty Club Board
Member, Council of Principal Investigators
Department of Management Undergraduate Programs Task Force.
Department of Management Preliminary Examination Task Force.
- 1998
Member, *Doctoral Policy Committee*, Department of Management
Department of Management Task Force on Preliminary Examinations
Member, *Center for International Business Studies Advisory Council*
Member, Selection Committee, Rountree Award, MSC
Faculty Representative, August Commencement
Faculty Representative, *MSC Council*
Program Chair, Texas Conference on Organizations
Member, Women's Faculty Network Steering Committee
Member, Faculty Club Board
- 1997
Member, *Doctoral Policy Committee*, Department of Management
Member, *Center for International Business Studies Advisory Council*
Steering Committee Member, *Institute for North American Business and Public Policy Studies*, Lowry Mays CGSB
Faculty Representative, *MSC Council*
Member, OPAS Annual Giving Committee
Member, Faculty Club Board
- 1996
Member, *Doctoral Policy Committee*, Department of Management
Vice-President & Steering Committee Member, *TAMU Women's Faculty Network*
Member, *Center for International Business Studies Advisory Council*
Steering Committee Member, *Institute for North American Business and Public*

- Policy Studies, CBA*
Member, OPAS Annual Giving Committee
Member, Faculty Club Board
Facilitated exchange of faculty/students(MOA) - *EDHEC*, Nice, France
- 1995 Member, *Doctoral Policy Committee*, Department of Management
Faculty Advisor, *Management Society, CBA*
Member, *Center for International Business Studies Advisory Council*
Steering Committee Member, *Institute for North American Business and Public Policy Studies, CBA*
Vice-President/Steering Committee Member, *TAMU Women's Faculty Network*
Facilitated exchange of faculty/students(MOA) - *IPADE*, Mexico City
- 1994 University Search Committee, Graduate Minority Coordinator
Office of the Vice President for Research
Interim Faculty Advisor, *Hispanic Graduate Students Association*
Department of Management Task force on Visiting Scholars-in-Residence
- 1993 Task Force to evaluate effectiveness of the Memorial Students Center
Electronic Information Resources Planning Committee