

THOMAS GERALD ANGER

WORK ADDRESS

Smith School of Business
Queen's University
Kingston, Ontario K7L 3N6
(613) 533-2311

HOME ADDRESS

RR#2 Perth Road
Ontario
K0H 2L0
(613) 376-6801

PERSONAL PROFILE

- Dedicated educator with thirty nine years of experience at Queen's University
- Expertise in planning and implementing curriculum
- Strong finance and accounting skills
- Organizational and Leadership skills through administrative and committee responsibilities
- Strong communication skills demonstrated in teaching, counselling and committee work
- Strength in interpersonal and community relations
- Commitment to personal growth and development
- Extensive International experience

EDUCATION

MBA Queen's University, Kingston, Ontario - 1982 Concentration -
Marketing, Finance

Honours BSc Queen's University, Kingston, Ontario - 1978 Major/Minor -
Biology, Chemistry

PROFESSIONAL EXPERIENCE

January 2014- June 2017 **Director, MFin program (Toronto)- SSB**

Responsible for overseeing the academic program on behalf of Smith School of Business

July 2013- 2020 **Director, Special Projects, MENA and China- SSB**

Responsible for developing executive education programs in these areas.

July 2003- June 2013 **Executive Director, QEDC, Queen's School of Business, Queen's University**

Responsible for overseeing the executive development educational programs in the School. This includes revising and developing new open enrolment programs, as well as developing customs for companies.

Nov.2000- June 2004 **Associate Dean, Queen's School of Business, Queen's University**

Responsible for senior administrative issues in the School. Up to June 2003, responsible for recruiting and hiring new faculty, overseeing the tenure promotion, review process in the School. Continue to negotiate contracts with new faculty, and assignment of faculty to various programs in the School.

1997-2000 **Chair, Commerce Program, Queen's School of Business, Queen's University.**

Responsible for curriculum development and policies and procedures in the undergraduate program. Manage staffing requirements for the program and act as a School of Business representative on numerous university committees. Developed the BComm Plus curriculum, a major change in the way that students learn and work.

1995 – 1997 **Director, MBA for Science & Technology, Queen's School of Business, Queen's University**

- Manage and oversee all aspects of the MBA for Science & Technology program, including promotion and marketing of program, program planning and curriculum development; admissions, progression and general counselling of students; resource planning and allocation; general financial and human resource management; all operational activities including facility and technical management. Responsible for bringing this program to market. It was the first full time MBA program in Canada to be privatized.

1985 – 1995 **Assistant Chairman MBA Program, School of Business, Queen's University**

- Work directly with the Chairman to coordinate and oversee all MBA program activities including: admissions, promotions, office systems, awards, budget, counselling, and community relations.
- Regular teaching responsibilities include courses in financial accounting, financial

management, and budgeting and financial planning.

1982 – 1985 **Lecturer, School of Business, Queen's University.**

- Taught courses in introductory marketing and finance, working capital management, budgeting and financial planning, and engineering economics.
- Conducted a computer feasibility study for the Masters of Business Administration Office and implemented recommendations.

Other Teaching Responsibilities

September 2014-present- Taught MFIN 821-Corporate Finance and Financial Statement Analysis for MFIN - Renmin, Beijing

June 2014-present Taught MFIN 821-Corporate Finance and Financial Statement Analysis for MFIN Toronto

March 2014- Taught MBAS 821-Corporate Finance for Full Time MBA

Nov/December 2013 Taught financial strategy for full time MBA

- September 1998 – 2004 Taught financial management in the MBA for Science & Technology
- September 1992 – present: Teach financial management courses in the Executive MBA and National Executive MBA programs.
- May & June 1984 – 1988: Conduct a Business Finance and Computer seminar to Managers of Non-Profit Organizations in Queen's summer program for management.
- September 1984: Participant Discussion Leadership Work Shop, Donald Gordon Centre, Queen's University.
- January 1985: Conducted a Business Finance course in the Continuing Education Program. The course provides a credit towards the Fellowship of Canadian Bankers Institute Diploma.
- September 1985: Conducted a Management Control in Non-Profit Organizations course for Health Professionals.
- September 1985: Taught a Marketing course in the Continuing Education Program. The course provides a credit towards the Fellowship of Canadian Bankers Institute Diploma.
- September 1988: Conducted a financial and Management Accounting course in the Continuing Education Program. The course provides credit towards the Fellowship of Canadian Bankers Institute Diploma.
- September 1989: Conducted a Marketing Management course in the Continuing Education Program. This course provides credit towards the Fellowship of Canadian Bankers Institute Diploma.

1981 – 1982 **Research Assistant**, "CSD Phase II Study: New Cars", Queen's University.

- Assisted Professor S.J. Arnold in a study on Consumer Satisfaction/Dissatisfaction with New Car Purchases.

1978 – 1980 **Partner**, Laidlaw Home Maintenance, Kingston, Ontario.

- Established and operated a successful business involved in commercial and residential renovations and repairs.

1976 – 1977 **Evening Supervisor**, Maislin Transport, Kingston, Ontario.

- Supervised and controlled evening operations of shipping terminal, dispatching, scheduling road trips for 26 drivers, billing, and customer relations, as well as general office administration.

RECENT UNIVERSITY AND COMMUNITY COMMITMENTS

Enrolment Planning Task Force , Queen's University (1999- 2000)

Investment Committee, Almost Home (1998- 2012)

ISC Advisory Committee (1996-2000)

- Treasurer, University Club (1989 – 2019)
- Canvasser, United Way of Kingston and District (1986 – 2000)
- GMAC Leadership Advisory Committee (2003- 2005)
- Chair, Finance Committee, Harrowsmith FM Church (2000- 2006)
- Vice-Chair, Building Committee, Harrowsmith FM Church (2002- 2006)
- Treasurer, Kingston Crisis Pregnancy Centre (2002-2005)
- Board Member, Frontenac Community Mental Health Services (2005-2018)
- Treasurer, Mental Health and Addiction Services- KFLA (2011- 2018)
- Chair, Internal Academic Review- Policy Studies (2005)
- V-P and Board member CABC June 2008- 2018
- Treasurer, CABC (2011- May 2016)
- Building Committee QSB (2007-2012)
- Member, Parish Council – St. Pauls Anglican Church (2008-2010)
- Member, Dean's Council Campus Planning (2012-2013)
- Volunteer, South Frontenac Community Services (2021-2022)