M. TINA DACIN
Stephen J.R. Smith Chaired Professor of Strategy and Organizational Behavior
Smith School of Business, Queen's University
Email: tdacin@queensu.ca

EDUCATION
University of Toronto, Ph.D., Business Administration,1993

TEACHING INTERESTS
Ethics & AI, Strategy, Leadership, Social Innovation, Organizational Change,

CURRENT RESEARCH AREAS
AI and social impact, Community enterprise, Social Entrepreneurship, Traditions, Place and Institutions

ACADEMIC EXPERIENCE

2019 -	Director, Smith School of Business, Community Impact Research Program
	Visiting Professorial Fellow, University of Melbourne
2014 – present	Fellow, Centre for Social Innovation, Judge Business School, University of Cambridge
2008 - present	Visiting Fellow, Inducted into Sidney Sussex College, University of Cambridge
2016 – present	Stephen J.R. Smith Chaired Professor Smith School of Business, Queen's University
2009 - 2019	Director, Smith School of Business Centre for Social Impact
2011 - 2016	E. Marie Shantz Chaired Professor Smith School of Business, Queen's University
2005-07	Visiting Professor Kellogg School of Management, Northwestern University
2005	Visiting Professor Indian School of Business
2001 - 05	Full Professor and Distinguished Faculty Fellow Director, Alliance Edge Program, Queen's School of Business Director, International Initiatives, Queen's School of Business (2001-03)
2000	Visiting Scholar University of Michigan Business School
1998 -	Associate Professor. Dept. of Management, Mays College of Business, Texas A & M University
1992 - 1998	Assistant Professor. Dept. of Management, Mays College of Business, Texas A & M University

HONORS AND AWARDS

2020 Research Impact on Practice Award - Organizations and the Natural Environment Division, Academy of Management & Networks for Business Sustainability

Responsible Research in Management Best Paper Award, Community for Responsible Research in Business and Management (RRBM)

Academy of Management Perspectives Decade Award (with P.A. Dacin and M. Matear), (Paper with the highest number of citations over a decade) Academy of Management

Academy of Management Annals Best Paper Award Finalist, Academy of Management

Academy of Management Review Developmental Reviewer Award

Accelerated MBA Teaching Award, Smith School of Business

AI Impact Alliance, Advisory Board

AI Global: Trust Index, Working Group Member

Stephen J.R. Smith Chaired Professor

Social Innovation Fellow, Judge Business School, University of Cambridge

2019 Research Excellence Award, Smith School of Business

Finalist, Best Symposium on "Situated Institutions", OMT Division, Academy of Management

Stephen J.R. Smith Chaired Professor

Social Innovation Fellow, Judge Business School, University of Cambridge

Chair, European Councils Open Research Area (ORA) for the Social Sciences

Plenary Speaker, Organizations, Partnerships, and Networks Plenary: Symposium on Philanthropy and Social Impact, University of Southern California

Keynote Speaker, Conference on Alternative Accounts, Smith School of Business

2018 Winner, Best Symposium on "Place & Institutions", OMT Division, Academy of Management

Finalist, Best Paper, OMT Division, Academy of Management

Finalist, Best Symposium on "Craft", OMT Division, Academy of Management

Stephen J.R. Smith Chaired Professor

Social Innovation Fellow, Judge Business School, University of Cambridge

2017 Stephen J.R. Smith Chaired Professor
Social Innovation Fellow, Judge Business School, University of Cambridge

2016 Stephen J.R. Smith Chaired Professor
Social Innovation Fellow, Judge Business School, University of Cambridge
E. Marie Shantz Chaired Professor (till October, 2016)
Chair, W.H. Newman Award Committee, Academy of Management (for best dissertation across all divisions)
Social Innovation Fellow, Judge Business School, University of Cambridge

2015 E. Marie Shantz Chaired Professorship
Academy of Management Perspectives Impact Award (for publication with highest impact over a 5 year period, with Peter Dacin and Margaret Matear)
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
United Nations (UN) PRME Champions Member and Advisory Council Member

2014 E. Marie Shantz Chaired Professorship
Social Innovation Fellow, Judge Business School, University of Cambridge
Visiting Fellow, Judge Business School, University of Cambridge
Keynote Speaker, Gronen Sustainability Conference
United Nations (UN) PRME Champions Member and Advisory Council Member

2013 E. Marie Shantz Chaired Professorship
Visiting Fellow, Judge Business School, University of Cambridge
Closing Keynote, NYU Annual Conference on Social Entrepreneurship
Board of Directors, Globally Responsible Leadership Initiative (GRLI) (till July, 2013)
United Nations (UN) PRME Champions Member and Advisory Council Member
Judge, Credit Union National Innovation Award

2012 E. Marie Shantz Chaired Professorship
Visiting Fellow, Judge Business School, University of Cambridge
Board of Directors, Globally Responsible Leadership Initiative (GRLI)
Board of Directors, Kingston Community Foundation
Judge, Credit Union National Innovation Award

2011 E. Marie Shantz Chaired Professorship
Stan & Jean Perron Visiting Fellow in Business Ethics, U. of Western Australia
2011 ASAC Distinguished Scholar, Strategy and Organization Theory Divisions
Visiting Fellow, Judge Business School, University of Cambridge
Board of Directors, Globally Responsible Leadership Initiative (GRLI)
Board of Directors, Kingston Community Foundation
Judge, Credit Union National Innovation Award

2010	E. Marie Shantz Professorship Visiting Fellow, Judge Business School, University of Cambridge Board of Directors, Globally Responsible Leadership Initiative (GRLI) Board of Directors, Kingston Community Foundation ICOS Seminar speaker, U. of Michigan Keynote speaker, Gronen Sustainability Workshop Judge, Credit Union National Innovation Award Judge, Manning Innovation Award
2009	E. Marie Shantz Professorship Visiting Fellow, Sidney Sussex College & Judge Business School, Univ. of Cambridge Keynote speaker, *"Conference on Governance"* Venice Speaker, Skoll World Forum Judge, Credit Union National Innovation Award
2008	E. Marie Shantz Professorship Visiting Fellow, Sidney Sussex College & Judge Business School, Univ. of Cambridge Verity Award Judge, Canadian Journal of Administrative Sciences Speaker, Skoll World Forum Judge, Fortune Global100 Outsourcing List Judge, Credit Union National Innovation Award
2007	E. Marie Shantz Professorship Frank Knox Teaching Award Finalist, Queen's University Best Symposium Award, OMT Division, Academy of Management Meeting Judge, Academy of Management Newman Award Committee Judge, Fortune Global100 Outsourcing List Judge, Credit Union National Innovation Award
2006	Judge, Fortune Global100 Outsourcing List
2005	Queen's School of Business Research Excellence Award
2005-2011	E. Marie Shantz Professorship
2004-present	Judge, Credit Union Innovation Award
2003-present	External Advisory Board Member, FINTRA - Finnish Institute for International Trade
2003	Best Paper, 3rd Davis Conference for Qualitative Research (co-winner, with P. Dacin)
2002-2005	Distinguished Faculty Fellow Research Award, Queen's School of Business
2000	Mays College Level Outstanding Achievement in Research Award
1999	Mays College Level Distinguished Teaching Award, Association of Former Students
1998	Best Paper Award, Academy of Management Quality and Management Conference "Certificate of Recognition" – Academy of International Business, Southwest Chapter.
1997	Mentioned in Business Week as one of the "Outstanding Faculty" at Texas A & M
1995	Mexico Faculty Abroad Research Award
1989-1990	University of Toronto Open Fellowship
1989	Doctoral Consortium Fellow, Academy of Management (OB/OMT/OD)
1987	Doctoral Consortium Fellow, Academy of Management (Social Issues Division)
1987-1988	President, Ph.D. Students Association, Faculty of Management, University of Toronto
1986-1989	Social Sciences and Humanities Research Council (SSHRC) Scholarship
1985-1986	U. of Toronto Open Fellowship/Special Top Up Award (For excellence in achievement)

RESEARCH FUNDING

2020	SSHRC Partnership Engage Grant (PI) $25,000
	SSHRC Partnership Development Grant (co-applicant) $193,625
	MITACS Accelerate $75,000
2019	Trans-Atlantic Platform Research Grant on Social Innovation (Co-PI) $100,000
	Smith School of Business General Research Grant $10,000
2018	SSHRC Partnership Development Grant (PI) $198,625
	Suncor Energy Foundation $225,000
2017	SSHRC Insight Grant (co-applicant) $195, 980
	Monieson Research Grant (PI) $150,000
2015	SSHRC Insight Grant (PI) $182,500
2014	Trico Foundation (Centre for Social Impact) (PI) $20,000
2011	SSHRC Insight Development Grant (PI) $75,000
2010	SSHRC Standard Research Grant (PI) $90,000
2010	Queen's School of Business Grant – Social Innovation Workshop/Traditions $15,000
2010	Monieson Centre/PELA CFDC/EDCO Research Grants (w. Yolande Chan)
2009	Queen's School of Business Research Grant – Fraud Workshop $15,000
2008	SSHRC Research Grant (PI) $26,000
2008	Queen's School of Business Research Grant $6,000
2008	D.I. MacLeod Research Grant, Queen's School of Business $10,000
2007	Queen's School of Business Research Grant – SE Workshop $10,000
2004	D.I. MacLeod Research Grant, Queen's School of Business $6,000
	Queen's School of Business Research Grant
2003	Queen's Research Office, Travel Award
	Dean's Development Fund Grant
2001	D.I. MacLeod Research Grant, Queen's School of Business
2000	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU $6920
1999	Scholarly & Creative Grant, Office of Research & Graduate Studies, TAMU $6110
1998	Center for International Business Studies - CIBER grant for joint project $1200
	International Research Travel Assistance Grant, Texas A&M University $1200
	Mays College and Graduate School of Business Summer Teaching Grant $8,100
1997	National Science Foundation (with M.S. Poole and A. Vedlitz) $204,000
	Canadian Studies Faculty Research Grant, Canadian Embassy $5,000
	Chinese U. of Hong Kong/ Business Research Council (with D. Ahlstrom) $5,000
	Mays College and Graduate School of Business Summer Research Grant $8,882
	Center for International Business Studies - CIBER grant (with M. Hitt) $3,500
	International Research Travel Assistance Grant, Texas A&M University $900
	Canadian Studies Program $750
1996	Research Grant, Center for the Study of Western Hemispheric Trade $16,432
	Center for International Business Studies - CIBER grant for joint project $1,200
	International Research Travel Assistance Grant, Texas A&M University $1,200
1995	Center for the Study of Western Hemispheric Trade (with M. Hitt) $48,737
1992-1993	Incentive Grant, Center for Teaching Excellence, Texas A & M University $1,000
	Office of University Research Mini-Grant Award, Texas A & M University $800
1989-1992	Social Sciences Committee, University of Toronto Research Board Award

PUBLICATIONS

Saifer, A. and Dacin, M.T. (2020) Data and Organization Studies: Aesthetics, emotions, discourse and our everyday encounters with data. Organization Studies, *Forthcoming.*

Bell, E., Dacin, M.T., and Toraldo, M-L. (2020) Craft imaginaries – past, present and future. Organization Theory, *Forthcoming.*

Crawford, B., Coraiola, D. M., and Dacin, M.T., (2020) Painful memories as mnemonic resources: Grand Canyon Dories and the protection of place. Strategic Organization, *Forthcoming.*

Crawford, B. and Dacin, M.T. (2020) Policing Work: Emotions and Violence in Institutional Work. Organization Studies, *Forthcoming (Online in Press, July, 2020)*

Crawford, B. and Dacin, M.T. (2020) Punishment and Institutions: A Macro-Foundations Perspective. Research in the Sociology of Organizations, Emerald Publishing: *Forthcoming*.

Vurro, C. and Dacin, M.T. (2020) Scaling Social Entrepreneurship. In Social Innovation and Social Enterprises: Toward a Holistic Perspective. Springer: *Forthcoming.*

Montgomery, A. W., and Dacin, M.T. (2020) Water Wars in Detroit: Custodianship and the Work of Institutional Renewal. Academy of Management Journal, *63*(5), 1455-1484

Dacin, M.T., Dacin, P.A., Kent, D. (2019) Tradition in Organizations: A Custodianship Framework. Academy of Management Annals. 13 (1) 340-373.

Dacin, M.T and Dacin, P.A. (2019) Community Social Innovation: Leveraging Historical Knowledge, Traditions and Place on Fogo Island. Handbook of Inclusive Innovation. (pp. 167-184). Edward Elgar.

Dacin, M. T., Zilber, T.B., Tracey, P., Boxenbaum, E., Canniford, R., Dacin, P., Dacin, T., Farny, S., Gray, B., Kibler, E., Putnam, L.L., Shepherd, D., & Svejenova, S. (2019). Situated institutions: The role of place, space and embeddedness in institutional dynamics. Academy of Management Proceedings, 11424.

Dacin, M. T., Zilber, T., & Lounsbury, M. (2018). Situated institutions: The role of place, space and embeddedness in institutional dynamics. Academy of Management Proceedings, 12712.

Capellaro, G., M.T. Dacin, and A. Campagni, (2018) Life Beyond Emergence: Institutional Intermediaries and the Persistence of Hybrid Forms. Academy of Management Annual Meeting Proceedings. (Note: Due to AOM's limit of 3 papers in the program, my name may not appear in print version of program).

Anand, V. Dacin, M.T. and Murphy, P. (2015) The Continued Need for Diversity in Fraud Research. Journal of Business Ethics. (4): 751-755.

Cappellaro, G. and Dacin, M.T. (2015) Institutionalizing hybrids in Italian health care: The Case of Public-Private Organizations. Academy of Management Annual Meeting Proceedings.:(1) 17002.

David, R.J., Boghossian, J. and Dacin, M.T. (2014) Overcoming Legitimacy Deficits: Leveraging Regional Collective Identity in the Quebec Wine Field. Academy of Management Annual Meeting Proceedings (1):13712-13712

Dacin, M. T., Samosh, D. and Davis, G. (2014) Pathways to Poverty Alleviation: The Role of Discourse, Mechanisms and Innovative Solutions. Academy of Management Annual Meeting Proceedings (1):16286-16286

Montgomery, A.W., and M. T. Dacin. (2013) The Rise of Third Spaces: Modern Forms and Meaning of Work. Academy of Management Annual Meeting Proceedings. 2013(1):13092-13092.

Cooper, D., Dacin, M. T. and Palmer, D. (2013) Fraud in accounting, organizations and society: Extending the boundaries of research. Accounting, Organizations and Society, 38: 440-457.

Kent, D. and Dacin, M.T. (2013) Bankers at the gate: Microfinance and the high cost of borrowed logics. Journal of Business Venturing, 28(6): 759-773.

Vurro, C. and Dacin, M.T. (2013) An institutional perspective on cross-sector partnerships. In Social Partnerships and Responsible Business: A Research Handbook, Routledge, pp 306-319.

Ahlstrom, D., Levitas, E., Hitt, M. A., Dacin, M.T., Zhu, H. (2013) The three faces of China: Strategic alliance partner selection in three ethnic Chinese economies. Journal of World Business 2013; 49(4).

Montgomery, A. W., Dacin, P. A., and Dacin, M.T. (2012) Collective Social Entrepreneurship: Collaboratively Shaping Social Good. Journal of Business Ethics, 111(3): 375-388.

Dacin, M.T., Dacin, P. A., and Tracey, P. (2011) Social Entrepreneurship: A Critique and Future Directions, Organization Science, 22(5): 1203-1213.

Weber, K. and Dacin, M.T. (2011) The Cultural Construction of Organizational Life: Introductory Essay. Organization Science, 22(2): 287-298.

Murphy, P. and Dacin, M.T. (2011) Pathways to Fraud: A Psychological Perspective, Journal of Business Ethics, 01 (4): 601-618.

Seelos, C., Mair, J., Battilana, J. and Dacin, M. T. (2011). The Embeddedness of Social Entrepreneurship: Understanding variation across geographic communities. In C. Marquis, M. Lounsbury, & R. Greenwood (Eds.), Research in the Sociology of Organizations. Communities and Organizations. 33: 333 – 363.

Vurro, C., Dacin, M.T., and Perrini, F. (2010) Institutional Antecedents of Partnering for Social Change: How Institutional Logics Shape Cross-sector Social Partnerships, Journal of Business Ethics, 94: 39-53.

Dacin, M. T., Munir, K., & Tracey, P. (2010). Formal Dining at Cambridge Colleges: Linking Ritual Performance and Institutional Maintenance. Academy of Management Journal, 53(6).

Dacin, P. A., Dacin, M.T. and Matear, M. (2010). Social Entrepreneurship: Why We Don't Need a New Theory and How We Move Forward From Here. Academy of Management Perspectives, 24(3): 37-57.

Nasra, R. & Dacin, M. T. (2010). Institutional Arrangements and International Entrepreneurship: The State as Institutional Entrepreneur. Entrepreneurship Theory & Practice, 34(3), 583-609.

Kostova, T., Roth, K. & Dacin, M.T. (2009) Theorizing on MNCs: A promise for institutional theory. Academy of Management Review, 34 (1): 171-173.

Dacin, M.T., D. Reid, and Ring, P.S. (2008) Alliances and Joint Ventures. The Oxford Handbook of Inter-Organizational Relations, edited by Steve Cropper, Mark Ebers, Chris Huxham, and Peter Smith Ring, Oxford University Press.

Kostova, T. Roth, K., and Dacin, M. T. (2008) Institutional Theory in the Study of MNCs: A critique and new directions. Academy of Management Review, 33 (4): 994-1007.

Dacin, M.T. and Dacin, P. A. (2008) Traditions as Institutionalized Practice: Implications for De-Institutionalization. The SAGE Handbook of Organizational Institutionalism edited by Royston Greenwood, Christine Oliver, Roy Suddaby & Kerstin Sahlin-Andersson. pp. 326-352.

Dacin, M. T., Oliver, C., Roy, J.P. (2007) The Legitimacy of Strategic Alliances: An Institutional Perspective. Strategic Management Journal, 28(2): 169-187.

Dacin, M. T. and Delios, A. (2005) Editors' Introduction: Special Issue on Networks in Asia Pacific Business. Asia Pacific Journal of Management, 22 (4) Dec: 315-320.

Hitt, M.A., Ahlstrom,D., Dacin, M.T., E. Levitas, and L. Svobodina. (2004). The Institutional Effects on Strategic Alliance Partner Selection in Transition Economies. Organization Science, 15 (2): 173-85.

Ventresca, M., Syliowicz, D., and Dacin, M. T. (2003). Innovations in Governance: Global Structuring and the Field of Public Exchange-traded Markets. In M.L. Djelic, and S. Quack (Eds), Globalization and Institutions, Edward Elgar: Northampton, MA.

Dacin, M.T., Goodstein, J. and Scott, W.R. (2002). Institutional Theory and Institutional Change, Academy of Management Journal, 45 (1): 45-57.

Eden, L., Dacin, M.T., and Wan, W.P. (2001). Standards Across Borders: Adoption of the Arm's Length Standard in North America, 1917-97. Accounting, Organizations, & Society, 26(1): 1-23.

Hitt, M. A. Dacin, M.T., Levitas, E., Arregle, J.L. and Borza, A. (2000). Partner Selection in Emerging and Developed Market Contexts: Resource-Based and Organizational Learning Perspectives. Academy of Management Journal, 43 (3): 449-467.

Glynn, M.A., Barr, P. and Dacin, M.T. (2000). Pluralism and the Problem of Variety. Academy of Management Review, 25(4): 726-734.

Dacin, M. T.,Ventresca, M. and B. Beal. 1999. The Embeddedness of Organizations: Debates, Dialogue & Directions, Journal of Management, 25 (3): 317-356.

Martinez, R. and Dacin, M. T. 1999. Efficiency Motives and Normative Forces: Combining Transaction Costs and Institutional Logic. Journal of Management, 25(1):75-96.

Dacin, M. T. 1997. Isomorphism in Context: The Power and Prescription of Institutional Norms. Academy of Management Journal, 40(1): 46-81.

Dacin, M. T. 1997. Institutions and Organizations. Administrative Science Quarterly. (Review of book by R.W. Scott) December.

Albanese, R., Dacin, M. T., and Harris, I. 1997. Agents as Stewards. A Reply to Davis, Schoorman, and Donaldson . Academy of Management Review, 22(3): 609-611. (Critical Commentary)

Dacin, M. T., Hitt, M. A., and Levitas, E. 1997. Selecting Partners for Successful International Alliances: Examination of U.S. and Korean Firms. Journal of World Business, 32(1): 3-16.

Hitt, M. A., Dacin, M. T., Tyler, B., and Park, D. 1997. A Transnational Examination of Strategic Decision Models: Comparison of Korean and U.S. Executives. Strategic Management Journal , 18(2): 159-167.

Levitas, E., Hitt, M.A., and Dacin, M. T. 1997. Competitive intelligence and tacit knowledge development in strategic alliances. Competitive Intelligence Review , 8(2): 20-27.

Arregle, J.L., Amburgey, T.L. and Dacin M. T. 1996. Event History Analysis and Strategic Alliances. In M. Ghertman, J. Obadia, and J. Arregle (Eds.) Statistical Models for Strategic Management, Kluwer: 331-344.

Amburgey, T.L., Dacin, M. T., and Singh, J.V. 1996. Learning Races, Patent Races, and Capital Races: Strategic Interaction and Embeddedness within Organizational Fields. In J. Baum and J. Dutton (Eds.) Advances in Strategic Management, Volume 13: 303-322.

Amburgey, T.L. and Dacin, M. T. 1994. As the Left Foot Follows the Right? The Dynamics of Strategic and Structural Change. Academy of Management Journal, 37(6): 1427-1452.

Amburgey, T.L., Dacin, M. T., and Kelly, D. 1994. Disruptive Selection and Population Segmentation: Inter-Population Competition as a Segregating Process. In J. Baum and J.V. Singh (Eds.) The Evolutionary Dynamics of Organizations, Oxford University Press: 240-254.

Technical Reports/Case Studies/Monographs from Funded Research:
Samosh, D. and Dacin, M.T. 2015. JUMP Math social enterprise case study. Trico Foundation.

Montgomery A. W. And Dacin, M.T. (2010) Incubating business enterprise in rural communities. Research Synopsis prepared for Monieson Centre - Fostering Entrepreneurship in the Creative Economy Conference.

The Evolutionary Development of Credit Unions. Monograph published by the Filene Research Institute, Madison, Wisconsin (April, 1993). (with T.L. Amburgey)

Field of Membership: An Evolving Concept. Monograph published by the Filene Research Institute, Madison, Wisconsin (February, 1991). (with Albert E. Burger)

Conference presentations

****Please contact directly for information. I have given multiple, refereed and invited presentations each year since 1986. Most of these presentations include graduate students as collaborators.

PROFESSIONAL LEADERSHIP

Leadership Roles in Professional Organizations:

Member, All-Academy Committee
Member, Academy of Management Awards Committee
Chair, W.H. Newman Award Committee, Academy of Management
Co-Founder, Community of Social Innovation (COSI)
Track Chair, EGOS annual conference (multiple)
Track Chair, Managing Knowledge Track, *Strategic Management Society*
Division Chair - OMT Division, *Academy of Management*
Conference and Cluster Chair - *College of Organization Science Conference, Informs*
Program and Interest Group Chair, Corporate Strategy Track, *Strategic Management Society*
Liaison, Diversity Coalition, Academy of Management

Editor/Editorial Review Boards

Journal of Business Ethics (Section Editor)
Academy of Management Journal
Academy of Management Review
Journal of Forensic Accounting Research
Journal of Management and Governance
Organization Theory

Past Editorial and Editorial Board Responsibilities

Academy of Management Journal Editorial Board
Academy of Management Review Editorial Board
Journal of Management and Governance Editorial Board
Journal of Forensic Accounting Research Editorial Board
Senior Editor, *Organization Science*
Senior Editor, *Journal of International Business Studies*
Area Editor, *Journal of Management Inquiry*
Academy of Management Journal Editorial Board
Academy of Management Review Editorial Board
Global Strategy Journal Editorial Board
Journal of International Business Studies Editorial Board
Organization Science Editorial Board (>15 years)
Strategic Organization Editorial Board
Strategic Management Journal Editorial Board (>15 years)
Review Committee Member, Gronen Conference
Review Committee Member, OIKOS
Review Committee Member, NYU Social Entrepreneurship Conference
Review Committee Member, *Strategic Management Society* 1994, 1995, 1999-2001, 2003
Guest Editor, Forum on "The Cultural Construction of Organizational Life" *Organization Science*
Guest Editor, Forum on "Managing in a New Millennium: Change and Development Journeys into a Pluralistic World" *Academy of Management Review*.
Guest Editor - Research Forum on "Institutional Theory & Institutional Change" *Academy of Management Journal*.

Past Conferences and Professional Service
Junior Faculty Consortium, Academy of Management Annual Meeting, multiple years (5+)
Doctoral Consortia Faculty, OMT Division, *Academy of Management*, multiple years (5+)
Editor's Workshop and Junior Faculty Consortium, European Group of Organization Studies (EGOS) Meeting, Barcelona, 2009
Doctoral Consortium, European Group of Organization Studies (EGOS) Meeting, Amsterdam, 2008
Presenter – Teaching Workshop Panel, Strategic Management Society Meeting, Cologne, 2008
Informs College of Organization Science Paper Development Workshop Organizer, 2007
Doctoral Consortia Faculty, *EGOS*, 2007
Doctoral Consortia Faculty, *Strategic Management Society*, 2007
Pre-Conference Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2005
Division Chair, OMT Division, *Academy of Management*, 2005
Informs College of Organization Science Dissertation Proposal Competition Chair, 2005
Junior Faculty Consortium Faculty Panelist, IM Division, Academy of Management, 2005
Program Chair - OMT Division, *Academy of Management*, 2003
Co-Chair, OMT Dissertation Proposal Workshop, *Academy of Management,* 2004, 2005
OMT/OD/MOC Doctoral Consortia Faculty, *Academy of Management*, 2004
Doctoral Consortia Faculty, *Strategic Management Society*, 2004
Associate Program Chair, Corporate Strategy Interest Group, *Strategic Management Society*, 2004, 2005
OB/OMT/OD Doctoral Consortia Faculty, *Academy of Management*, 2003
Doctoral Consortia Faculty, *Academy of International Business*, 2003
Pre-Conference Chair - OMT Division, *Academy of Management*, 2001-2002
Doctoral Consortium Faculty – OB/ OD/ OMT Doctoral Consortium, *Academy of Management*, 2001
Co-Covenor, Track 22, EGOS Annual Meeting, 2001
Representative at Large - OMT Division, *Academy of Management*, 1997-2000
Program Committee - 1999 *Texas Conference on Organizations*
Track Chair - Alliances Track for 2002 *Academy of International Business* Meeting
Track Chair - Macro-Organizational Behavior Track for 1999 *Academy of International Business*
Co-Coordinator - OMT Division, *Academy of Management*, Teaching Roundtables, 1996, 1997

Professional Adjudication
Chair, SSHRC PDG, Insight, Insight Development Grants Committees (2012, 2013, 2014, 2015, 2016)
Chair, SSHRC ORA Committee (2019)
SSHRC Adjudication Committees (Ongoing) – Connection, Insight, Insight Development, PDG
Judge - *INFORMS* Dissertation Proposal Competition, 2003, 1998
Selection Committee Member, George R. Terry Book Award, Academy of Management, 2001
Selection Committee Member, Academy of Management Review Best Paper Award, 2000
Selection committee for Best Paper and Best Dissertation for the OMT Division, 1997-2000
Judge, McKinsey Best Paper Award, Strategic Management Society (SMS) 1999, 2000, 2001, 2006

TEACHING
Accelerated MBA – Strategy
Masters Programs – AI Ethics and Policy - Masters of Artificial Intelligence, Management Analytics
EMBA – Role of General Manager; Foundations of Strategy; Global Strategy
MBA – Leading Change; Strategic Leadership; Social Innovation
Executive Education – Leading Change, Strategic Collaboration, Leadership; Strategic Thinking
PhD – Advanced Topics in Organization Theory
Undergraduate – Social Impact and Innovation; Survey of Organizational Behavior/Organizational Analysis; Cross-Cultural Management; Organization Theory & Design

Graduate Teaching Supervision/Committees

2020	Advisor, Diego Soares *(Ph.D)* Co-Advisor, Jeff Lui *(Ph.D)* Committee Member, Oriane Couchoux *(Ph.D)* Committee Member, Jean Blair *(Ph.D, Geography)*
2019	Advisor, Diego Soares *(Ph.D)* Advisor, Jordyn Hrenyk (*MSc*) Co-Advisor, Jeff Lui *(Ph.D)* Committee Member, Oriane Couchoux *(Ph.D)* Committee Member, Jean Blair *(Ph.D, Geography)* Committee Member, Steven Richardson *(Ph.D, Philosophy)*
2018	Advisor, Diego Soares *(Ph.D)* Advisor, Jordyn Hrenyk (*MSc*) Committee Member, Steven Richardson *(Ph.D, Philosophy)*
2017	Advisor, Diego Soares *(Ph.D)* Advisor, Derin Kent *(Ph.D)* Advisor, Alex Henderson (*MSc*) Advisor, Jonathan Fast (*MSc*) Committee Member, Steven Richardson *(Ph.D, Philosophy)*
2016	Advisor, Diego Soares *(Ph.D)* Advisor, Dan Samosh *(Ph.D)* Advisor, Derin Kent *(Ph.D)* Advisor, Joanne Linnay *(Ph.D)* Advisor, Alex Henderson (*MSc*) Advisor, Jonathan Fast (*MSc*)
2015	Advisor, Diego Soares *(Ph.D)* Advisor, Dan Samosh *(Ph.D)* Advisor, Derin Kent *(Ph.D)* Advisor, Wren Montgomery *(Ph.D)* Advisor, Dean Howley (*MSc*) Advisor, Joanne Linnay (*MSc*) Advisor, Nyla Obaid (*MSc*)
2014	Advisor, Diego Soares Advisor, Dan Samosh (*MSc*) Advisor, Derin Kent *(Ph.D)* Advisor, Wren Montgomery *(Ph.D)* Advisor, Joanne Linnay (*MSc*) Advisor, Nyla Obaid (*MSc*) External Examiner, Giulia Capellaro *(Ph.D)* - Cambridge Second Reader, Diego Soares (*MSc*)

2013	Advisor, Dan Samosh (*MSc*) Advisor, Derin Kent *(Ph.D)* Advisor, Wren Montgomery *(Ph.D)*
2012	Advisor, Derin Kent (*MSc*) Advisor, Wren Montgomery *(Ph.D)*
2011	Advisor, Derin Kent (*MSc*) Advisor, Wren Montgomery *(Ph.D)* External Member, Laura Ierfino, McGill University
2010.	Advisor, Rasha Nasra *(Ph.D.)* Advisor, Melissa Leithwood *(Ph.D)* Advisor, Wren Montgomery *(Ph.D)* Committee Member – Simona Giorgi *(PhD*) – Northwestern U. External Member, Laura Ierfino, McGill University
2009.	Advisor, Rasha Nasra *(Ph.D.)* Advisor, Melissa Leithwood *(Ph.D)* Advisor, Wren Montgomery *(Ph.D)* Committee Member – Simona Giorgi *(PhD*) – Northwestern U. Committee Member – Jakomijn van Wijk *(PhD)*- Vrje *U.*
2008	Advisor, Rasha Nasra *(Ph.D.)* Advisor, Melissa Leithwood *(Ph.D)* Committee Member – Keith Rogers *(PhD*) Committee Member – Wouter Stam *(PhD)* Committee Member – Debbie de Lange *(PhD)*
2007	Advisor, Rasha Nasra (*Ph.D.*) Committee, David Ramsden (*Ph.D.*)
2006	Committee, David Ramsden (*Ph.D.*)
2005	Committee Chair, Christine Marie Silva (*M.Sc*) External Examiner, Daniel Tzabbar, University of Toronto External Examiner, Sofy Carayannopoulos, York University Graduate Committees Committee, David Ramsden (*Ph.D.*)
2004	Committee Chair, Sue Moon (*M.Sc Ind Relations*) External Examiner, You-Ta Chuang, University of Toronto Graduate Committees Committee, David Ramsden (*Ph.D.*)
2003	Graduate Committees Committee, David Ramsden (*Ph.D.*)
2002	Graduate Committees Committee Member, Connie Bianchi (*Ph.D.*)

Committee Member, David Ramsden (*Ph.D.*)
Committee Member, Yann Malara (*Ph.D.*)
Summer Research Project Chair, David Goldsmith (*Ph.D*.)

2001 Graduate Committees
Committee Co-Chair, Weiman Yang(*M.Sc*)
Committee Member, Connie Bianchi (*Ph.D.*)
Committee Member, Yann Malara (*Ph.D.*)

1999-2001 Graduate Committees
Committee Chair, Richard Martinez (*Ph.D.*), MGMT
Committee Member, Brent Beal (*Ph.D.*), MGMT
Committee Member, Doug Thomas (*Ph.D.*), MGMT
Committee Member, David Henard (*Ph.D.*), MKTG
Committee Member, Theresa Morris, (*Ph*.D.) SOC
Committee Member, John Bartulo (*MS.*), INFO
Committee Member, Barnabas Sprinkle (*MS.*), SCOM
GCR representative, Shuye Teng (*Ph.D*.) MEEN

Independent Study Supervision:
Elizabeth Knox (*BBA*)

1998 Graduate Committees
Committee Chair, Jennifer L. Jackson (*MSHRM*), MGMT
Committee Chair, Kevin Kochner (*MSHRM*), MGMT
Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT
Committee Member, Doug Thomas (*Ph.D.*), MGMT
Committee Member, Jorge Gonzalez (*Ph.D.*), MGMT
Committee Member, Richard Martinez (*Ph.D.*), MGMT
Committee Member, Felipe Bourgos, (*Ph.D*.) BANA
Committee Member, Theresa Morris, (*Ph*.D.) SOC
Committee Member, Crystal Church (*MS.*), SCOM
Committee Member, Catherine Dudgeon (*MS*), INFO
GCR representative, Zhongyu Guo (*Ph.D*.) MEEN

1997 Graduate Committees
Committee Chair, Carolyn Cocanaugher (*MSHRM*), MGMT
Committee Chair, Kevin Kochner (*MSHRM*), MGMT
Committee Co-Chair, Brent Beal (*Ph.D.*), MGMT
Committee Member, Richard Martinez (*Ph.D.*), MGMT
Committee Member, Felipe Bourgos, (*Ph.D*.) BANA
Committee Member, Theresa Morris, (*Ph*.D.) SOC
Committee Member, Tiffany Hunnicutt (*MS*), SCOM
GCR representative, Zhongyu Guo (*Ph.D*.) MEEN

Independent Study Supervision: Katsuhiko Shimizu (*Ph.D.*), MGMT
Ho-Uk Lee (*Ph.D.*), MGMT
Jorge Gonzalez, (*Ph.D.*), MGMT
Aude Charotte, (*MBA*), IBUS

1996 Graduate Committees
Committee Chair, Thomas Marcotte (*MSHRM*), MGMT
Committee Co-Chair, Su Hui Chou (*MSHRM*), MGMT
Committee Member, Richard Martinez (*Ph.D.*), MGMT
Committee Member, Felipe Bourgos, (*Ph.*D.) BANA
Committee Member, Mark Anthony Gwosdz (*MSACCT*), ACCTG
Committee Member, Christine Sanders (*MSACCT*), ACCTG
Committee Member, Amy Chapman (*MSMKTG)*, MKTG
Committee Member, Andrew Gvidas (*MSMKTG)*, MKTG
Committee Member, Julianne Wang (*MSMKTG)*, MKTG
Committee Member, Gustavo Molinas (*MSAG/ECON)*
Independent Study Supervision: Brent Beal (*Ph.D.*), MGMT
Thomas Marcotte (*MSHRM*), MGMT
Peter Bentson (*MSHRM*), MGMT
Peter J. Burkly (*MBA*)
Ronald P. Kelley (*MBA*)
Steven W. Snow (*MBA*)

1995 Graduate Committees
Committee Chair, Julius Cox (*MSHRM*), MGMT
Committee Member, Felipe Bourgos, (*Ph.*D.) BANA
Independent Study Supervision: Richard Martinez (*Ph.D.*), MGMT
Harry Wade Mangum (*BBA*)

1994 Independent Study Supervision: Ted Legatski (*Ph.D.*), MGMT
Tracey Butler (*MBA*)

ACADEMIC and COMMUNITY SERVICE

2020 – Director, Community Impact Research Program, Smith School of Business
Speaker, DesignTO Festival
Speaker, QS2I Student Conference, Queen's Commerce
Plenary Panel, Cross-Sector Social Interactions Conference
SSHRC Connections Adjudication Committee
Appointments Committee, Smith School of Business
Research Committee, Smith School of Business
Graduate Committee for Business, Smith School of Business
Accelerated MBA Curriculum Review Committee
Committee to review SSB policy, Fellowships, Professorships, Chairs
EDII Sub-Committee, Safe Spaces and Open Dialogue
EDII Director Selection Committee, Smith School of Business
EDII Blue Sky Initiatives Selection Committee
Moderator, EDII Homecoming Panel
Organizer, EDII Workshop on Building Diverse Communities
All Academy Committee, Academy of Management
Academy of Management Career Achievement Awards Committee
James G. March Prize Jury, EGOS 2020
Various media reports (CBS, CTV, print)

2019 –	Director, Community Impact Research Program, Smith School of Business Member, Dean's Search Committee Member, Research Committee, Smith School of Business Speaker, Reconciliation on Bay Street Conference, Queen's University ORA Grants Committee Chair
2018	Director, Centre for Social Impact Co-Coordinator, Indigenous Business Research Showcase, Toronto Member, Diversity and Culture Committee, Smith School of Business Member, Research Committee, Smith School of Business Design and Execution, Mayor's Innovation Challenge, Kingston
2017	Director, Centre for Social Impact Member, RTP Committee, Smith School of Business Chair, Organizational Behaviour Area Group Comprehensive Examination Committee Speaker, Principal's Annual Community Breakfast Speaker, SSHRC Future Challenges Forum Speaker, Native Students Association, Queen's University Speaker, Queen's University Alumni Association Speaker, Queen's Conference on Philanthropy
2016	Director, Centre for Social Impact Member, PhD/MSc Committee, Smith School of Business Member, RTP Committee PRME Champions Advisory Council Advisor, QS2I club
2015	Director, Centre for Social Impact Member, QSB PhD/MSc Committee, Queen's School of Business Member, Queen's National Scholar Selection Committee PRME Champions Advisory Council
2014	Director, Centre for Social Impact Member, QSB Research Committee, Queen's School of Business Member, QSB PhD/MSc Committee, Queen's School of Business PRME Champions Advisory Council
2013	Director, Centre for Responsible Leadership Member, QSB Research Committee, Queen's School of Business Board of Directors – GRLI PRME Champions Judge, QWIL Case Competition Judge, National Credit Union Innovation Award
2012	Director, Centre for Responsible Leadership Member, QSB Research Committee, Queen's School of Business

	Board of Directors – GRLI PRME Champions Judge, National Credit Union Innovation Award
2011	Director, Centre for Responsible Leadership Chair, Principal's Innovation Fund Committee Senator, Queen's University Senate Advisory Committee on Research, Queen's University Area Coordinator, Organizational Behaviour Area, QSB Advisor, MBA NetImpact Club Member, QSB Research Committee, Queen's School of Business Board of Directors – GRLI Board of Directors – Kingston Community Foundation Judge, National Credit Union Innovation Award
2010	Director, Centre for Responsible Leadership Chair, Principal's Innovation Fund Committee Senator, Queen's University Senate Advisory Committee on Research, Queen's University Area Coordinator, Organizational Behaviour Area, QSB Advisor, MBA NetImpact Club Member, QSB Research Committee, Queen's School of Business Board of Directors – GRLI Board of Directors – Kingston Community Foundation Advising – Queen's Academic Units, local hospitals Selection Committee, Manning Innovation Awards Judge, National Credit Union Innovation Award
2009	Director, Centre for Responsible Leadership Senator, Queen's University Senate Advisory Committee on Research, Queen's University Advisor, MBA NetImpact Club Area Coordinator, Organizational Behaviour Area, QSB QSB Research Awards Committee AMBA Curriculum Committee, Queen's School of Business Case Competition Judge, CSR Weekend, Queen's School of Business QMBA Case Competition Adjudication, Queen's School of Business Judge, QEC Case Competition, Queen's School of Business Member, QSB Research Committee, Queen's School of Business Judge, National Credit Union Innovation Award
2008	Senator, Queen's University Senate Committee on Information Technology, Queen's University Internal Academic Review Committee, Queen's University Member, Search Committee, Office of Research Services, Queen's University Member, Curriculum Committee, School of Population & Public Health Accelerated MBA Curriculum Committee, Queen's School of Business QSB Research Committee, Queen's School of Business Judge, National Credit Union Innovation Award

2007	Member, Dean's Development Fund Committee Member, Research Committee Curriculum/Advisory Committee, Proposed School of Population & Public Health Judge, National Credit Union Innovation Award
2006	Member, Dean's Development Fund Committee Member, Research Committee Judge, National Credit Union Innovation Award
2005	Director. Alliance Edge Program Member, Dean's Development Fund Committee Member, Research Committee Sick Kids Foundation, Corporate Partnerships Committee
2004	Director. Alliance Edge Program Hiring Committee Member, Queen's School of Business Recruiting Coordinator, Strategy & Organizations, Queen's School of Business Member, Dean's Development Fund Committee Sick Kids Foundation, Corporate Partnerships Committee
2003 –	Director, International Initiatives (2001-03) Director. Alliance Edge Program (Associate Director, KBE) Reader, Queen's University Major Entrance Scholarships and Awards Review Hiring Committee Member, Queen's School of Business MBAST Academic Committee Member, Queen's School of Business Working Team Member, Implementation of Queen's-Cornell EMBA Chair, Cornell Relationship Committee Recruiting Coordinator, Strategy & Organizations, Queen's School of Busines
2002 –	Director, International Initiatives Program Director. Alliance Edge (Associate Director, KBE Centre) Dean's Search Committee, Queen's University Hiring Committee, School of Business Recruiting Coordinator, Strategy and Organizations Area Working Team, Implementation of Queen's-Cornell EMBA
2001-2002	Director, International Initiatives/Program Development QEDC Policy Committee, School of Business Promotion and Tenure Committee, School of Business Hiring Committee, School of Business MBAST Curriculum Committee, School of Business Working Team, Implementation of Queen's-Cornell EMBA Judge, ICBC Case Competition
2001	President, Women's Faculty Network Bonfire 2002 Task Force Dean of Faculties Advisory Committee on Diversity MBA Curriculum Task Force

Member, College Representative, Council of Principle Investigators
CPI Subcommittee, Interdisciplinary Programs
Member, College-level MBA Instructional Committee

2000 President, Women's Faculty Network
Bonfire 2002 Task Force
Dean of Faculties Advisory Committee on Diversity
Department of Management Task Force on Undergraduate Curriculum
MBA Curriculum Task Force
Center for International Business Studies Review Committee
Member, College Representative, Council of Principle Investigators
CPI Subcommittee, Interdisciplinary Programs
Member, College-level MBA Instructional Committee
Member, Women's Faculty Network Steering Committee

1999 Member, *Center for International Business Studies Advisory Council*
Member, CBA Representative, Council of Principle Investigators
Member, College-level MBA Instructional Committee
Member, Selection Committee, Rountree Award, MSC
Faculty Representative, *MSC Council*
Program Chair, Texas Conference on Organizations
Member, Women's Faculty Network Steering Committee
Member, Faculty Club Board
Member, Council of Principal Investigators
Department of Management Undergraduate Programs Task Force.
Department of Management Preliminary Examination Task Force.

1998 Member, *Doctoral Policy Committee*, Department of Management
Department of Management Task Force on Preliminary Examinations
Member, *Center for International Business Studies Advisory Council*
Member, Selection Committee, Rountree Award, MSC
Faculty Representative, August Commencement
Faculty Representative, *MSC Council*
Program Chair, Texas Conference on Organizations
Member, Women's Faculty Network Steering Committee
Member, Faculty Club Board

1997 Member, *Doctoral Policy Committee*, Department of Management
Member, *Center for International Business Studies Advisory Council*
Steering Committee Member, *Institute for North American Business and Public Policy Studies*, Lowry Mays CGSB
Faculty Representative, *MSC Council*
Member, OPAS Annual Giving Committee
Member, Faculty Club Board

1996 Member, *Doctoral Policy Committee*, Department of Management
Vice-President & Steering Committee Member, *TAMU Women's Faculty Network*
Member, Center for International Business Studies Advisory Council

	Steering Committee Member, *Institute for North American Business and Public Policy Studies*, CBA Member, OPAS Annual Giving Committee Member, Faculty Club Board Facilitated exchange of faculty/students(MOA) - *EDHEC*, Nice, France
1995	Member, *Doctoral Policy Committee*, Department of Management Faculty Advisor, *Management Society*, CBA Member, *Center for International Business Studies Advisory Council* Steering Committee Member, *Institute for North American Business and Public Policy Studies*, CBA Vice-President/Steering Committee Member, *TAMU Women's Faculty Network* Facilitated exchange of faculty/students(MOA) - *IPADE*, Mexico City
1994	University Search Committee, Graduate Minority Coordinator Office of the Vice President for Research Interim Faculty Advisor, *Hispanic Graduate Students Association* Department of Management Task force on Visiting Scholars-in-Residence
1993	Task Force to evaluate effectiveness of the Memorial Students Center Electronic Information Resources Planning Committee