

## **M. TINA DACIN**

Stephen J.R. Smith Chaired Professor of Strategy and Organizational Behavior  
Smith School of Business, Queen's University  
Email: tdacin@queensu.ca

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### **EDUCATION**

University of Toronto, Ph.D., Business Administration, 1993

### **TEACHING INTERESTS**

Ethics & AI, Strategy, Leadership, Social Innovation, Organizational Change,

### **CURRENT RESEARCH AREAS**

AI and social impact, Community enterprise, Social Entrepreneurship, Traditions, Place and Institutions

### **ACADEMIC EXPERIENCE**

2019 -	<u>Director</u> , Smith School of Business, Community Impact Research Program  Visiting Professorial Fellow, University of Melbourne
2014 – present	<u>Fellow</u> , Centre for Social Innovation, Judge Business School, University of Cambridge
2008 - present	<u>Visiting Fellow</u> , Inducted into Sidney Sussex College, University of Cambridge
2016 – present	<u>Stephen J.R. Smith Chaired Professor</u> Smith School of Business, Queen's University
2009 - 2019	<u>Director</u> , Smith School of Business Centre for Social Impact
2011 - 2016	<u>E. Marie Shantz Chaired Professor</u> Smith School of Business, Queen's University
2005-07	<u>Visiting Professor</u> Kellogg School of Management, Northwestern University
2005	<u>Visiting Professor</u> Indian School of Business
2001 - 05	<u>Full Professor and Distinguished Faculty Fellow</u> <u>Director</u> , Alliance Edge Program, Queen's School of Business <u>Director</u> , International Initiatives, Queen's School of Business (2001-03)
2000	<u>Visiting Scholar</u> University of Michigan Business School
1998 -	<u>Associate Professor</u> . Dept. of Management, Mays College of Business, Texas A & M University
1992 - 1998	<u>Assistant Professor</u> . Dept. of Management, Mays College of Business, Texas A & M University

## HONORS AND AWARDS

- 2020
- Research Impact on Practice Award - Organizations and the Natural Environment Division, Academy of Management & Networks for Business Sustainability
  - Responsible Research in Management Best Paper Award, Community for Responsible Research in Business and Management (RRBM)
  - Academy of Management Perspectives Decade Award (with P.A. Dacin and M. Matear), (Paper with the highest number of citations over a decade) Academy of Management
  - Academy of Management Annals Best Paper Award Finalist, Academy of Management
  - Academy of Management Review Developmental Reviewer Award
  - Accelerated MBA Teaching Award, Smith School of Business
  - AI Impact Alliance, Advisory Board
  - AI Global: Trust Index, Working Group Member
  - Stephen J.R. Smith Chaired Professor
  - Social Innovation Fellow, Judge Business School, University of Cambridge
- 2019
- Research Excellence Award, Smith School of Business
  - Finalist, Best Symposium on “Situated Institutions”, OMT Division, Academy of Management
  - Stephen J.R. Smith Chaired Professor
  - Social Innovation Fellow, Judge Business School, University of Cambridge
  - Chair, European Councils Open Research Area (ORA) for the Social Sciences
  - Plenary Speaker, Organizations, Partnerships, and Networks Plenary: Symposium on Philanthropy and Social Impact, University of Southern California
  - Keynote Speaker, Conference on Alternative Accounts, Smith School of Business
- 2018
- Winner, Best Symposium on “Place & Institutions”, OMT Division, Academy of Management
  - Finalist, Best Paper, OMT Division, Academy of Management
  - Finalist, Best Symposium on “Craft”, OMT Division, Academy of Management

- Stephen J.R. Smith Chaired Professor  
Social Innovation Fellow, Judge Business School, University of Cambridge
- 2017 Stephen J.R. Smith Chaired Professor  
Social Innovation Fellow, Judge Business School, University of Cambridge
- 2016 Stephen J.R. Smith Chaired Professor  
Social Innovation Fellow, Judge Business School, University of Cambridge  
E. Marie Shantz Chaired Professor (till October, 2016)  
Chair, W.H. Newman Award Committee, Academy of Management (for best dissertation across all divisions)  
Social Innovation Fellow, Judge Business School, University of Cambridge
- 2015 E. Marie Shantz Chaired Professorship  
Academy of Management Perspectives Impact Award (for publication with highest impact over a 5 year period, with Peter Dacin and Margaret Matear)  
Social Innovation Fellow, Judge Business School, University of Cambridge  
Visiting Fellow, Judge Business School, University of Cambridge  
United Nations (UN) PRME Champions Member and Advisory Council Member
- 2014 E. Marie Shantz Chaired Professorship  
Social Innovation Fellow, Judge Business School, University of Cambridge  
Visiting Fellow, Judge Business School, University of Cambridge  
Keynote Speaker, Gronen Sustainability Conference  
United Nations (UN) PRME Champions Member and Advisory Council Member
- 2013 E. Marie Shantz Chaired Professorship  
Visiting Fellow, Judge Business School, University of Cambridge  
Closing Keynote, NYU Annual Conference on Social Entrepreneurship  
Board of Directors, Globally Responsible Leadership Initiative (GRLI) (till July, 2013)  
United Nations (UN) PRME Champions Member and Advisory Council Member  
Judge, Credit Union National Innovation Award
- 2012 E. Marie Shantz Chaired Professorship  
Visiting Fellow, Judge Business School, University of Cambridge  
Board of Directors, Globally Responsible Leadership Initiative (GRLI)  
Board of Directors, Kingston Community Foundation  
Judge, Credit Union National Innovation Award
- 2011 E. Marie Shantz Chaired Professorship  
Stan & Jean Perron Visiting Fellow in Business Ethics, U. of Western Australia  
2011 ASAC Distinguished Scholar, Strategy and Organization Theory Divisions  
Visiting Fellow, Judge Business School, University of Cambridge  
Board of Directors, Globally Responsible Leadership Initiative (GRLI)  
Board of Directors, Kingston Community Foundation  
Judge, Credit Union National Innovation Award

- 2010 E. Marie Shantz Professorship  
Visiting Fellow, Judge Business School, University of Cambridge  
Board of Directors, Globally Responsible Leadership Initiative (GRLI)  
Board of Directors, Kingston Community Foundation  
ICOS Seminar speaker, U. of Michigan  
Keynote speaker, Gronen Sustainability Workshop  
Judge, Credit Union National Innovation Award  
Judge, Manning Innovation Award
- 2009 E. Marie Shantz Professorship  
Visiting Fellow, Sidney Sussex College & Judge Business School, Univ. of Cambridge  
Keynote speaker, “*Conference on Governance*” Venice  
Speaker, Skoll World Forum  
Judge, Credit Union National Innovation Award
- 2008 E. Marie Shantz Professorship  
Visiting Fellow, Sidney Sussex College & Judge Business School, Univ. of Cambridge  
Verity Award Judge, Canadian Journal of Administrative Sciences  
Speaker, Skoll World Forum  
Judge, Fortune Global100 Outsourcing List  
Judge, Credit Union National Innovation Award
- 2007 E. Marie Shantz Professorship  
Frank Knox Teaching Award Finalist, Queen’s University  
Best Symposium Award, OMT Division, Academy of Management Meeting  
Judge, Academy of Management Newman Award Committee  
Judge, Fortune Global100 Outsourcing List  
Judge, Credit Union National Innovation Award
- 2006 Judge, Fortune Global100 Outsourcing List
- 2005 Queen’s School of Business Research Excellence Award
- 2005-2011 E. Marie Shantz Professorship
- 2004-present Judge, Credit Union Innovation Award
- 2003-present External Advisory Board Member, FINTRA - Finnish Institute for International Trade
- 2003 Best Paper, 3<sup>rd</sup> Davis Conference for Qualitative Research (co-winner, with P. Dacin)
- 2002-2005 Distinguished Faculty Fellow Research Award, Queen’s School of Business
- 2000 Mays College Level Outstanding Achievement in Research Award
- 1999 Mays College Level Distinguished Teaching Award, Association of Former Students
- 1998 Best Paper Award, Academy of Management Quality and Management Conference  
“Certificate of Recognition” – Academy of International Business, Southwest Chapter.
- 1997 Mentioned in Business Week as one of the “Outstanding Faculty” at Texas A & M
- 1995 Mexico Faculty Abroad Research Award
- 1989-1990 University of Toronto Open Fellowship
- 1989 Doctoral Consortium Fellow, Academy of Management (OB/OMT/OD)
- 1987 Doctoral Consortium Fellow, Academy of Management (Social Issues Division)
- 1987-1988 President, Ph.D. Students Association, Faculty of Management, University of Toronto
- 1986-1989 Social Sciences and Humanities Research Council (SSHRC) Scholarship
- 1985-1986 U. of Toronto Open Fellowship/Special Top Up Award (For excellence in achievement)

## RESEARCH FUNDING

2020	SSHRC Partnership Engage Grant (PI) \$25,000 SSHRC Partnership Development Grant (co-applicant) \$193,625 MITACS Accelerate \$75,000
2019	Trans-Atlantic Platform Research Grant on Social Innovation (Co-PI) \$100,000 Smith School of Business General Research Grant \$10,000
2018	SSHRC Partnership Development Grant (PI) \$198,625 Suncor Energy Foundation \$225,000
2017	SSHRC Insight Grant (co-applicant) \$195,980 Monieson Research Grant (PI) \$150,000
2015	SSHRC Insight Grant (PI) \$182,500
2014	Trico Foundation (Centre for Social Impact) (PI) \$20,000
2011	SSHRC Insight Development Grant (PI) \$75,000
2010	SSHRC Standard Research Grant (PI) \$90,000
2010	Queen's School of Business Grant – Social Innovation Workshop/Traditions \$15,000
2010	Monieson Centre/PELA CFDC/EDCO Research Grants (w. Yolande Chan)
2009	Queen's School of Business Research Grant – Fraud Workshop \$15,000
2008	SSHRC Research Grant (PI) \$26,000
2008	Queen's School of Business Research Grant \$6,000
2008	D.I. MacLeod Research Grant, Queen's School of Business \$10,000
2007	Queen's School of Business Research Grant – SE Workshop \$10,000
2004	D.I. MacLeod Research Grant, Queen's School of Business \$6,000 Queen's School of Business Research Grant
2003	Queen's Research Office, Travel Award Dean's Development Fund Grant
2001	D.I. MacLeod Research Grant, Queen's School of Business
2000	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU \$6920
1999	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU \$6110
1998	Center for International Business Studies - CIBER grant for joint project \$1200 International Research Travel Assistance Grant, Texas A&M University \$1200 Mays College and Graduate School of Business Summer Teaching Grant \$8,100
1997	National Science Foundation (with M.S. Poole and A. Vedlitz) \$204,000 Canadian Studies Faculty Research Grant, Canadian Embassy \$5,000 Chinese U. of Hong Kong/ Business Research Council (with D. Ahlstrom) \$5,000 Mays College and Graduate School of Business Summer Research Grant \$8,882 Center for International Business Studies - CIBER grant (with M. Hitt) \$3,500 International Research Travel Assistance Grant, Texas A&M University \$900 Canadian Studies Program \$750
1996	Research Grant, Center for the Study of Western Hemispheric Trade \$16,432 Center for International Business Studies - CIBER grant for joint project \$1,200 International Research Travel Assistance Grant, Texas A&M University \$1,200
1995	Center for the Study of Western Hemispheric Trade (with M. Hitt) \$48,737
1992-1993	Incentive Grant, Center for Teaching Excellence, Texas A & M University \$1,000 Office of University Research Mini-Grant Award, Texas A & M University \$800
1989-1992	Social Sciences Committee, University of Toronto Research Board Award

## PUBLICATIONS

Saifer, A. and Dacin, M.T. (2020) Data and Organization Studies: Aesthetics, emotions, discourse and our everyday encounters with data. Organization Studies, *Forthcoming*.

Bell, E., Dacin, M.T., and Toraldo, M-L. (2020) Craft imaginaries – past, present and future. Organization Theory, *Forthcoming*.

Crawford, B., Coraiola, D. M., and Dacin, M.T., (2020) Painful memories as mnemonic resources: Grand Canyon Dories and the protection of place. Strategic Organization, *Forthcoming*.

Crawford, B. and Dacin, M.T. (2020) Policing Work: Emotions and Violence in Institutional Work. Organization Studies, *Forthcoming (Online in Press, July, 2020)*

Crawford, B. and Dacin, M.T. (2020) Punishment and Institutions: A Macro-Foundations Perspective. Research in the Sociology of Organizations, Emerald Publishing: *Forthcoming*.

Vurro, C. and Dacin, M.T. (2020) Scaling Social Entrepreneurship. In Social Innovation and Social Enterprises: Toward a Holistic Perspective. Springer: *Forthcoming*.

Montgomery, A. W., and Dacin, M.T. (2020) Water Wars in Detroit: Custodianship and the Work of Institutional Renewal. Academy of Management Journal, 63(5), 1455-1484

Dacin, M.T., Dacin, P.A., Kent, D. (2019) Tradition in Organizations: A Custodianship Framework. Academy of Management Annals. 13 (1) 340-373.

Dacin, M.T and Dacin, P.A. (2019) Community Social Innovation: Leveraging Historical Knowledge, Traditions and Place on Fogo Island. Handbook of Inclusive Innovation. (pp. 167-184). Edward Elgar.

Dacin, M. T., Zilber, T.B., Tracey, P., Boxenbaum, E., Canniford, R., Dacin, P., Dacin, T., Farny, S., Gray, B., Kibler, E., Putnam, L.L., Shepherd, D., & Svejenova, S. (2019). Situated institutions: The role of place, space and embeddedness in institutional dynamics. Academy of Management Proceedings, 11424.

Dacin, M. T., Zilber, T., & Lounsbury, M. (2018). Situated institutions: The role of place, space and embeddedness in institutional dynamics. Academy of Management Proceedings, 12712.

Capellaro, G., M.T. Dacin, and A. Campagni, (2018) Life Beyond Emergence: Institutional Intermediaries and the Persistence of Hybrid Forms. Academy of Management Annual Meeting Proceedings. (Note: Due to AOM's limit of 3 papers in the program, my name may not appear in print version of program).

Anand, V. Dacin, M.T. and Murphy, P. (2015) The Continued Need for Diversity in Fraud Research. Journal of Business Ethics. (4): 751-755.

Cappellaro, G. and Dacin, M.T. (2015) Institutionalizing hybrids in Italian health care: The Case of Public-Private Organizations. Academy of Management Annual Meeting Proceedings:(1) 17002.

- David, R.J., Boghossian, J. and Dacin, M.T. (2014) Overcoming Legitimacy Deficits: Leveraging Regional Collective Identity in the Quebec Wine Field. Academy of Management Annual Meeting Proceedings (1):13712-13712
- Dacin, M. T., Samosh, D. and Davis, G. (2014) Pathways to Poverty Alleviation: The Role of Discourse, Mechanisms and Innovative Solutions. Academy of Management Annual Meeting Proceedings (1):16286-16286
- Montgomery, A.W., and M. T. Dacin. (2013) The Rise of Third Spaces: Modern Forms and Meaning of Work. Academy of Management Annual Meeting Proceedings. 2013(1):13092-13092.
- Cooper, D., Dacin, M. T. and Palmer, D. (2013) Fraud in accounting, organizations and society: Extending the boundaries of research. Accounting, Organizations and Society, 38: 440-457.
- Kent, D. and Dacin, M.T. (2013) Bankers at the gate: Microfinance and the high cost of borrowed logics. Journal of Business Venturing, 28(6): 759-773.
- Vurro, C. and Dacin, M.T. (2013) An institutional perspective on cross-sector partnerships. In Social Partnerships and Responsible Business: A Research Handbook, Routledge, pp 306-319.
- Ahlstrom, D., Levitas, E., Hitt, M. A., Dacin, M.T., Zhu, H. (2013) The three faces of China: Strategic alliance partner selection in three ethnic Chinese economies. Journal of World Business 2013; 49(4).
- Montgomery, A. W., Dacin, P. A., and Dacin, M.T. (2012) Collective Social Entrepreneurship: Collaboratively Shaping Social Good. Journal of Business Ethics, 111(3): 375-388.
- Dacin, M.T., Dacin, P. A., and Tracey, P. (2011) Social Entrepreneurship: A Critique and Future Directions, Organization Science, 22(5): 1203-1213.
- Weber, K. and Dacin, M.T. (2011) The Cultural Construction of Organizational Life: Introductory Essay. Organization Science, 22(2): 287-298.
- Murphy, P. and Dacin, M.T. (2011) Pathways to Fraud: A Psychological Perspective, Journal of Business Ethics, 01 (4): 601-618.
- Seelos, C., Mair, J., Battilana, J. and Dacin, M. T. (2011). The Embeddedness of Social Entrepreneurship: Understanding variation across geographic communities. In C. Marquis, M. Lounsbury, & R. Greenwood (Eds.), Research in the Sociology of Organizations. Communities and Organizations. 33: 333 – 363.
- Vurro, C., Dacin, M.T., and Perrini, F. (2010) Institutional Antecedents of Partnering for Social Change: How Institutional Logics Shape Cross-sector Social Partnerships, Journal of Business Ethics, 94: 39-53.
- Dacin, M. T., Munir, K., & Tracey, P. (2010). Formal Dining at Cambridge Colleges: Linking Ritual Performance and Institutional Maintenance. Academy of Management Journal, 53(6).
- Dacin, P. A., Dacin, M.T. and Matear, M. (2010). Social Entrepreneurship: Why We Don't Need a New Theory and How We Move Forward From Here. Academy of Management Perspectives, 24(3): 37-57.

- Nasra, R. & Dacin, M. T. (2010). Institutional Arrangements and International Entrepreneurship: The State as Institutional Entrepreneur. Entrepreneurship Theory & Practice, 34(3), 583-609.
- Kostova, T., Roth, K. & Dacin, M.T. (2009) Theorizing on MNCs: A promise for institutional theory. Academy of Management Review, 34 (1): 171-173.
- Dacin, M.T., D. Reid, and Ring, P.S. (2008) Alliances and Joint Ventures. The Oxford Handbook of Inter-Organizational Relations, edited by Steve Cropper, Mark Ebers, Chris Huxham, and Peter Smith Ring, Oxford University Press.
- Kostova, T. Roth, K., and Dacin, M. T. (2008) Institutional Theory in the Study of MNCs: A critique and new directions. Academy of Management Review, 33 (4): 994-1007.
- Dacin, M.T. and Dacin, P. A. (2008) Traditions as Institutionalized Practice: Implications for De-Institutionalization. The SAGE Handbook of Organizational Institutionalism edited by Royston Greenwood, Christine Oliver, Roy Suddaby & Kerstin Sahlin-Andersson. pp. 326-352.
- Dacin, M. T., Oliver, C., Roy, J.P. (2007) The Legitimacy of Strategic Alliances: An Institutional Perspective. Strategic Management Journal, 28(2): 169-187.
- Dacin, M. T. and Delios, A. (2005) Editors' Introduction: Special Issue on Networks in Asia Pacific Business. Asia Pacific Journal of Management, 22 (4) Dec: 315-320.
- Hitt, M.A., Ahlstrom,D., Dacin, M.T., E. Levitas, and L. Svobodina. (2004). The Institutional Effects on Strategic Alliance Partner Selection in Transition Economies. Organization Science, 15 (2): 173-85.
- Ventresca, M., Syliowicz, D., and Dacin, M. T. (2003). Innovations in Governance: Global Structuring and the Field of Public Exchange-traded Markets. In M.L. Djelic, and S. Quack (Eds), Globalization and Institutions, Edward Elgar: Northampton, MA.
- Dacin, M.T., Goodstein, J. and Scott, W.R. (2002). Institutional Theory and Institutional Change, Academy of Management Journal, 45 (1): 45-57.
- Eden, L., Dacin, M.T., and Wan, W.P. (2001). Standards Across Borders: Adoption of the Arm's Length Standard in North America, 1917-97. Accounting, Organizations, & Society, 26(1): 1-23.
- Hitt, M. A. Dacin, M.T., Levitas, E., Arregle, J.L. and Borza, A. (2000). Partner Selection in Emerging and Developed Market Contexts: Resource-Based and Organizational Learning Perspectives. Academy of Management Journal, 43 (3): 449-467.
- Glynn, M.A., Barr, P. and Dacin, M.T. (2000). Pluralism and the Problem of Variety. Academy of Management Review, 25(4): 726-734.
- Dacin, M. T., Ventresca, M. and B. Beal. 1999. The Embeddedness of Organizations: Debates, Dialogue & Directions, Journal of Management, 25 (3): 317-356.
- Martinez, R. and Dacin, M. T. 1999. Efficiency Motives and Normative Forces: Combining Transaction Costs and Institutional Logic. Journal of Management, 25(1):75-96.



Dacin, M. T. 1997. Isomorphism in Context: The Power and Prescription of Institutional Norms. Academy of Management Journal, 40(1): 46-81.

Dacin, M. T. 1997. Institutions and Organizations. Administrative Science Quarterly. (Review of book by R.W. Scott) December.

Albanese, R., Dacin, M. T., and Harris, I. 1997. Agents as Stewards. A Reply to Davis, Schoorman, and Donaldson . Academy of Management Review, 22(3): 609-611. (Critical Commentary)

Dacin, M. T., Hitt, M. A., and Levitas, E. 1997. Selecting Partners for Successful International Alliances: Examination of U.S. and Korean Firms. Journal of World Business, 32(1): 3-16.

Hitt, M. A., Dacin, M. T., Tyler, B., and Park, D. 1997. A Transnational Examination of Strategic Decision Models: Comparison of Korean and U.S. Executives. Strategic Management Journal , 18(2): 159-167.

Levitas, E., Hitt, M.A., and Dacin, M. T. 1997. Competitive intelligence and tacit knowledge development in strategic alliances. Competitive Intelligence Review , 8(2): 20-27.

Arregle, J.L., Amburgey, T.L. and Dacin M. T. 1996. Event History Analysis and Strategic Alliances. In M. Ghertman, J. Obadia, and J. Arregle (Eds.) Statistical Models for Strategic Management, Kluwer: 331-344.

Amburgey, T.L., Dacin, M. T., and Singh, J.V. 1996. Learning Races, Patent Races, and Capital Races: Strategic Interaction and Embeddedness within Organizational Fields. In J. Baum and J. Dutton (Eds.) Advances in Strategic Management, Volume 13: 303-322.

Amburgey, T.L. and Dacin, M. T. 1994. As the Left Foot Follows the Right? The Dynamics of Strategic and Structural Change. Academy of Management Journal, 37(6): 1427-1452.

Amburgey, T.L., Dacin, M. T., and Kelly, D. 1994. Disruptive Selection and Population Segmentation: Inter-Population Competition as a Segregating Process. In J. Baum and J.V. Singh (Eds.) The Evolutionary Dynamics of Organizations, Oxford University Press: 240-254.

Technical Reports/Case Studies/Monographs from Funded Research:

Samosh, D. and Dacin, M.T. 2015. JUMP Math social enterprise case study. Trico Foundation.

Montgomery A. W. And Dacin, M.T. (2010) Incubating business enterprise in rural communities. Research Synopsis prepared for Monieson Centre - Fostering Entrepreneurship in the Creative Economy Conference.

The Evolutionary Development of Credit Unions. Monograph published by the Filene Research Institute, Madison, Wisconsin (April, 1993). (with T.L. Amburgey)

Field of Membership: An Evolving Concept. Monograph published by the Filene Research Institute, Madison, Wisconsin (February, 1991). (with Albert E. Burger)

### **Conference presentations**

\*\*\*\*Please contact directly for information. I have given multiple, refereed and invited presentations each year since 1986. Most of these presentations include graduate students as collaborators.

### **PROFESSIONAL LEADERSHIP**

#### **Leadership Roles in Professional Organizations:**

Member, All-Academy Committee

Member, Academy of Management Awards Committee

Chair, W.H. Newman Award Committee, Academy of Management

Co-Founder, Community of Social Innovation (COSI)

Track Chair, EGOS annual conference (multiple)

Track Chair, Managing Knowledge Track, *Strategic Management Society*

Division Chair - OMT Division, *Academy of Management*

Conference and Cluster Chair - *College of Organization Science Conference, Informs*

Program and Interest Group Chair, Corporate Strategy Track, *Strategic Management Society*

Liaison, Diversity Coalition, Academy of Management

#### **Editor/Editorial Review Boards**

*Journal of Business Ethics (Section Editor)*

*Academy of Management Journal*

*Academy of Management Review*

*Journal of Forensic Accounting Research*

*Journal of Management and Governance*

*Organization Theory*

#### **Past Editorial and Editorial Board Responsibilities**

*Academy of Management Journal* Editorial Board

*Academy of Management Review* Editorial Board

*Journal of Management and Governance* Editorial Board

*Journal of Forensic Accounting Research* Editorial Board

Senior Editor, *Organization Science*

Senior Editor, *Journal of International Business Studies*

Area Editor, *Journal of Management Inquiry*

*Academy of Management Journal* Editorial Board

*Academy of Management Review* Editorial Board

*Global Strategy Journal* Editorial Board

*Journal of International Business Studies* Editorial Board

*Organization Science* Editorial Board (>15 years)

*Strategic Organization* Editorial Board

*Strategic Management Journal* Editorial Board (>15 years)

Review Committee Member, Gronen Conference

Review Committee Member, OIKOS

Review Committee Member, NYU Social Entrepreneurship Conference

Review Committee Member, *Strategic Management Society* 1994, 1995, 1999-2001, 2003

Guest Editor, Forum on "The Cultural Construction of Organizational Life" *Organization Science*

Guest Editor, Forum on "Managing in a New Millennium: Change and Development Journeys into a Pluralistic World" *Academy of Management Review*.

Guest Editor - Research Forum on "Institutional Theory & Institutional Change" *Academy of Management Journal*.

### **Past Conferences and Professional Service**

Junior Faculty Consortium, Academy of Management Annual Meeting, multiple years (5+)  
Doctoral Consortia Faculty, OMT Division, *Academy of Management*, multiple years (5+)  
Editor's Workshop and Junior Faculty Consortium, European Group of Organization Studies (EGOS) Meeting, Barcelona, 2009  
Doctoral Consortium, European Group of Organization Studies (EGOS) Meeting, Amsterdam, 2008  
Presenter – Teaching Workshop Panel, Strategic Management Society Meeting, Cologne, 2008  
*Informs* College of Organization Science Paper Development Workshop Organizer, 2007  
Doctoral Consortia Faculty, *EGOS*, 2007  
Doctoral Consortia Faculty, *Strategic Management Society*, 2007  
Pre-Conference Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2005  
Division Chair, OMT Division, *Academy of Management*, 2005  
*Informs* College of Organization Science Dissertation Proposal Competition Chair, 2005  
Junior Faculty Consortium Faculty Panelist, IM Division, Academy of Management, 2005  
Program Chair - OMT Division, *Academy of Management*, 2003  
Co-Chair, OMT Dissertation Proposal Workshop, *Academy of Management*, 2004, 2005  
OMT/OD/MOC Doctoral Consortia Faculty, *Academy of Management*, 2004  
Doctoral Consortia Faculty, *Strategic Management Society*, 2004  
Associate Program Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2004, 2005  
OB/OMT/OD Doctoral Consortia Faculty, *Academy of Management*, 2003  
Doctoral Consortia Faculty, *Academy of International Business*, 2003  
Pre-Conference Chair - OMT Division, *Academy of Management*, 2001-2002  
Doctoral Consortium Faculty – OB/ OD/ OMT Doctoral Consortium, *Academy of Management*, 2001  
Co-Covenor, Track 22, EGOS Annual Meeting, 2001  
Representative at Large - OMT Division, *Academy of Management*, 1997-2000  
Program Committee - 1999 *Texas Conference on Organizations*  
Track Chair - Alliances Track for 2002 *Academy of International Business* Meeting  
Track Chair - Macro-Organizational Behavior Track for 1999 *Academy of International Business*  
Co-Coordinator - OMT Division, *Academy of Management*, Teaching Roundtables, 1996, 1997

### Professional Adjudication

Chair, SSHRC PDG, Insight, Insight Development Grants Committees (2012, 2013, 2014, 2015, 2016)  
Chair, SSHRC ORA Committee (2019)  
SSHRC Adjudication Committees (Ongoing) – Connection, Insight, Insight Development, PDG  
Judge - *INFORMS* Dissertation Proposal Competition, 2003, 1998  
Selection Committee Member, George R. Terry Book Award, Academy of Management, 2001  
Selection Committee Member, Academy of Management Review Best Paper Award, 2000  
Selection committee for Best Paper and Best Dissertation for the OMT Division, 1997-2000  
Judge, McKinsey Best Paper Award, Strategic Management Society (SMS) 1999, 2000, 2001, 2006

### **TEACHING**

*Accelerated MBA – Strategy*  
*Masters Programs – AI Ethics and Policy - Masters of Artificial Intelligence, Management Analytics*  
*EMBA – Role of General Manager; Foundations of Strategy; Global Strategy*  
*MBA – Leading Change; Strategic Leadership; Social Innovation*  
*Executive Education – Leading Change, Strategic Collaboration, Leadership; Strategic Thinking*  
*PhD – Advanced Topics in Organization Theory*  
*Undergraduate – Social Impact and Innovation; Survey of Organizational Behavior/Organizational Analysis; Cross-Cultural Management; Organization Theory & Design*

Graduate Teaching Supervision/Committees

- 2020  
Advisor, Diego Soares (*Ph.D*)  
Co-Advisor, Jeff Lui (*Ph.D*)  
Committee Member, Oriane Couchoux (*Ph.D*)  
Committee Member, Jean Blair (*Ph.D, Geography*)
- 2019  
Advisor, Diego Soares (*Ph.D*)  
Advisor, Jordyn Hrenyk (*MSc*)  
Co-Advisor, Jeff Lui (*Ph.D*)  
Committee Member, Oriane Couchoux (*Ph.D*)  
Committee Member, Jean Blair (*Ph.D, Geography*)  
Committee Member, Steven Richardson (*Ph.D, Philosophy*)
- 2018  
Advisor, Diego Soares (*Ph.D*)  
Advisor, Jordyn Hrenyk (*MSc*)  
Committee Member, Steven Richardson (*Ph.D, Philosophy*)
- 2017  
Advisor, Diego Soares (*Ph.D*)  
Advisor, Derin Kent (*Ph.D*)  
Advisor, Alex Henderson (*MSc*)  
Advisor, Jonathan Fast (*MSc*)  
Committee Member, Steven Richardson (*Ph.D, Philosophy*)
- 2016  
Advisor, Diego Soares (*Ph.D*)  
Advisor, Dan Samosh (*Ph.D*)  
Advisor, Derin Kent (*Ph.D*)  
Advisor, Joanne Linnay (*Ph.D*)  
Advisor, Alex Henderson (*MSc*)  
Advisor, Jonathan Fast (*MSc*)
- 2015  
Advisor, Diego Soares (*Ph.D*)  
Advisor, Dan Samosh (*Ph.D*)  
Advisor, Derin Kent (*Ph.D*)  
Advisor, Wren Montgomery (*Ph.D*)  
Advisor, Dean Howley (*MSc*)  
Advisor, Joanne Linnay (*MSc*)  
Advisor, Nyla Obaid (*MSc*)
- 2014  
Advisor, Diego Soares  
Advisor, Dan Samosh (*MSc*)  
Advisor, Derin Kent (*Ph.D*)  
Advisor, Wren Montgomery (*Ph.D*)  
Advisor, Joanne Linnay (*MSc*)  
Advisor, Nyla Obaid (*MSc*)  
External Examiner, Giulia Capellaro (*Ph.D*) - Cambridge  
Second Reader, Diego Soares (*MSc*)

- 2013  
Advisor, Dan Samosh (*MSc*)  
Advisor, Derin Kent (*Ph.D*)  
Advisor, Wren Montgomery (*Ph.D*)
- 2012  
Advisor, Derin Kent (*MSc*)  
Advisor, Wren Montgomery (*Ph.D*)
- 2011  
Advisor, Derin Kent (*MSc*)  
Advisor, Wren Montgomery (*Ph.D*)  
External Member, Laura Ierfino, McGill University
2010.  
Advisor, Rasha Nasra (*Ph.D.*)  
Advisor, Melissa Leithwood (*Ph.D*)  
Advisor, Wren Montgomery (*Ph.D*)  
Committee Member – Simona Giorgi (*PhD*) – Northwestern U.  
External Member, Laura Ierfino, McGill University
2009.  
Advisor, Rasha Nasra (*Ph.D.*)  
Advisor, Melissa Leithwood (*Ph.D*)  
Advisor, Wren Montgomery (*Ph.D*)  
Committee Member – Simona Giorgi (*PhD*) – Northwestern U.  
Committee Member – Jakomijn van Wijk (*PhD*)- Vrje U.
- 2008  
Advisor, Rasha Nasra (*Ph.D.*)  
Advisor, Melissa Leithwood (*Ph.D*)  
Committee Member – Keith Rogers (*PhD*)  
Committee Member – Wouter Stam (*PhD*)  
Committee Member – Debbie de Lange (*PhD*)
- 2007  
Advisor, Rasha Nasra (*Ph.D.*)  
Committee, David Ramsden (*Ph.D.*)
- 2006  
Committee, David Ramsden (*Ph.D.*)
- 2005  
Committee Chair, Christine Marie Silva (*M.Sc*)  
External Examiner, Daniel Tzabbar, University of Toronto  
External Examiner, Sofy Carayannopoulos, York University  
Graduate Committees  
Committee, David Ramsden (*Ph.D.*)
- 2004  
Committee Chair, Sue Moon (*M.Sc Ind Relations*)  
External Examiner, You-Ta Chuang, University of Toronto  
Graduate Committees  
Committee, David Ramsden (*Ph.D.*)
- 2003  
Graduate Committees  
Committee, David Ramsden (*Ph.D.*)
- 2002  
Graduate Committees  
Committee Member, Connie Bianchi (*Ph.D.*)

Committee Member, David Ramsden (*Ph.D.*)  
Committee Member, Yann Malara (*Ph.D.*)  
Summer Research Project Chair, David Goldsmith (*Ph.D.*)

2001

Graduate Committees

Committee Co-Chair, Weiman Yang (*M.Sc.*)  
Committee Member, Connie Bianchi (*Ph.D.*)  
Committee Member, Yann Malara (*Ph.D.*)

1999-2001

Graduate Committees

Committee Chair, Richard Martinez (*Ph.D.*), MGMT  
Committee Member, Brent Beal (*Ph.D.*), MGMT  
Committee Member, Doug Thomas (*Ph.D.*), MGMT  
Committee Member, David Henard (*Ph.D.*), MKTG  
Committee Member, Theresa Morris, (*Ph.D.*) SOC  
Committee Member, John Bartulo (*MS.*), INFO  
Committee Member, Barnabas Sprinkle (*MS.*), SCOM  
GCR representative, Shuye Teng (*Ph.D.*) MEEN

Independent Study Supervision:

Elizabeth Knox (*BBA*)

1998

Graduate Committees

Committee Chair, Jennifer L. Jackson (*MSHRM*), MGMT  
Committee Chair, Kevin Kochner (*MSHRM*), MGMT  
Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT  
Committee Member, Doug Thomas (*Ph.D.*), MGMT  
Committee Member, Jorge Gonzalez (*Ph.D.*), MGMT  
Committee Member, Richard Martinez (*Ph.D.*), MGMT  
Committee Member, Felipe Bourgos, (*Ph.D.*) BANA  
Committee Member, Theresa Morris, (*Ph.D.*) SOC  
Committee Member, Crystal Church (*MS.*), SCOM  
Committee Member, Catherine Dudgeon (*MS*), INFO  
GCR representative, Zhongyu Guo (*Ph.D.*) MEEN

1997

Graduate Committees

Committee Chair, Carolyn Cocanaugher (*MSHRM*), MGMT  
Committee Chair, Kevin Kochner (*MSHRM*), MGMT  
Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT  
Committee Member, Richard Martinez (*Ph.D.*), MGMT  
Committee Member, Felipe Bourgos, (*Ph.D.*) BANA  
Committee Member, Theresa Morris, (*Ph.D.*) SOC  
Committee Member, Tiffany Hunnicutt (*MS*), SCOM  
GCR representative, Zhongyu Guo (*Ph.D.*) MEEN

Independent Study Supervision: Katsuhiko Shimizu (*Ph.D.*), MGMT  
Ho-Uk Lee (*Ph.D.*), MGMT  
Jorge Gonzalez, (*Ph.D.*), MGMT  
Aude Charlotte, (*MBA*), IBUS

- 1996 Graduate Committees  
Committee Chair, Thomas Marcotte (*MSHRM*), MGMT  
Committee Co-Chair, Su Hui Chou (*MSHRM*), MGMT  
Committee Member, Richard Martinez (*Ph.D.*), MGMT  
Committee Member, Felipe Bourgos, (*Ph.D.*) BANA  
Committee Member, Mark Anthony Gwosdz (*MSACCT*), ACCTG  
Committee Member, Christine Sanders (*MSACCT*), ACCTG  
Committee Member, Amy Chapman (*MSMKTG*), MKTG  
Committee Member, Andrew Gvidas (*MSMKTG*), MKTG  
Committee Member, Julianne Wang (*MSMKTG*), MKTG  
Committee Member, Gustavo Molinas (*MSAG/ECON*)  
Independent Study Supervision: Brent Beal (*Ph.D.*), MGMT  
Thomas Marcotte (*MSHRM*), MGMT  
Peter Bentson (*MSHRM*), MGMT  
Peter J. Burkly (*MBA*)  
Ronald P. Kelley (*MBA*)  
Steven W. Snow (*MBA*)
- 1995 Graduate Committees  
Committee Chair, Julius Cox (*MSHRM*), MGMT  
Committee Member, Felipe Bourgos, (*Ph.D.*) BANA  
Independent Study Supervision: Richard Martinez (*Ph.D.*), MGMT  
Harry Wade Mangum (*BBA*)
- 1994 Independent Study Supervision: Ted Legatski (*Ph.D.*), MGMT  
Tracey Butler (*MBA*)

## ACADEMIC and COMMUNITY SERVICE

- 2020 – Director, Community Impact Research Program, Smith School of Business  
Speaker, DesignTO Festival  
Speaker, QS2I Student Conference, Queen’s Commerce  
Plenary Panel, Cross-Sector Social Interactions Conference  
SSHRC Connections Adjudication Committee  
Appointments Committee, Smith School of Business  
Research Committee, Smith School of Business  
Graduate Committee for Business, Smith School of Business  
Accelerated MBA Curriculum Review Committee  
Committee to review SSB policy, Fellowships, Professorships, Chairs  
EDII Sub-Committee, Safe Spaces and Open Dialogue  
EDII Director Selection Committee, Smith School of Business  
EDII Blue Sky Initiatives Selection Committee  
Moderator, EDII Homecoming Panel  
Organizer, EDII Workshop on Building Diverse Communities  
All Academy Committee, Academy of Management  
Academy of Management Career Achievement Awards Committee  
James G. March Prize Jury, EGOS 2020  
Various media reports (CBS, CTV, print)

- 2019 – Director, Community Impact Research Program, Smith School of Business  
Member, Dean’s Search Committee  
Member, Research Committee, Smith School of Business  
Speaker, Reconciliation on Bay Street Conference, Queen’s University  
ORA Grants Committee Chair
- 2018 Director, Centre for Social Impact  
Co-Coordinator, Indigenous Business Research Showcase, Toronto  
Member, Diversity and Culture Committee, Smith School of Business  
Member, Research Committee, Smith School of Business  
Design and Execution, Mayor’s Innovation Challenge, Kingston
- 2017 Director, Centre for Social Impact  
Member, RTP Committee, Smith School of Business  
Chair, Organizational Behaviour Area Group Comprehensive Examination Committee  
Speaker, Principal’s Annual Community Breakfast  
Speaker, SSHRC Future Challenges Forum  
Speaker, Native Students Association, Queen’s University  
Speaker, Queen’s University Alumni Association  
Speaker, Queen’s Conference on Philanthropy
- 2016 Director, Centre for Social Impact  
Member, PhD/MSc Committee, Smith School of Business  
Member, RTP Committee  
PRME Champions Advisory Council  
Advisor, QS2I club
- 2015 Director, Centre for Social Impact  
Member, QSB PhD/MSc Committee, Queen’s School of Business  
Member, Queen’s National Scholar Selection Committee  
PRME Champions Advisory Council
- 2014 Director, Centre for Social Impact  
Member, QSB Research Committee, Queen’s School of Business  
Member, QSB PhD/MSc Committee, Queen’s School of Business  
PRME Champions Advisory Council
- 2013 Director, Centre for Responsible Leadership  
Member, QSB Research Committee, Queen’s School of Business  
Board of Directors – GRLI  
PRME Champions  
Judge, QWIL Case Competition  
Judge, National Credit Union Innovation Award
- 2012 Director, Centre for Responsible Leadership  
Member, QSB Research Committee, Queen’s School of Business



- Board of Directors – GRLI  
PRME Champions  
Judge, National Credit Union Innovation Award
- 2011
- Director, Centre for Responsible Leadership  
Chair, Principal’s Innovation Fund Committee  
Senator, Queen’s University  
Senate Advisory Committee on Research, Queen’s University  
Area Coordinator, Organizational Behaviour Area, QSB  
Advisor, MBA NetImpact Club  
Member, QSB Research Committee, Queen’s School of Business  
Board of Directors – GRLI  
Board of Directors – Kingston Community Foundation  
Judge, National Credit Union Innovation Award
- 2010
- Director, Centre for Responsible Leadership  
Chair, Principal’s Innovation Fund Committee  
Senator, Queen’s University  
Senate Advisory Committee on Research, Queen’s University  
Area Coordinator, Organizational Behaviour Area, QSB  
Advisor, MBA NetImpact Club  
Member, QSB Research Committee, Queen’s School of Business  
Board of Directors – GRLI  
Board of Directors – Kingston Community Foundation  
Advising – Queen’s Academic Units, local hospitals  
Selection Committee, Manning Innovation Awards  
Judge, National Credit Union Innovation Award
- 2009
- Director, Centre for Responsible Leadership  
Senator, Queen’s University  
Senate Advisory Committee on Research, Queen’s University  
Advisor, MBA NetImpact Club  
Area Coordinator, Organizational Behaviour Area, QSB  
QSB Research Awards Committee  
AMBA Curriculum Committee, Queen’s School of Business  
Case Competition Judge, CSR Weekend, Queen’s School of Business  
QMBA Case Competition Adjudication, Queen’s School of Business  
Judge, QEC Case Competition, Queen’s School of Business  
Member, QSB Research Committee, Queen’s School of Business  
Judge, National Credit Union Innovation Award
- 2008
- Senator, Queen’s University  
Senate Committee on Information Technology, Queen’s University  
Internal Academic Review Committee, Queen’s University  
Member, Search Committee, Office of Research Services, Queen’s University  
Member, Curriculum Committee, School of Population & Public Health  
Accelerated MBA Curriculum Committee, Queen’s School of Business  
QSB Research Committee, Queen’s School of Business  
Judge, National Credit Union Innovation Award

- 2007  
Member, Dean's Development Fund Committee  
Member, Research Committee  
Curriculum/Advisory Committee, Proposed School of Population & Public Health  
Judge, National Credit Union Innovation Award
- 2006  
Member, Dean's Development Fund Committee  
Member, Research Committee  
Judge, National Credit Union Innovation Award
- 2005  
Director, Alliance Edge Program  
Member, Dean's Development Fund Committee  
Member, Research Committee  
Sick Kids Foundation, Corporate Partnerships Committee
- 2004  
Director, Alliance Edge Program  
Hiring Committee Member, Queen's School of Business  
Recruiting Coordinator, Strategy & Organizations, Queen's School of Business  
Member, Dean's Development Fund Committee  
Sick Kids Foundation, Corporate Partnerships Committee
- 2003 –  
Director, International Initiatives (2001-03)  
Director, Alliance Edge Program (Associate Director, KBE)  
Reader, Queen's University Major Entrance Scholarships and Awards Review  
Hiring Committee Member, Queen's School of Business  
MBAST Academic Committee Member, Queen's School of Business  
Working Team Member, Implementation of Queen's-Cornell EMBA  
Chair, Cornell Relationship Committee  
Recruiting Coordinator, Strategy & Organizations, Queen's School of Business
- 2002 –  
Director, International Initiatives  
Program Director, Alliance Edge (Associate Director, KBE Centre)  
Dean's Search Committee, Queen's University  
Hiring Committee, School of Business  
Recruiting Coordinator, Strategy and Organizations Area  
Working Team, Implementation of Queen's-Cornell EMBA
- 2001-2002  
Director, International Initiatives/Program Development  
QEDC Policy Committee, School of Business  
Promotion and Tenure Committee, School of Business  
Hiring Committee, School of Business  
MBAST Curriculum Committee, School of Business  
Working Team, Implementation of Queen's-Cornell EMBA  
Judge, ICBC Case Competition
- 2001  
President, Women's Faculty Network  
Bonfire 2002 Task Force  
Dean of Faculties Advisory Committee on Diversity  
MBA Curriculum Task Force

- Member, College Representative, Council of Principle Investigators  
CPI Subcommittee, Interdisciplinary Programs  
Member, College-level MBA Instructional Committee
- 2000  
President, Women's Faculty Network  
Bonfire 2002 Task Force  
Dean of Faculties Advisory Committee on Diversity  
Department of Management Task Force on Undergraduate Curriculum  
MBA Curriculum Task Force  
Center for International Business Studies Review Committee  
Member, College Representative, Council of Principle Investigators  
CPI Subcommittee, Interdisciplinary Programs  
Member, College-level MBA Instructional Committee  
Member, Women's Faculty Network Steering Committee
- 1999  
Member, *Center for International Business Studies Advisory Council*  
Member, CBA Representative, Council of Principle Investigators  
Member, College-level MBA Instructional Committee  
Member, Selection Committee, Rountree Award, MSC  
Faculty Representative, *MSC Council*  
Program Chair, Texas Conference on Organizations  
Member, Women's Faculty Network Steering Committee  
Member, Faculty Club Board  
Member, Council of Principal Investigators  
Department of Management Undergraduate Programs Task Force.  
Department of Management Preliminary Examination Task Force.
- 1998  
Member, *Doctoral Policy Committee*, Department of Management  
Department of Management Task Force on Preliminary Examinations  
Member, *Center for International Business Studies Advisory Council*  
Member, Selection Committee, Rountree Award, MSC  
Faculty Representative, August Commencement  
Faculty Representative, *MSC Council*  
Program Chair, Texas Conference on Organizations  
Member, Women's Faculty Network Steering Committee  
Member, Faculty Club Board
- 1997  
Member, *Doctoral Policy Committee*, Department of Management  
Member, *Center for International Business Studies Advisory Council*  
Steering Committee Member, *Institute for North American Business and Public Policy Studies*, Lowry Mays CGSB  
Faculty Representative, *MSC Council*  
Member, OPAS Annual Giving Committee  
Member, Faculty Club Board
- 1996  
Member, *Doctoral Policy Committee*, Department of Management  
Vice-President & Steering Committee Member, *TAMU Women's Faculty Network*  
Member, Center for International Business Studies Advisory Council

- Steering Committee Member, *Institute for North American Business and Public Policy Studies*, CBA  
Member, OPAS Annual Giving Committee  
Member, Faculty Club Board  
Facilitated exchange of faculty/students(MOA) - *EDHEC*, Nice, France
- 1995
- Member, *Doctoral Policy Committee*, Department of Management  
Faculty Advisor, *Management Society*, CBA  
Member, *Center for International Business Studies Advisory Council*  
Steering Committee Member, *Institute for North American Business and Public Policy Studies*, CBA  
Vice-President/Steering Committee Member, *TAMU Women's Faculty Network*  
Facilitated exchange of faculty/students(MOA) - *IPADE*, Mexico City
- 1994
- University Search Committee, Graduate Minority Coordinator  
Office of the Vice President for Research  
Interim Faculty Advisor, *Hispanic Graduate Students Association*  
Department of Management Task force on Visiting Scholars-in-Residence
- 1993
- Task Force to evaluate effectiveness of the Memorial Students Center  
Electronic Information Resources Planning Committee