

JULIAN BARLING
BORDEN CHAIR OF LEADERSHIP
& QUEEN'S RESEARCH CHAIR

CURRICULUM VITAE AND PUBLICATION LIST

Personal

Birth date: Bulawayo, Rhodesia (now Zimbabwe)
Citizenship: Canadian
Marital Status: Married

Office

School of Business
Queen's University
Kingston, Ontario K7L 3N6

Home

#42, 100 Medley Court
Kingston Ontario
K7K 6X2

Academic Experience (list all of your academic positions – including postdocs)

Associate Dean Chair	Research, Queen's School of Business PhD & MSc programs, Queen's School of Business	1999-2011 1997-2011
Associate Member	Institute of Work Psychology, University of Sheffield	1997-2004
Director	Executive MBA Programme, Queen's School of Business	1996-1997
Professor with Tenure	Queen's School of Business	1994-
Professor with Tenure	Queen's University-Psychology Dept	1988-1994
Associate Professor with Tenure	Queen's University- Psychology Dept	1984-1988
Associate Member	Faculty of Graduate Studies Guelph University	1994-1999
Visiting Professor	Department of Psychology, State University of New York at Stony Brook	1982-1983
Professor and Head, Industrial Psychology	Dept of Psychology, University of the Witwatersrand	1979-1984
Lecturer/Senior Lecturer	Dept of Psychology, University of the Witwatersrand	1976-1978
Research Associate	Human Resource Laboratories, Chamber of Mines of South Africa	1975

Education

B.A. (Witwatersrand)- 1974
B.A. (Hons.) (Psychology) (Witwatersrand)- 1975
M.A. (Witwatersrand)- 1976
Ph.D. (Witwatersrand)- 1979

Fellowships

2012 Fellow, Canadian Psychological Association
2008 Fellow, European Academy of Occupational Health Psychology
2008 Fellow, Society of International and Organizational Psychology
2008 Fellow, Association for Psychological Science
2002 Fellow, Royal Society of Canada

Awards: Research

2017 Lifetime Career Achievement in Research Award, American Psychological Association, NIOSH, and Society for Occupational Health Psychology
2017 Member, Society for Organizational Behavior (by invitation only)
2016 Distinguished Scientific Contribution, Canadian Society for Industrial & Organizational Psychology (C-SIOP)
2016 Queen's School of Business "Award for Research Excellence"
2012 Borden Chair of Leadership, Queen's University, 2012-2017
2011 Honorary Professor, University of the Witwatersrand (renewed 2011-2014)
2007 Queen's Research Chair (renewed 2007-2012)
2007 Honorary Professor, University of the Witwatersrand (2008-2011)
2002 Queen's University's Queen's Research Chair (2002-2007)
2000 Annual Visiting Scholar, James Madison University
1998 Queen's University "Research in Excellence"
1997 Weingarten Scholar-in-Residence, University of Guelph
1997 Queen's University Prize for "Excellence in Research"
1995 Queen's School of Business "Award for Research Excellence"
1991 Scholar in residence, University of Georgia

Awards: Teaching

2008 Queen's University Award for Excellence in Graduate Student Supervision
2001 National Post's "Leaders in Business Education"
1996 Named in MacLean's Annual Survey as one of Queen's University's "Most Popular Professors"

Major Grants

Title	Agency	Amount (appr)
<u>Principal Investigator</u>		
Leaders' psychological well-being and leadership behaviours (2012-17)	SSHRC	\$251,000
Transformational leadership and humility (2007-2010)	SSHRC	\$100,000
The development of leadership: Multidisciplinary perspectives	SSHRC	\$100,000

Leadership and HR in the auto sector (2001-2004)	CAMM	\$210,000
Financial performance and safety performance (2001-2003)	IAPA	\$10,000
Take this job and love it (2004-2007)	SSHRC	\$110,000
Some effects of the new employment relationship on employees and their families (1999-2002)	SSHRC	\$61,000
The nature and consequences of parents' employment role experiences (1986-1992)	Imp. Oil	\$42,000
The nature and consequences of contingent employment (1995-1998)	Imp. Oil	\$30,000
Training shop stewards to enhance union commitment (1992-1995)	SSHRC	\$66,000
Causes and consequences of different patterns of organizational and union commitment (1989-1992)	SSHRC	\$50,000
Work and Family (1986-1992)	SSHRC	\$50,000
<u>Co-investigator</u>		
Personal and family consequences of injuries at work	SSHRC	\$190,000
Transformational teaching and adolescent physical activity promotion: Adolescence-in-Motion (AIM) Trial	CIHR	\$180,000
A dynamic exploration of status attainment, maintenance and abuse	SSHRC	\$100,000
Individual outcomes of vicarious exposure to aggression, sexual harassment, and injuries at work	SSHRC	\$125,000
Transformational teaching and adolescent physical activity promotion: Advance in motion	SSHRC	\$100,000
What we know about the health and organizational costs of smoking (1993-1996)	MMD	\$55,000
International conference on the psychology of labor relations (1994)	APA	\$17,000

Thesis supervision (1985 onwards)

PhD

- Carleton, E.L. (2016). *Sleep well, work well: Three Studies*.
- Akers, A.L. (2015). *The influence of leadership and extreme contexts on physical and psychological outcomes*.
- Dionisi, A. (2014). *Vicarious exposure to male sexual harassment: Correlates, perceived motives and ethical evaluations, and behavioral responses*
- Robertson, J. (2014). *Greening organizations: The roles of leadership and organizational citizenship behaviors*.
- Byrne, A. (2013). *Three studies of counterintuitive effects of organizational status*.
- Hopton, C.B. (2009). *Toward a relational and dynamic perspective of leadership*.
- LeBlanc, M.M. (2009). *The effects of partner aggression on women's work*.
- Christie, A.M. (2008). *Status, relatively speaking: Extending the organizational focus on status and status inequality*.
- Hershcovis, M.S. (2006). *The prediction and consequences of workplace aggression: A meta-analytic approach*.
- Inness, M. (2006). *The person and the situation: Predicting well-being outcomes at work*.
- Mendelson, M.B. (2005). *The nature of high involvement work systems: A test of competing models*.
- Dupré, K.E. (2004). *Beating up the boss: The prediction and prevention of interpersonal aggression targeting workplace supervisors*.

- Arnold, K.A. (2003). *Dirty work and well-being*.
- Zacharatos, A. (2001). *An organization and employee level investigation of the relationship between high performance work systems and workplace safety*.
- Wright, B. (1999). *An empirical examination of the outcome effects of downsizing on decision makers*.
- Loughlin, C.A. (1998). *Toward a model of healthy work for full-time, part-time and contract employment*.
- Hepburn, C.G. (1997). *Voting and abstaining from voting in union representation elections*.
- Stewart, W.E. (1992). *Fathers' work experiences and their children's social behaviors and school competencies*.
- Grant, S.A. (1991). *Linking unemployment and marital functioning: A mediational model*.
- Higginbottom, S.F. (1991). *Linking the quality of the retirement experience to marital satisfaction: A mediational model*.
- Kelloway, E.K. (1991). *Members' participation in local union activities: Measurement, prediction and replication*.
- MacEwen, K.E. (1991). *A social learning approach to refining the link between family of origin aggression and current relationship aggression*.
- Kryl, I.P. (1990). *Causal modeling of predictors and outcomes of trade union participation*.
- Bluen, S.D. (1986). *Consequences and moderators of industrial relations stressors*.
- Fullagar, C.J.A. (1986). *Causes, correlates, and outcomes of union commitment*.

Masters

- Weatherhead, J. (2014). *What does it take to become a leader? Externalizing and internalizing childhood behavior problems and early leadership emergence*.
- Tulloch, K. (2013). *On the court: Investigating destructive leadership outcomes in the NBA*.
- Guberinic, M. (2010). *Transformational leadership: Four parts or one?*
- Lys, M. (2009). *Leaders' mental health moderates the relationship between transformational leadership and employee counterproductive behaviors*.
- Robertson, J. (2009). *Do as I say and as I do: Environmentally-specific transformational leadership, modeling and employees' pro-environmental behaviors*.
- Byrne, A. (2008). *Who's laughing now? The impacts of leadership and humor style on relationship outcomes*.
- Byrne, S. (2008). *Contrasting the effects of supervisory over-control and autonomy*.
- Carson, J. (2007). *Jump and java to higher performance: The effect of nutrition and exercise on work*.
- Dezan, H. (2006). *Leader apologies and employee health: The nature and effects of leader apologies on employee health*.
- Reid, E. (2003). *Building perceptions of transformational leadership: the role of apologies and gender*.
- Desaulniers, M.S. (2002). *Single mothers, work-family conflict and children's behavior*.
- Sivanathan, N. (2002). *Effects of transformational leadership training on occupational safety*.
- Williams, A. (2002). *Commitment and control: New perspectives on high performance work systems*.
- Rowbotham, K. (2001). *Exploring the relationship between alternative work arrangements and industrial relations climate*.
- Comtois, J. (2000). *The influence of transformational leadership on electronic communication*.
- Lawson, K. (1999). *The effects of back-to-work legislation on industrial relations climate, attitudinal factors and stressors within the teaching community*.
- Turner, N. (1998). *An exploratory study of moral reasoning and transformational leadership*.
- Zacharatos, A. (1998). *Development and effects of transformational leadership in adolescents*.
- Adams-Roy, J.E. (1994). *Will she or won't she? Factors influencing the likelihood that women will confront or report sexual harassment*.

- Dekker, I. (1994). *Personal and organizational predictors of self-reported sexual harassment in the workplace.*
- Greenberg, L. (1993). *Predicting employee aggression: The roles of personal behaviors and workplace factors.*
- Loughlin, C.A. (1993). *Part-time employment and adolescents' well-related attitudes, beliefs and aspirations.*
- Hepburn, C.G. (1993). *Eldercare, employee absence, and interrole conflict: A daily study.*
- Sandys-Wunsch, H. (1991). *Context-specific and context-free mental health as mediators in the student role experience-performance relationship.*
- Boswell, R. (1990). *Noneffective attention as a mediator in the relationships between achievement strivings and performance and impatience-irritability.*
- Stewart, W. (1990). *The effect of daily work stressors on the interpersonal effectiveness of health care professionals working in outpatient cancer clinics.*
- MacIntyre, A.T. (1989). *Some effects of daily work role stress on same day and next day emotional exhaustion.*
- Marks, M.P. (1986). *Fathers' job stress and children's behaviour.*
- Pratt, L.I. (1986). *An investigation of the effects of supervisor support on the role stressor/burnout relationship: A moderated mediational model.*
- MacEwen, K.E. (1985). *Some effects of interrole conflict, social support and personality hardiness on the marital adjustment of employed mothers.*
- Beattie, R. (1981). *Self-efficacy beliefs as determinants of motivation and performance: An industrial environment.*

PUBLICATIONS

Manuscripts submitted for publication

Carleton, E., & Barling, J. Indirect effects of obstructive sleep apnea on work withdrawal: A quasi-experimental treatment outcome study

Carleton, E., & Barling, J. Adult ADHD Symptoms and Passive Leadership: The Mediating Role of Daytime Sleepiness

Carleton, E., Barling, J., Dupre, K. Disentangling the relationship between workplace injuries and alcohol consumption: A six-wave, longitudinal investigation

Dionisi, A., & Barling, J. Bearing Witness to the Sexual Harassment of Men: Observer Perceptions and Judgments.

Weatherhead, J., & Barling, J. Predicting early leadership emergence: The roles of early childhood behavior problems and gender.

Journal articles

Carleton, E., Barling, J., & Trivisonno, M. (in press). Leaders' trait mindfulness and transformational leadership: The mediating roles of leaders' positive affect and leadership self-efficacy. *Canadian Journal of Behavioural Science*.

Robertson, J., Dionisi, A.M., & Barling, J. (in press). Expanding our understanding of abusive supervision: The role of leaders' attachment orientation and social self-efficacy. *Journal of Managerial Psychology*.

Dionisi, A., & Barling, J. (in press). It Hurts Me Too: Examining the Impact of Male Gender Harassment on Observers' Well-Being and Emotions. *Journal of Occupational Health Psychology*.

Barling, J., Akers, A., & Beiko, D. (2018). The Impact of Positive and Negative Intraoperative Surgeons' Leadership Behaviors on Surgical Team Performance. *American Journal of Surgery*, 215(1), 14-18.

Byrne, A., & Barling, J. (2017). When she brings home the job status: Non-normative job status inconsistencies, status leakage and marital instability. *Organization Science*, 28(2), 177-192.

Robertson, J., & Barling, J. (2017). Contrasting the Nature and Effects of Environmentally-Specific and General Transformational Leadership. *Journal of Leadership and Organizational Studies*, 38, 22-41.

Robertson, J., & Barling, J. (2017). Toward a New Measure of Organizational Environmental Citizenship Behavior. *Journal of Business Research*, 75, 57-66.

Barling, J., & Cloutier, A. (2017). Leaders' mental health at work: Empirical, methodological and policy directions. *Journal of Occupational Health Psychology*, 22, 394-406.

Barling, J., & Frone, M.R. (2017). If only my leader would just do *something!* Passive leadership undermines employee well-being through role stressors and psychological resource depletion. *Stress and Health*, 33, 211-222.

Barling, J., & Weatherhead, J. (2016). Persistent exposure to poverty limits later leader emergence. *Journal of Applied Psychology*, 101, 1305-1318.

Beiko, D., Barling, J., Houle, A.M., Davies, T.O., & Oake, J.S. (2016). Exploring the business of urology: Leadership. *Canadian Urological Association Journal*, 10, 241-245.

Carleton, E., Barling, J., Christie, A., Trivisonno, M., Tulloch, K., & Beachamp, M. (2016). Scarred for the rest of my career? Career-long effects of abusive leadership on professional athlete aggression and task performance. *Journal of Sport & Exercise Psychology*, 38, 409-422.

Dupré, K., & Barling, J. (2015). Organizational safety and outcomes for families. *Psynopsis: Canada's Psychology Magazine*, 37(4), 12-13. (Invited article).

<http://www.cpa.ca/docs/File/Psynopsis/fall2015/index.html>

Dionisi, A.M., & Barling, J. (2015). Spillover and crossover of sex-based harassment from work to home: Supervisor gender harassment affects romantic relationship functioning via targets' anger. *Journal of Organizational Behavior*, 36, 196-215.

- Dupré, K., Dawes, K., & Barling, J. (2014) Harm to those who serve: Effects of direct and vicarious customer-initiated workplace aggression. *Journal of Interpersonal Violence, 29*, 2355-2377.
- LeBlanc, M., Barling, J., & Turner, N. (2014). Intimate partner aggression and women's work outcomes. *Journal of Occupational Health Psychology, 19*, 399-412.
- Bergenwall, A., Kelloway, E.K., & Barling, J. (2014). Odd jobs, bad habits and ethical implications: Smoking-related outcomes of children's early employment intensity. *Journal of Business Ethics, 122*, 269-282.
- Beauchamp, M. R., Liu, Y., Morton, K. L., Martin, L. J., Wilson, A. H., Wilson, A. J., Sylvester, B. D., Zumbo, B. D., & Barling, J. (2014). Transformational Teaching and Adolescent Physical Activity: Multilevel and Mediation Effects. *International Journal of Behavioral Medicine, 21*, 537-546.
- Byrne, A., Dionisi, A., Barling, J., Akers, A., Robertson, J., Lys, R., Wylie, J., & Dupré, K. (2014). The Depleted Leader: The influence of leaders' diminished psychological resources on leadership behaviors. *Leadership Quarterly, 25*, 344-357. (Nominated for the 2014 LQ Best Paper Award.)
- Byrne, A., Barling, J., & Dupré, K.E. (2014). Leader apologies and employee and leader well-being. *Journal of Business Ethics, 121*, 91-106.
- Christie, A.M. & Barling, J. (2014). When what you want is what you get: Pay dispersion and communal sharing preference. *Applied Psychology: An International Review, 63*, 541-563.
- Robertson, J., & Barling, J. (2013). Greening organizations through leaders' influence on employees' pro-environmental behaviors. *Journal of Organizational Behavior, 34*, 176-194.
- Hopton, C.B., Turner, N., & Barling, J. (2013). It's not you, it's me: Transformational leadership and self-deprecating humor. *Leadership and Organizational Development Journal, 34*, 4-19.
- Arnold, K.A., Turner, N., Barling, J., Kelloway, E.K., & McKee, M. (2013). Transformational leadership and psychological well-being: The mediating role of meaningful work. In C.L. Cooper & I.T. Robertson (Eds.) *Management and happiness* (pp. 93-103). London: Edward Elgar. (Reprinted from *Journal of Occupational Health Psychology, 2007, 12*, pp. 193-203).
- Dionisi, A.M., Barling, J., & Dupré, K. (2012). Revisiting the comparative outcomes of workplace aggression and sexual harassment. *Journal of Occupational Health Psychology, 14*, 398-408.
- Hopton, C.B., Christie, A., & Barling, J. (2012). Submitting to the Follower Label: Followership, Positive Affect and Extra-Role Behaviors. *Journal of Psychology, 220(4)*, 221-230. (Special Issues: "Followercentric Approaches to Leadership").
- Simola, S.K., Barling, J., & Turner, N. (2012). Transformational leadership and leaders' mode of care reasoning. *Journal of Business Ethics, 108*, 229-237.
- Kelloway, E.K., Turner, N., Barling, J., & Loughlin, C.A. (2012). Transformational leadership, transactional leadership, and employee psychological well-being: The mediating role of trust. *Work and Stress, 26*, 39-55.

Christie, A., Barling, J. & Turner, N. (2011). Pseudo-transformational leadership: Model specification and outcomes. *Journal of Applied Social Psychology, 41*, 2943-2984.

Morton, K., Barling, J., Beauchamp, M., Masse, L., Zumbo, D., & Rhodes, R.E. (2011). The Application of Transformational Leadership Theory to Parenting: Questionnaire Development and Implications for Adolescent Self-Regulatory Efficacy and Life Satisfaction. *Journal of Sport & Exercise Psychology, 33*, 688-709.

Beauchamp, M.R., Barling, J., & Morton, K. (2011) Transformational Teaching and Adolescent Self-determined motivation, self-efficacy, and intentions to engage in leisure time physical activity: A Randomized Controlled Pilot Trial. *Applied Psychology: Health and Well-Being, 3*, 127-150.

Mendelson, M.B., Turner, N., & Barling, J. (2011). Perceptions of the presence and effectiveness of high involvement work systems and their relationship to employee attitudes: A test of competing models. *Personnel Review, 40*, 45-69.

Kelloway, E.K., & Barling, J. (2010). Leadership development as an intervention in occupational health psychology. *Work and Stress, 24*, 260-279.

Dupré, K.E., Barling, J., Turner, N., & Stride, C.B. (2010). Comparing Perceived Injustices from Supervisors and Romantic Partners as Predictors of Aggression. *Journal of Occupational Health Psychology, 15*, 359-370.

Beauchamp, M.R., Barling, J., Li, Z., Morton, K.L., Keith, S.E., & Zumbo, B.D. (2010). Development and psychometric properties of the Transformational Teaching Questionnaire. *Journal of Health Psychology, 15*, 1123-1134.

Christie, A., & Barling, J. (2010). Beyond status: Relating status inequality to performance and health in teams. *Journal of Applied Psychology, 95*, 920-934.

Hershcovis, M.S., & Barling, J. (2010). Comparing victim attributions and outcomes for workplace aggression and sexual harassment. *Journal of Applied Psychology, 95*, 874-888.

Morton, K.L., Barling, J., Rhodes, R.E., Masse, L., Zumbo, B.D., & Beauchamp, M.R. (2010). Extending transformational leadership theory to parenting and adolescent health behaviors: An integrative and theoretical review. *Health Psychology Review, 4*, 128-157.

Inness, M., Turner, N., Barling, J., & Stride, C.B. (2010). Transformational leadership and employee safety performance: A within-person, between-job design. *Journal of Occupational Health Psychology, 15*, 279-290.

Tucker, S., Turner, N., Barling, J., & McEvoy, M. (2010). Transformational leadership and children's aggression in team setting: A short-term, longitudinal study. *Leadership Quarterly, 21*, 389-399.

Simola, S.K., Barling, J., & Turner, N. (2010). Transformational leadership and leader moral orientation: Contrasting an ethic of justice and an ethic of care. *Leadership Quarterly, 21*, 179-188.

Hershcovis, M. S & Barling, J. (2010). Towards a multi-foci approach to workplace aggression: A meta-analytic review of outcomes from different perpetrators. *Journal of Organizational Behavior*, 31, 24-44.

Christie, A.M., & Barling, J. (2009). Disentangling the Indirect Links between SES and Health: The dynamic roles of work stressors and personal control. *Journal of Applied Psychology*, 94, 1466-1478.

Inness, M., LeBlanc, M., & Barling, J. (2008). Psychosocial predictors of supervisor-, peer-, subordinate-, and service provider-targeted aggression. *Journal of Applied Psychology*, 93, 1401-1411.

Barling, J., Christie, A., & Turner, N. (2008). Pseudo-transformational leadership: Toward the development and test of a model. *Journal of Business Ethics*, 81, 851-861.

Inness, M., Barling, J., Turner, N., & Rogers, K. (2007). De-marketing tobacco through price changes and consumer attempts to quit smoking. *Journal of Business Ethics*, 77, 405-416.

Arnold, K.A., Turner, N., Barling, J., Kelloway, E.K., & McKee, M. (2007). Transformational leadership and psychological well-being: The mediating role of meaningful work. *Journal of Occupational Health Psychology*, 12, 193-203.

Carson, J., Barling, J., & Turner, N. (2007). Group alcohol climate, alcohol consumption, and student performance. *Group Dynamics: Theory, Research and Practice*, 11, 31-41.

Zacharatos, A., Hershcovis, M.S., Turner, N., & Barling, J. (2007). Human resource management in the North American automobile industry: A meta-analysis. *Personnel Review*, 36, 231-254.

Hershcovis, S., Turner, N., Barling, J., Arnold, K., Dupré, K., Inness, M., Leblanc, M., & Sivanathan, N. (2007). Predicting workplace aggression: A meta-analytic approach. *Journal of Applied Psychology*, 92, 228-238.

Dupré, K., Inness, M., Connelly, C.E., Barling, J., & Hopton, C. (2006). Workplace aggression in teenage part-time employees. *Journal of Applied Psychology*, 91, 987-997.

Dupré, K., & Barling, J. (2006). Predicting and preventing supervisory workplace aggression. *Journal of Occupational Health Psychology*, 11, 13-26.

Tucker, S., Turner, N., Barling, J., Reid, E., & Elving, C. (2006). Apologies and transformational leadership. *Journal of Business Ethics*, 63, 195-207.

Barling, J. (2005). Editorial: "And now, the time has come...". *Journal of Occupational Health Psychology*, 10, 307-309.

Inness, M., Barling, J., & Turner, N. (2005). Understanding supervisor-targeted aggression: A within-person, between-jobs design. *Journal of Applied Psychology*, 90, 731-739.

Zacharatos, A., Barling, J., & Iverson, R.D. (2005). High performance work systems and occupational safety. *Journal of Applied Psychology*, 90, 77-93.

- Francis, L., & Barling, J. (2005). Organizational injustice and psychological strain. *Canadian Journal of Behavioral Science*, 37, 250-261.
- LeBlanc, M. M., & Barling, J. (2004). Workplace aggression. *Current Directions in Psychological Science*, 13, 9-12.
- Barling, J., Kelloway, E.K., & Iverson, R.D. (2003). High quality work, members' employee morale and occupational injuries. *Journal of Applied Psychology*, 88, 276-283.
- Barling, J., Kelloway, E.K., & Iverson, R.D. (2003). Accidental outcomes: Attitudinal consequences of workplace injuries. *Journal of Occupational Health Psychology*, 8, 74-85.
- Kelloway, E.K., Barling, J., Kelley, E., Comtois, J., & Gaiten, B. (2003). Remote transformational leadership. *Leadership and Organization Development Journal*, 24(3), 163-171.
- Barling, J., Loughlin, C., & Kelloway, E.K. (2002). Development and test of a model linking safety-specific transformational leadership and occupational safety. *Journal of Applied Psychology*, 87, 488-496.
- Turner, N., Barling, J., Epitropaki, O., Butcher, B., & Milner, C. (2002). Transformational leadership and moral reasoning. *Journal of Applied Psychology*, 87, 304-311.
- Barling, J. (2002). Editorial. *Journal of Occupational Health Psychology*, 7, 1-2.
- Kelloway, K., Loughlin, C., Barling, J., & Nault, A. (2002). Counterproductive and organizational citizenship behaviours: separate but related constructs. *International Journal of Selection and Assessment*, 10(1-2), 143-151.
- Barling, J., Rogers, A.J., & Kelloway, E.K. (2001). Behind closed doors: Organizational and personal consequences of sexual harassment and workplace violence for in-home workers. *Journal of Occupational Health Psychology*, 6, 255-269.
- Loughlin, C., & Barling, J. (2001). Young workers' work values, attitudes, and behaviours. *Journal of Occupational and Organizational Psychology*, 74, 543-558. (Invited article in special centennial issue of the British Psychological Society.)
- Arnold, K.A., Barling, J. & Kelloway, E.K. (2001). Transformational leadership or the iron cage: Which predicts trust, commitment and team efficacy? *Leadership and Organization Development Journal*, 22, 315-320.
- Hepburn, C.G., & Barling, J. (2001). To vote or not to vote: Abstaining in union representation elections. *Journal of Organizational Behavior*, 22, 569-592.
- Charbonneau, D., Barling, J., & Kelloway, E.K. (2001). Transformational leadership and sports performance: The mediating role of intrinsic motivation. *Journal of Applied Social Psychology*, 31, 1521-1534.

Kelloway, E.K., & Barling, J. (2000). Knowledge work as organizational behavior. *International Journal of Management Reviews*, 2, 287-304.

Barling, J. (2000). Editorial. *Journal of Occupational Health Psychology*, 5, 1-2.

Barling, J. (2000). A response to Kokko and Pulkkinen's "Aggression in childhood and long-term unemployment in adulthood." *Prevention & Treatment*, 3, Article 33. Available on the World Wide Web: <http://journals.apa.org/prevention/volume3/pre0030033c.html>

Kelloway, E.K., & Barling, J. (2000). What we have learned about developing transformational leaders. *Leadership and Organization Development Journal*, 21, 355-362.

Zacharatos, A., Barling, J., & Kelloway, E.K. (2000) Development and effects of transformational leadership in adolescents. *Leadership Quarterly*, 11, 211-226.

Barling, J., Slater, F., & Kelloway, E.K. (2000). Transformational leadership and emotional intelligence: An exploratory study. *Leadership and Organization Development Journal*, 21, 157-161.

Barling, J., & Hutchinson, I. (2000). Commitment vs. control-oriented safety practices, safety reputation and perceived safety climate. *Canadian Journal of Administrative Science*, 17, 76-84.

Kelloway, E.K., & Barling, J. (2000, June/July). Developing transformational leaders: How do you do it and does it matter? *HRProfessional*, 45-49.

Kelloway, E.K., Barling, J., & Helleur, J. (2000). Enhancing transformational leadership: The roles of training and feedback. *Leadership and Organization Development Journal*, 21, 145-149.

Barling, J., Zacharatos, A., & Hepburn, C.G. (1999). Parents' job insecurity affects children's academic performance through cognitive difficulties. *Journal of Applied Psychology*, 84, 437-444.

Barling, J., & Mendleson, M.B. (1999). Parents' job insecurity affects children's grade school performance via the mediating effect of beliefs in an unjust world and negative mood. *Journal of Occupational Health Psychology*, 4, 347-355.

Greenberg, L., & Barling, J. (1999). Predicting employee aggression against coworkers, subordinates and supervisors. *Journal of Organizational Behavior*, 20, 897-913.

Kelloway, E.K., & Barling, J. (1999). When children work: implications for youth, society and organizations. *International Journal of Management Reviews*, 1, 159-170.

Sauter, S.L., Hurrell, J.J., Fox, H., Tetrick, L.E., & Barling, J. (1999). Occupational health psychology: An emerging discipline. *Industrial Health*, 37, 199-211.

Barling, J., Dupré, K., & Hepburn, C.G. (1998). Effects of parents' job insecurity on children's work beliefs and attitudes. *Journal of Applied Psychology*, 83, 112-118. (Translated into Polish and reprinted as:

“Wpływ poczucia niepewności zawodowej rodziców na prezentowane przez ich dzieci przekonania i postawy wobec pracy” *Wychowanie na co dzień*, 1998, 7-10.)

Loughlin, C.A., & Barling, J. (1998). Teenagers' part-time employment and their work-related attitude and aspirations. *Journal of Organizational Behaviour*, 19, 197-207.

Dekker, I., & Barling, J. (1998). Personal and organizational predictors of workplace sexual harassment of women by men. *Journal of Occupational Health Psychology*, 3, 7-18.

Adams-Roy, J., & Barling, J. (1998). Predicting the decision to confront or report sexual harassment. *Journal of Organizational Behaviour*, 19, 329-336.

Kelloway, E.K., Barling, J., & Harvey, S. (1998). Changing employment relations: What can unions do? *Canadian Psychology*, 39, 124-132.

Wright, B., & Barling, J. (1998). “The executioner’s song”: Listening to downsizers reflect on their experiences. *Canadian Journal of Administrative Sciences*, 15, 339-355.

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Conference Presentations (2000 onwards)

Robertson, J.L., Dionisi, A.M., & Barling, J. (2018, April). Linking attachment theory to abusive supervision. Poster presented at the Society for Industrial and Organizational Psychology, Chicago.

Barling, J. (2017, October). From transformational leadership to ... your leadership. Distinguished Speaker, Northwestern Section of the American Urological Association, Savannah, GA.

Weatherhead, J., Barling, J., & Turner, N. (2017, August). Growing up poor limits later leaders. Presented in the symposium "Examining the unexamined: How economic status, social class and low wages impact employees (Organizers: Purvanoa, R., & Bono, J.), Academy of Management, Atlanta.

Turner, N., Reich, T.C., Barling, J., & Batten, S. (2017, June). *Employee disability and managerial prejudices in accommodating graduated return to work*. Poster to be presented at the 12th International Conference on Occupational Stress and Health, "Work, Stress and Health 2017: Contemporary Challenges and Opportunities", Minneapolis, MN.

Byrne, A., & Barling, J. (2017, May). Bend it like Beckham: The influence of star performers on non-star performers. Presented at the European Association of Work and Organizational Psychology Congress, Dublin, Ireland.

Carleton, E. L. & Barling, J. (2017, May). New Directions in Leadership Research: Extending our understanding of the antecedents and consequences of leadership. Symposium accepted at the *European Association of Work and Organizational Psychology Conference*, Dublin, Ireland.

Carleton, E. L. & Barling, J. (2017, May). Daytime sleepiness mediates the effects of leaders' ADHD on laissez-faire leadership. Presented at the *European Association of Work and Organizational Psychology Conference*, Dublin, Ireland.

Weatherhead, J. G., Barling, J., Cloutier, A. E. & Carleton, E. L. (2017, May). Testing mediators of the negative effects of passive leadership on mental health and work attitudes. Presented at the *European Association of Work and Organizational Psychology Conference*, Dublin, Ireland.

Robertson, J., Carleton, E. L., & Barling, J. (2016, August). Linking leadership to green behaviors through pro-environmental work climate. Presented at the *Academy of Management*, Anaheim, CA.

Barling, J. (2016). *Leaders' mental health at work*. Keynote Plenary Session, Canadian Psychological Association, Victoria, BC.

Barling, J. (2016). *Leaders' mental health at work*. Symposium on "Mental health at work", Association of Psychological Sciences, Chicago, IL.

Byrne, A., & Barling, J. (2016). *Your status makes me feel envious and alone*. Paper presented in the symposium "Refusing to see me: The contours, causes and consequences of invisibility at work" at the Academy of Management meeting, Los Angeles, CA.

Carleton, E., & Barling, J. (2016). *Reciprocal effects of work stress and sleep problems: A five-wave longitudinal study*. Paper presented in the symposium "Physical, emotional and biological aspects of behavior" at the Academy of Management meeting, Los Angeles, CA.

Weatherhead, J., Carleton, E.L., Barling, J. & Dupré, K.E. (2016). *Alcohol as the problem or alcohol as the solution? The cyclical nature of workplace injuries, alcohol use and employee mental health*. Paper presented at the European Academy of Occupational Health Psychology, Athens, Greece.

Barling, J. (2015). *Environmental leadership*. Symposium Discussant. Presented at the Academy of Management meeting, Vancouver, BC.

Carleton, E., Barling, J., Christie, A., Trivisonno, M., Tulloch, K., & Beachamp, M. (2015). *Long-term effects of abusive supervision on workplace aggression and task performance*. Paper presented in the symposium "Consequences of Abusive Supervision". Presented at the Academy of Management meeting, Vancouver, BC.

McEvoy, A., MacIsaac, C., Dupré, K.E., & Barling, J. (2015). *Towards a broader understanding of workplace injuries*. Platform paper presented at American Psychological Association "Work, Stress and Health" conference, Atlanta, GA.

Trivisonno, M., Carleton, E., Vogel, S., & Barling, J. (2015, May). "Examining the structure of grit and its influence on leadership behaviors." Presented at the *Association for Psychological Science*, New York, NY.

Barling, J. (2015). Invited participant in the symposium "*Me-Search: How life experience IGNITE your research*". Society for Industrial and Organizational Psychology, Philadelphia, PA.

Barling, J., & Weatherhead, J. (2015). *Early childhood behavior problems predict leadership emergence—but gender matters!* Society for Industrial and Organizational Psychology, Philadelphia, PA.

Barling, J. (2015). *New developments in abusive supervision research*. Symposium Discussant. Society for Industrial and Organizational Psychology, Philadelphia, PA.

Barling, J. (2014). *Answering the call: New directions in the study of workplace interactions*. Symposium Discussant. Academy of Management Conference, Philadelphia, August.

Byrne, A., & Barling, J. (2014). *When wives bring home the job status: The effect of job status leakage on marital instability*. Presentation at the Academy of Management Conference, Philadelphia, August.

Byrne, A., & Barling, J. (2014). *A little status goes a long way: Envy mediates the effect of status dispersion on ostracism*. Presentation at the Academy of Management Conference, Philadelphia, August

Carleton, E., Barling, J., Dupre, K. (2014). *A longitudinal investigation of the cross-over of injuries from work to home*. Poster Presentation at the *Work Family Research Network Conference*, New York, NY June 2014.

Carleton, E., Barling, J. (2014, June). "The role of family stress in understanding the effects of workplace injuries on sleep." Presented at the *Smith School of Business Conference on Sleep and Work*, Kingston, ON.

Robertson, J., & Barling, J. (2014). *Environmentally-specific transformational leadership and employees' environmental performance*. 28th International Congress of Applied Psychology, Paris, July.

Barling, J. (2013). Discussant for symposium entitled "A love/hate relationship with the job". 10th Work, Stress and health Conference, American Psychological Association, Los Angeles.

Barling, J. (2013). Discussant for symposium entitled "Fresh perspectives on workplace aggression". 10th Work, Stress and health Conference, American Psychological Association, Los Angeles.

Dionisi, A.M., & Barling, J. (2013). *Spillover and crossover of sex-based harassment from work to home: Supervisor gender harassment affects marital functioning via targets' anger*. Paper presented at the Academy of Management 2013 Annual Meeting, Lake Buena Vista, FL.

Barling, J. (2012). *Being well, leading well: Leaders' psychological distress predicts leadership behaviors*. (Keynote address). Canadian Psychological Association, Halifax, June.

Barling, J. (2012). *Followership*. Canadian Society for Psychomotor Learning and Sport Psychology (SCAPPS). (Keynote address.) Halifax, November.

Barling, J. (2012). *Advancing dignity and safety at work*. Chair, invited symposium, International Congress of Psychology, Cape Town, South Africa.

Barling, J. (2012). *New developments in transformational leadership*. Invited talk, International Congress of Psychology, Cape Town, South Africa.

Dionisi, A.M., Dupre, K., & Barling, J. (2012). *To voice or not to voice: An examination of the willingness to report workplace aggression*. Invited paper, International Congress of Psychology, Cape Town, South Africa.

Barling, J. (2012) *The Family-Supportive Workplace: Understanding Supervisor and Organizational Support for Family*. Discussant for symposium presented at the Academy of Management, Boston, MA.

Byrne, A., Barling, J., & Dupre, K. (2012). *Leaders' Apologies: Understanding and Mitigating Negative Outcomes for Leaders and Subordinates*. Paper presented at the Academy of Management, Boston, MA

Barling, J. (2012). *Leaders' mental health and their leadership behaviors*. Invited speaker, Canadian Psychological Association, Halifax, NS.

Christie, A., Dionisi, A., & Barling, J. (2012). *Gaining power, reactive egoism, and self-interested behavior*. Presented at the Canadian Psychological Association, Halifax, NS.

Bergenwall, A., Barling, J., et al. (2012). *Being well, leading well: Leaders' psychological well-being predicts leadership behaviors*. Presented at the Society for Industrial and Organizational Psychology, San Diego, CA.

Bergenwall, A., Barling, J., & Kelloway, E.K. (2012). *Odd jobs and bad habits: Smoking-related outcomes of children's employment*. Presented at the Society for Industrial and Organizational Psychology, San Diego, CA.

Byrne, A., Dupré, K.E., & Barling, J. (2011). *The Relationship between apologies and well-being among leaders in organizations*. Presented at APA and NIOSH interdisciplinary conference on occupational stress and health (Work, Stress, and Health: Work and Well-Being in an Economic Context), Orlando, FL.

Dupré, K.E., Barling, J., & Dawe, K. (2011). *Outcomes of vicarious workplace aggression*. Presented at APA and NIOSH interdisciplinary conference on occupational stress and health (Work, Stress, and Health: Work and Well-Being in an Economic Context), Orlando, FL.

Beauchamp, M.R., Barling, J., Li, Z., Morton, K. L., Keith, S. E., & Zumbo, B. D. (2010). *Reliability and validity of the transformational teaching questionnaire (TTQ)*. Paper presented at the annual conference of the Society of Behavioral Medicine, Seattle, WA, USA .(*Annals of Behavioral Medicine*, S138.)

Beauchamp, M.R., Barling, J., & Morton, K. L. (2010). *Effects of a transformational teaching intervention on adolescent self-determined motivation: A randomized controlled feasibility trial*. Paper presented at the annual conference of the Society of Behavioral Medicine, Seattle, WA, USA. (*Annals of Behavioral Medicine*, S212)

Hershcovis, M. S. & Barling, J. (2010). *Comparing the outcomes of sexual harassment and workplace aggression: A meta-analysis to guide future research*. Presented at the Society of Industrial and Organizational Psychology Conference, Atlanta, GA.

Hopton, C., Christie, A.M., & Barling, J. (2010). *There's no 'leader' in 'follower', is there? Implicit followership theories*. Presented at the 2010 Association of Psychological Science Annual Convention, Boston, MA.

Inness, M., Turner, N., Barling, J., & Stride, C.B. (2010). *Transformational leadership and employee safety performance: A within-person, between-job design*. In E.K. Kelloway (Chair). *Leadership and well-being*. Paper presented at the 70th Annual Meeting of the Academy of Management, Montréal, Canada.

Lys, R. E. & Barling, J.(2010). *Leadership and employee counterproductive work behaviors: The moderating role of leader mental health*. Academy of Management, Montreal, Canada.

Morton, K. L., Barling, J., Mâsse, L., Rhodes, R., Zumbo, B. D., & Beauchamp, M. R. (2010). *The application of transformational leadership theory to parenting and adolescent health and well-being*. Paper presented at the annual conference of the Canadian Society for Psychomotor Learning and Sports Psychology (SCAPPS), Ottawa, Ontario.

Robertson, J.L., & Barling, J. (2010). *Do as I Say and as I Do: Environmentally-Specific Transformational Leadership, Modeling and Employees' Pro-Environmental Behaviors*. Poster Presentation at the Society for Industrial and Organizational Psychology Annual Conference, Atlanta, GA.

Robertson, J.L., & Barling, J. (2010). *Organizational Citizenship Behaviors (OCBs) and the Collective: An Extension on the Different Forms of OCBs*. Paper Presentation at Symposium, *Green Shoots: New Directions and Opportunities for Workplace Pro-Environmental Behavior Research*, at the Academy of Management Annual Conference, Montreal Quebec.

Simola, S.K., Barling, J., & Turner, N. (2010). *Transformational leadership and level of care reasoning*. In J. Crotty (Chair). *Ethical climate and ethical leadership*. Paper presented at the 70th Annual Meeting of the Academy of Management, Montréal, Canada.

Turner, N., Barling, J., Dawson, J.F., Stride, C.B., Wall, T.D., Parker, S.K., Patterson, M.G., & West, M.A. (2010). *Human resource management practices and workplace injury rates*. In Y. Yanadori (Chair). *Management of the employment relationship*. Paper presented at 53rd Annual Conference of the Administrative Sciences Association of Canada, Regina, SK.

Byrne, A., Barling, J., & Hopton, C. (2009). *Who's laughing now? How leadership and humor impact relationship outcomes*. Paper presented at the Society for Industrial and Organizational Psychology, New Orleans, LA.

Christie, A., & Barling, J. (2009). *Pay dispersion and health: The moderating role of individual relational models*. Paper presented at the Work, Stress, and Health Conference, San Juan, Puerto Rico.

Christie, A., & Barling, J. (2009). *Disentangling the indirect link between SES and health: The dynamic role of work stressors and personal control*. Paper presented at the Administrative Sciences Association of Canada Conference, Niagara Falls, ON.

Hopton, C., Christie, A., & Barling, J. (2009). *The F-Word: The follower label, work attitudes, well-being, and performance*. Paper presented at the European Association of Work and Organizational Psychology Congress, Santiago de Compostela, Spain.

Hopton, C., Christie, A., & Barling, J. (2009). *The F-Word: Effects of the Follower Label*. Paper presented at the Society for Industrial and Organizational Psychology Conference, New Orleans, LA.

Inness, M., Barling, J., & Turner, N. (2009). *Transformational leadership and employee safety performance: Context specificity or spillover?* In S. Nichols (Chair). Predicting safety outcomes. Paper presented at the 117th Annual Convention of the American Psychological Association, Toronto, Canada.

Turner, N., Barling, J., Reich, T.C., & Batten, S. (2009). *Managerial prejudices against type of employee disability in return-to-work accommodation*. Poster presented at Work, Stress, and Health: Global Concerns and Approaches, San Juan, PR.

Turner, N., Bruning, P.F., Hershcovis, M.S., Sung, F., Li, C., & Chen, K. (2009). *Adding insult to injury: Experience of workplace injury, lack of interpersonal support, and subsequent psychological distress*. Poster presented at Work, Stress, and Health: Global Concerns and Approaches, San Juan, PR.

Barling, J., Turner, N., Dezan, H., & Carroll, A.E. (2009). *Structure and correlates of apologies from leaders in organizations*. In L. Erskine (Chair). Leader behaviors. Paper presented at the 68th Annual Meeting of the Academy of Management, Anaheim, CA.

Barling, J., Turner, N., Kelloway, E.K., Sivanathan, N., Arnold, K.A., & Loughlin, C.A. (2008). *Transformational leadership and employee well-being*. In J. Barling (Chair) New Directions in Work and Well-Being. Paper presented at the British Psychological Society's Division of Occupational Psychology Conference, Stratford-Upon-Avon, UK.

Carson, J., & Barling, J. (2008). *Health behaviors and work performance: The mediating effects of mood and cognitive function*. Paper presented in poster session at the Association of Psychological Science Annual Meeting. Chicago, U.S.

Christie, A.M., Barling, J., & Turner, N. (2008). *Attitudinal and behavioral outcomes of pseudo-transformational leadership*. Paper presented at the Association of Psychological Science Annual Convention, Chicago, IL.

Christie, A.M. & Barling, J. (2008). *Exploring the social gradient in health: How work experiences and resources spiral*. Paper presented at the Work, Stress, and Health Conference, Washington, DC.

Christie, A.M. & Barling, J. (2008). *Beyond status: The effects of status inequality on well-being in organizations*. Paper presented at the British Psychological Society's Division of Occupational Psychology Conference, Stratford, UK.

Christie, A.M. & Barling, J. (2008). *The effects of status inequality on performance, absences, and thriving within teams*. In K. Bettenhausen (Chair) Predicting Team Performance. Paper presented at the Academy of Management Annual Meeting, Anaheim, CA.

Christie, A.M., Barling, J., & Turner, N. (2008). *Attitudinal and behavioral outcomes of pseudo-transformational leadership*. Poster presented at the 20th Annual Convention of the Association for Psychological Science, Chicago, IL.

Hershcovis, M.S., & Barling, J. (2008). *Outcomes of workplace aggression and sexual harassment: A meta-analytic comparison*. Presented at the 7th Annual Work, Stress, & Health Conference, Washington, DC.

Inness, M., Barling, J., & Turner, N. (2008). *Transformational leadership and safety performance: The mediating role of meaningful work*. Poster presented at the 8th European Academy of Occupational Health Psychology, Valencia, Spain.

Teed, M.C., Kelloway, E.K. & Barling, J. (2008). *Incidents and Predictors of Workplace Violence and Aggression*. Paper accepted for presentation at the biannual conference of the European Academy for Occupational Health Psychology, Valencia, Spain.

Barling, J. & Carson, J. (2007). *Toward an agenda for research on work and well-being*. Paper presented in symposium at the European Congress of Work and Organizational Psychology (EAWOP). Stockholm, Sweden.

Christie, A.M. & Barling, J. (2007). *Toward a relational model of status inequality*. In K. Bettenhausen (Chair). Power in Organizations. Paper presented at the 2007 Academy of Management Annual Meeting, Philadelphia, PA.

Christie, A.M. & Barling, J. (2007). *Status inequality and well-being*. In J. Barling (Chair). New developments in work and well-being. Paper presented at the 13th European Congress of Work and Organizational Psychology, Stockholm, Sweden.

Dawe, K., Dupré, K.E. & Barling, J. (2007). *Harming those who serve: Direct and indirect customer initiated violence*. Poster presented at annual SIOP Conference, New York, NY.

Hershcovis, M.S. & Barling, J. (2007). *Towards a relational model of workplace aggression: Some meta-analytic evidence*. Paper presented at the 22nd Annual Society for Industrial Organizational Psychology Conference, New York, NY.

Hopton, C.B., Barling, J., & Turner, N. (2007). *Transformational leadership and humor*. Poster presented at the 19th Annual Convention of the Association for Psychological Science, Washington, DC.

Inness, M., Barling, J., & Turner, N. (2007). *Situation and person predictors of workplace safety behaviors: A within-person, between-jobs design*. In S. Ohly & C. Fritz (Chairs). Job demands and performance: Examining creativity, innovation and initiative. Paper presented at the 21st Annual Society for Industrial and Organizational Psychology meetings, New York, NY.

Simola, S.K., Barling, J., & Turner, N. (2007). *Relationship between transformational leadership and moral problem solving orientation*. In D.M. Mayer (Chair). New developments in ethical leadership: Multilevel and international perspectives. Paper presented at the 67th Annual Meeting of the Academy of Management, Philadelphia, PA.

Turner, N., Barling, J., Kelloway, E.K., Sivanathan, N., & Loughlin, C.A. (2007). *Leading others to well-being: Direct and indirect effects of transformational leadership*. In J. Barling (Chair). New developments in work and well-being. Paper presented at the 13th European Congress of Work and Organizational Psychology, Stockholm, Sweden.

Arnold, K.A., Barling, J. & Turner, N. (2006). *Transformational leadership and context-free well-being: The mediating role of meaning at work*. Paper presented at Work, Stress and Health: Making a Difference in the Workplace – The Sixth APA and NIOSH Interdisciplinary Conference on Occupational Stress and Health, Miami, Florida, March 2-4, 2006.

Arnold, K.A., Barling, J., & Turner, N. (2006). *Transformational leadership and psychological well-being: The mediating role of meaningful work*. In P. L. Perrewé (Chair). Transformational leadership and occupational health. Paper presented at the 6th Work, Stress, and Health conference, Miami, FL.

Carson, J., Barling, J., & Turner, N. (2006). *Group alcohol climate, alcohol consumption, and student performance*. Poster presented at the 18th Annual Convention of the Association for Psychological Science, New York, NY.

Carson, J., & Barling, J. (2006). *Romantic Relationships at work: Old issues, new challenges*. Paper presented in poster session at the European Academy of Occupational Health Psychology (EA-OHP) Conference. Dublin, Ireland.

Christie, A.M., Barling, J., & Turner, N. (2006). *Pseudo-transformational leadership: Towards the development and test of a model*. In K. Campbell (Chair). Understanding transformational leadership. Paper presented at the Academy of Management Annual Meeting, Atlanta, GA.

Christie, A.M., Barling, J., & Turner, N. (2006). *A model of pseudo transformational leadership*. Paper presented at the Association of Psychological Science Annual Convention, New York City, NY.

Dupré, K.E., Barling, J., & Hershcovis, M.S. (2006). *Comparing supervisor- and coworker-targeted aggression*. Poster presented at the 7th Conference of the European Academy of Occupational Health Psychology, Dublin, Ireland.

Dupré, K.E., Barling, J., & Hershcovis, M.S. (2006). *Target-specific nature of workplace aggression*. Poster presented at the Canadian Association for Research on Work and Health Joint International Conference, St. John's, Newfoundland.

Dupré, K.E., Barling, J. & Turner, N. (2006). *Anger, injustice and the target of aggression*. Poster presented at the 7th full conference of the European Academy of Occupational Health Psychology, Dublin, Ireland.

Dupré, K.E., Barling, J. & Turner, N. (2006). *The progression of aggression: A longitudinal analysis of aggression directed at workplace supervisors*. Poster presented at SafetyNet and the Canadian Association for Research on Work and Health (CARWH) joint international conference (Research on Workplace Health and Safety: From the Core to the Margins), St. John's, NL.

Dupré, K.E., Barling, J. & Herschovis, M.S. (2006). *Supervisor versus coworker target specificity in the prediction of workplace aggression*. Poster presented at SafetyNet and the Canadian Association for Research on Work and Health (CARWH) joint international conference (Research on Workplace Health and Safety: From the Core to the Margins), St. John's, NL.

Dupré, K.E., Barling, J., & Turner, N. (2006). *The role of perceptions of organizational sanctions in the prevention of aggression*. Poster presented at the 18th Annual Convention of the Association for Psychological Science, New York, NY.

Herschovis, M.S. & Barling, J. (2006). *Towards a relational model of workplace aggression: Some meta-analytic evidence*. Presented at the 7th Conference of the European Academy of Occupational Health Psychology, Dublin, Ireland.

Inness, M., Barling, J., & Turner, N. (2006). *Predicting workplace safety behaviors: A within-person, between-jobs design*. Poster presented at the 7th European Academy of Occupational Health Psychology, Dublin, Ireland.

Inness, M.L., Barling, J., Rogers, K., & Turner, N. (2006). *The impact of tobacco tax changes on attempts to quit smoking*. Poster presented at the 18th Annual Convention of the Association for Psychological Science, New York, NY.

Turner, N., Barling, J., Dawson, J.F., Stride, C.B., Wall, T.D., Parker, S.K., Patterson, M.G. & West, M.A. (2006). *Human resource practices and safety performance*. Poster presented at the SafetyNet/Canadian Association for Research on Work and Health Conference ("Research on Workplace Health and Safety: From the core to the margins), St. John's, Newfoundland.

Tucker, S., Turner, N., Barling, J., & McEvoy, M. (2006). *Interpersonal influences on teenagers' hostile aggression: A prospective study of ice hockey*. Poster presented at the 18th Annual Convention of the Association for Psychological Science, New York, NY.

Barling, J., Kelloway, E.K., Turner, N., Sivanathan, N., & Loughlin, C.A. (2005). *Leading others to well-being: Direct and indirect effects of transformational leadership*. In C. Mason, S.K. Parker, & M.A. Griffin (Chairs). Transformational leadership: From leader interventions to team outcomes. Paper presented at the 65th Annual Meeting of the Academy of Management, Honolulu, HI.

Dupré, K.E., Barling, J. & Turner, N. (2005). *Personal and situational predictors of aggression: A within-person analysis*. Paper presented at the Annual Meeting of the Academy of Management, Honolulu, HI, Organizational Behavior and Human Resource Management Divisions.

Hershcovis, M.S., & Barling, J. (2005). *Adding insult to injury: A meta-analysis on the outcomes of workplace aggression*. Paper presented at the Annual Academy of Management Conference, Honolulu, HI.

Inness, M., LeBlanc, M., & Barling, J. (2005) *The specificity of predictors of Types II and III workplace aggression*. Paper presented at the 65th Annual Meeting of the Academy of Management, Honolulu, HI.

Sivanathan, N., Turner, N., & Barling, J. (2005). *Effects of transformational leadership training on employee safety performance: A quasi-experiment*. In J. Cordery (Chair). Health, safety, and well-being in the workplace. Paper presented at the 65th Annual Meeting of the Academy of Management, Honolulu, HI. (In Best Paper proceedings)

Tucker, S., Barling, J., & Turner, N. (2005). *Tough calls: Apologies and transformational leadership*. Poster presented at the 19th Annual Society for Industrial and Organizational Psychology meetings, Los Angeles, CA.

Arnold, K.A., Barling, J. & Iverson, R.D. (2004). *Dirty work and well-being: The roles of occupational identification, passing and choice*. Paper presented at Academy of Management Conference, New Orleans, Louisiana.

Dupré, K.E. & Barling, J. (2004). *The escalation of workplace aggression*. Paper presented at the Annual Meeting of the Academy of Management, New Orleans, LA, Organizational Behavior Division.

Dupré, K.E., Inness, M., Connelly, C.E., Barling, J. & Hopton, C. (2004). *On the importance of reasons for workplace aggression among teenage employees*. Paper presented at the Administrative Sciences Association of Canada Conference, Quebec City, QC, Organizational Behavior Division.

Dupre, K, Inness, M., Connelly, C., Barling, J, & Hopton, C. (2004). *Adolescent antagonism: Predicting workplace aggression in part-time teenage employees*. Paper presented at the annual meeting of the Administrative Sciences Association of Canada, Quebec City.

Hershcovis, S., Turner, N., Barling, J., Arnold, K., Dupre, K., Inness, M., LeBlanc, M., & Sivanathan, N. (2004). *A Meta-Analysis of Workplace Violence*. Paper presented at the 64th Annual Meeting of the Academy of Management, New Orleans.

Hershcovis, M.S., Turner, N., Barling, J., Arnold, K.A., Dupré, K.E., Inness, M., LeBlanc, M.M., Sivanathan, N. (2004). *Right on target. A meta-analysis of the predictors of insider-initiated workplace aggression*. Paper presented at the Annual Academy of Management Conference, New Orleans, LA.

Hershcovis, S.M., Turner, N., Barling, J., Arnold, K.A., Dupré, K.E., Inness, M., LeBlanc, M.M. & Sivanathan, N. (2004). *Predictors of workplace aggression: A meta-analysis*. Paper presented at the Annual Meeting of the Academy of Management, New Orleans, LA, Organizational Behavior Division.

Sivanathan, N., Barling, J., & Turner, N. (2004). *Transformational leadership and employee safety: A quasi-experiment*. In N. Turner (Chair). Seeking safety with others: An international symposium on the psychology of workplace safety. Invited symposium at the British Psychological Society's Occupational Psychology Conference, Stratford, UK.

Arnold, K.A. & Barling, J.(2003). *Well-being of dirty workers: The role of meaningful work*. Poster presented at Work, Stress and Health: New Challenges in a Changing Workplace – The Fifth APA and NIOSH Interdisciplinary Conference on Occupational Stress and Health, Toronto, ON.

Dupré, K.E. & Barling, J. (2003). *A cross-situational examination of aggression*. Paper presented at APA and NIOSH interdisciplinary conference on occupational stress and health (Work, Stress, and Health: New Challenges in a Changing Workplace), Toronto, ON.

Francis, L., Kelloway, E.K & Barling, J. (2003). *Justice as a stressor*. Paper presented at the conference Work, Stress & Health, Toronto, ON.

Inness, M., & Barling, J. (2003). *Situational specificity and individual differences in the prediction of workplace aggression*. Poster presented at the Fifth Interdisciplinary Conference on Occupational Stress and Health, Toronto.

Inness, M., & Barling, J. (2003). *Putting 'health' back into occupational health psychology*. Paper presented at the Annual Convention of the British Psychological Society, Bournemouth, England.

Sivanathan, N., Arnold, K. A., Turner, N., & Barling, J. (2003). *Lead well to be well: Transformational leadership & well-being*. Poster presented at the International Positive Psychology Summit; Washington, DC. USA.

Sivanathan, N., Barling, J., Loughlin, C., & Kelloway, K. (2003). *Leading others to well-being: Transformational leadership and employee well-being*. Paper presented at the Industrial Organizational Psychology meetings; Orlando, FL. USA.

Sivanathan, N., & Barling, J., Loughlin, C., & Kelloway, K. (2003). *Transformational leadership and employee well-being*. Paper presented at the APA/NIOSH Work, Stress, and Health Conference, Toronto, Canada.

Sivanathan, N., Barling, J., Loughlin, C. & Kelloway, E.K. (2003). *Leading others to wellbeing: Transformational Leadership and wellbeing*. Paper presented at the conference Work, Stress & Health, Toronto, ON.

Dupré, K.E., Inness, M., Barling, J., Connelly, C. & Hopton, C. (2002) *Adolescent antagonism: Predicting workplace aggression in part-time teenage employees*. Poster presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Toronto, ON.

Iverson, R. Barling, J., Kelloway, E.K. (2002). *High quality work, morale, and occupational injuries*. Paper presented as part of the symposium entitled, Safety in the New Millennium: Multi-level examination of safety in organization at the annual meeting of the Academy of Management, Denver CO.

Kelloway, E.K., Kelley, E., Gatien, B. & Barling, J. (2002). *Remote transformational leadership*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Toronto, ON

Dupré, K.E. & Barling, J. (2001). *The prediction and prevention of workplace aggression and violence*. Paper presented at the Annual Meeting of the Academy of Management, Washington, DC, Organizational Behavior Division.

Inness, M., Gallagher, D.G., Barling, J., & Iverson, R. (2001). *The relationship between 'non-standard' employment status, health and safety training, and work-related injury or illness*. Paper presented at the VII European Conference of Organizational Psychology and Health Care, Stockholm.

Kelloway, E.K., Barling, J. & Fowkes, E.K. (2001). *Maintaining career motivation following downsizing*. Paper presented at the annual meeting of the European Association for Work /Organizational Psychology, Prague, Czech. Republic.

Loughlin, C., Kelloway, E.K., Barling, J. & Nault, A. (2001). *OCBs and CPBs: Separate but related constructs*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA

Wood, S.J., Turner, N., Lasaoa, A., Barling, J., & Parker, S.K. (2000). *Organizational practices and safety performance: An exploratory study*. In N. Turner & J. Barling (Chairs), *New perspectives on HRM and performance*. Symposium at the 60th Annual Meeting of the Academy of Management, Toronto.

Wood, S.J., Turner, N., Lasaoa, A., Barling, J., & Parker, S.K. (2000). *HRM and safety*. In T. Keenoy (Chair), "What about the workers?" *Employee perspectives on HRM*. Symposium at BUIRA HRM Study Group Conference, London, UK.

Reviewer for tenure, promotion, distinguished professorship positions (selected list)

ALBA – American College of Greece, Greece
Association for Psychological Sciences (Fellowships for APS)
Australian Research Council Federation Fellowship
Bar Ilan University (Israel)
Clemson University
Drexel University
George Washington University
Georgetown University
Kansas State University
Manchester School of Management
Penn State University
Portland State University
Royal Society of Canada
Seattle University
Simon Fraser University
Society for Industrial and Organizational Psychology (Fellowships for SIOP)
Tel Aviv University
UBC (Sauder School of Management)
University of Alberta
University of Calgary (Haskayne)
University of Connecticut
University of Georgia
University of Illinois at Chicago

University of Manitoba
University of Michigan
University of Minnesota (Carlson School of Management)
University of Oregon
University of South Florida
University of Texas at El Paso
University of Toronto (Rotman)
University of Western Ontario
Washington State University
Wilfrid Laurier University

External examiner (selected list)

Carlton University
Dalhousie University
St Mary's University (Halifax)
University of Bergen (Norway)
University of Cape Town (South Africa)
University of Guelph
University of Melbourne (Australia)
University of Stockholm
University of the Witwatersrand (South Africa)
University of Toronto (Industrial Relations)
University of Toronto (Rotman School of Management)
University of Waterloo
University of Western Ontario

Editorial Activities

Guest Editor: Journal of Occupational Health Psychology
Editor: Journal of Occupational Health Psychology
Co-Editor: Sage Publications Series "Advanced Topics in Organizational Behavior"
Consulting Editor: Journal of Organizational Behavior
Editorial Boards: Canadian Journal of Administrative Sciences, Journal of Applied Psychology, Journal of Leadership and Organizational Studies, Journal of Occupational Health Psychology, Leadership and Organizational Development Journal, Stress Medicine.
Reviewed for multiple international journals

Present Memberships

Academy of Management
American Psychological Association
Association for Psychological Sciences (Fellow)
Canadian Psychological Association (Fellow)
European Academy of Occupational Health Psychology (Fellow)
Royal Society of Canada (Fellow)

Society for Industrial and Organizational Psychology (Fellow)

Past Committee Memberships (External)

- 2011 Scientific Committee, 8th International Conference on “Work, stress and health”, American Psychological Association, Orlando, FL.
- 2009 Scientific Committee, 7th International Conference on “Work, stress and health”, American Psychological Association, Puerto Rico
- 2008 Scientific Committee, 6th International Conference on “Work, stress and health”, American Psychological Association, Washington, DC
- 2006 Scientific Committee, 5th International Conference on “Work, stress and health”, American Psychological Association, Miami
- 2005 Scientific Committee, 2nd International Conference of the International Commission on Occupational Health, Tokyo
- 2003 Co-chair, 4th International Conference on “Work, stress and health”, American Psychological Association, Toronto
- 2002-2002 Chair, Task Force on Workplace Violence, American Psychological Association
- 2001-2003 Member, Board of Minerva Canada
- 1999-2001 Member, Board of the Ontario Pulp and Paper Health and Safety Association
- 1998-2000 Member, External Advisory Panel, APA/NIOSH Occupational Health Psychology Training Program
- 1990-1991 Member, Work and Family Committee: Child, Youth and Family Policy Research Centre, Toronto
- 1989-1991 Chair, Task Force on Occupational Stress, Advisory Council to the Minister of Labour on Occupational Health and Safety
- 1988-1989 Member, Advisory Council to the Minister of Labour on Occupational Health and Occupational Safety
- 1988-1989 Member, Board of Alternatives (a treatment centre for men who abuse their wives)

Invited Talks (Selected List from 1985 onwards)

- Albert Einstein College of Medicine, New York
- Bar Ilan University (Israel)
- Ben Gurion University (Israel)
- Carleton University
- Clark University (Mass.)
- Colorado State University
- Dan Management & Organization Studies, Western University
- Drexel University (Philadelphia)
- Hebrew University of Jerusalem (Israel)
- HEC, Montreal
- James Madison University
- Kansas State University
- Memorial University of Newfoundland
- Portland State University
- St. Mary’s University (Halifax)
- State University of New York at Binghamton

State University of New York at Stony Brook
Technion University (Israel)
University of Alberta
University of Bergen (Norway)
University of British Columbia
University of Calgary (Haskayne)
University of Cape Town (South Africa)
University of Georgia (USA)
University of Guelph
University of Michigan
University of Murcia (Spain)
University of Ottawa
University of Porto (Portugal)
University of Sheffield (UK)
University of South Florida
University of Stockholm (Sweden)
University of Toronto (Rotman School)
University of Victoria (Australia)
University of Waterloo
University of Western Ontario
University of Witwatersrand (South Africa)
Wilfrid Laurier University

Keynote/major invited talks at conferences (selected list)

7th European Conference on Organizational Psychology for Human Service Work (Stockholm)
American Psychological Association (Toronto)
Association of Psychological Sciences Conference (Washington DC)
British Psychological Society's Annual Occupational Psychology Conference
CRITEOS, Centre de Recherche et d'Intervention pour le Travail, l'Efficacité Organisationnelle et la Santé,
Porto Elgre, Brazil
European Academy of Occupational Health Psychology (Barcelona)
European Work and Organizational Psychology Conference (Stockholm)
International Conference on Work Values (Jerusalem)
North American Society for the Psychology of Sport and Physical Activity
Northeastern Section of the American Urological Association (Savanagh, GA)
R. Brinkley Smithers Symposium on Alcohol in the Workplace (New York)
Society for Industrial and Organizational Psychology (Chicago)
Society for Industrial and Organizational Psychology (South Africa)
Third International Positive Psychology Conference (Washington DC)

Leadership development workshops (selected list)

Alberta WCB
Armour Transportation Systems
Bell
Birchcliffe Energy
BluEra
BMW
Canada Post

CIBC
Collahausi (Chile)
Correctional Services Canada
Deloitte (Australia)
Enbridge
Encana
Federal Departments (Canadian Forces, Fisheries and Oceans, Revenue Canada)
FEI Canada
Goodman Carr LLP
Infrastructure Ontario
Jacques Whitford Environment Ltd
LifeMark Health
Miller Thompson LLP
Niagara Casinos
PowerStream
Provincial Governments (Manitoba, New Brunswick, Nova Scotia, Ontario)
Public Safety Canada
Right Management Consultants, Copenhagen, Denmark
Royal Sun Alliance
SABMiller (South Africa)
Saskatchewan Workers' Compensation Board
Scott Builders
Shopper's Drug Mart
Spring Manufacturer's Association (Hawaii)
St Patrick's Mercy Home
Telus
Thunder Bay District Health Council
Toronto CFA
Urban Systems

Keynote/Feature/Theme Speaker on leadership, safety and employee well-being (selected list)

Algonquin College
Association of Professional Executives of the Public Service of Canada (APEX)
Association of Workers' Compensation Boards of Canada
BluEra
Canadian Centre for Occupational Health and Safety
Canadian Association of University Teachers
Centre for Health Promotion, University of Toronto
CFA Vancouver – Women's Symposium
Copenhagen Hospital Corporation, Denmark
Count of Lambton Community Health Services Department
Healthy Outcomes Conference, BC
Industrial Accident Prevention Association (Ontario, multiple talks)
Human Resource Professional Association of Ontario
Safe Communities Foundation (multiple talks)
Nova Scotia Safety Council
Psychologically Healthy Workplace Awards (Nova Scotia; Ontario)
Saskatchewan Association of Health Organization

BC Mental Health and Addiction Services
Kawartha District School Board
York Catholic District School Board