

*Curriculum Vitae*

Kurt Schobel, MBA, FCPA, FCMA

---

**CURRICULUM VITAE**

---

Program: Business Administration

August 2005

a) NAME: **Schobel, Kurt**, Assistant Professor

b) DEGREES/PROFESSIONAL DESIGNATIONS:

FCMA, Society of Management Accountants of Canada, 2014

CPA, Chartered Professional Accountant, 2014

CMA, Certified Management Accountants, 2007

MBA, Royal Military College, Kingston, ON 2002

BA, Honours Commerce & Economics, Royal Military College, Kingston, ON 1989

c) EMPLOYMENT HISTORY

2012-Present

Adjunct Assistant Professor, Queen's School of Business

Queen's University, Kingston, ON

2005-Present

Assistant Professor, Department of Business Administration

Royal Military College of Canada, Kingston, ON

1985-2005

Logistics Officer, Department of National Defence

d) SCHOLARLY ACTIVITIES:

2013 Nominated for the Excellence in Teaching Award

## COURSES TAUGHT

2013/14			
MBA525	Financial Accounting	2013 - Fall	Dist Education, Moodle
MBA557	Financial Management Accounting Topics	2013 - Fall	Dist Education, Moodle
MBUS812	Management Accounting & Control	2013 - Fall	Video conference (Queen's)
Comm 314	Management Control	2013 - Fall	Lecture (Queen's)
BAE208	Managerial Accounting	2014 - Winter	Lecture
MBA527	Management Accounting	2014 - Winter	Dist Education, DNDLearn
MBA5812	Management Accounting & Control	2014 - Winter	Lecture (Queen's)
2012/13			
MBA525	Financial Accounting	2012 - Fall	Dist Education, DNDLearn
MBA525	Financial Accounting	2012 - Fall	Lecture
BAE208	Managerial Accounting	2013 - Winter	Lecture
MBA527	Management Accounting	2013 - Winter	Dist Education, DNDLearn
MBA527	Management Accounting	2013 - Winter	Lecture
MBA557	Financial Management Accounting Topics	2013 - Winter	Lecture
Comm 314	Management Control	2013 - Winter	Lecture (Queen's)
2011/12 - Sabbatical			
2010/11			
MBA525	Financial Accounting	2010 - Fall	Dist Education, DNDLearn
MBA525	Financial Accounting	2010 - Fall	Lecture
MBA557	Financial Management Accounting Topics	2010 - Fall	Lecture
BAE208	Managerial Accounting	2011 - Winter	Lecture
MBA527	Management Accounting	2011 - Winter	Dist Education, DNDLearn
MBA527	Management Accounting	2011 - Winter	Lecture
2009/10			
BAE202	Financial Accounting I	2009 - Fall	Lecture
MBA525	Financial Accounting	2009 - Fall	Lecture
MBA557	Financial Management Accounting Topics	2009 - Fall	Lecture
MBA527	Management Accounting	2010 - Winter	Lecture
MBA557	Financial Management Accounting Topics	2010 - Summer	Directed Study
2008/09			
BAE202	Financial Accounting I	2008 - Fall	Lecture
BAE302	Financial Accounting II	2008 - Fall	Lecture
BAE208	Managerial Accounting	2009 - Winter	Lecture
MBA527	Management Accounting	2009 - Winter	Lecture
MBA527	Management Accounting	2009 - Summer	Directed Study
2007/08			
BAE202	Financial Accounting I	2007 - Fall	Lecture
BAE302	Financial Accounting II	2008 - Winter	Lecture
2006/07			
BAE202	Financial Accounting I	2006 - Fall	Lecture
BAE302	Financial Accounting II	2007 - Winter	Lecture
2005/06			
BAE304	Management Accounting	2005 - Fall	Lecture
BAE300	Finance	2006 - Winter	Lecture

## GRADUATE SUPERVISIONS

- MBA 505 (CIO-CFO study)
- MBA 505 (Balanced scorecard)
- Directed studies version of MBA 557 (Winter 2011)
- Directed studies version of MBA 527 (summer of 2010)

## PUBLICATIONS:

Life-time summary (count) according to the following categories:

Papers in refereed journal .....	7
Papers in refereed conference proceedings .....	2
Technical reports/educational documents .....	14
Abstracts and/or papers read .....	2
Others (workshops & field studies).....	5

Papers in refereed journals

**Schobel, K.B.,** Scholey, C. *Habuella Springs Swim Club*, Management Accounting Guideline Case Study - CMA Canada

**Schobel, K.B., Scholey, C.** *University Canada*, Management Accounting Guideline Case Study

**Schobel, K.B.** (2014) *How Much is Enough? A Study of Municipal Council Remuneration*, Canadian Public Administration, Volume 57(1), pp. 138–153.

**Schobel, K.B.,** Scholey, C. *Performance Measurement for Not for Profits*, Management Accounting Guideline – CMA Canada

**Schobel, K.B.,** Denford J.G. (2013) *The Chief Information Officer and Chief Financial Officer Dyad - How an Effective Relationship Impacts Individual Effectiveness and Strategic Alignment*, Journal of Information Systems, Vol. 27(1), pp.261-281.

**Schobel, K.B.,** Scholey, C. (2012) *Balanced Scorecards in Education – Focusing on Financial Strategies*, Measuring Business Excellence, Vol. 16(3), pp. 17-28.

Hurley W., **Schobel K.**(2009) *Expenditure Defence Projects: An Estimate of the Value of Optimization Relative to Ad Hoc Procedures*, MORS, Vol. 14(4), pp. 41-46.

Papers in refereed conference proceedings

Denford J.G., **Schobel K.B.** *The Chief Information Officer and Chief Financial Officer Dyad – How an Effective Relationship Impacts Individual Performance and Strategic Alignment*, HICSS 45 Jan 2012

**Schobel, K.B.,** Denford J.G., *Impacts of Chief Information Officer and Chief Financial Officer Relationships on Firm Performance*, Poster Session, ASAC 2009

Technical reports

1. **Schobel, K.B.** *Activity Based Costing*, CPA Canada Briefing Document, December 2013
2. **Schobel K.B.** *Management planning and control in Government*, Briefing Document, December 2013.
3. **Schobel, K.B.** *Transfer Pricing*, CPA Canada Briefing Document, December 2013
4. **Schobel, K.B.** *Cost Volume Profit*, CPA Canada Briefing Document, November 2013
5. **Schobel, K.B.** *Cost Classification*, CPA Canada Briefing Document, November 2013
6. **Schobel, K.B.** *Standard Costing*, CPA Canada Briefing Document, October 2013
7. **Schobel, K.B.** and Fitzgerald, A. 2010. *A Business Case Approach for Evaluating Alternate Training Delivery*, Canadian Defence Academy, June
8. **Schobel, K.B.** *CFC Strategy Map*, Canadian Forces College, October 2013
9. **Schobel, K.B.** *Business Case – Alternate Training Delivery for TQ3 Firefighter Training*. Canadian Defence Academy, June 2010
10. **Schobel, K.B.** (contributing author) Briefing Note for Principal and Commandant on budgetary options for RMC (not available due to the sensitivity of the information). Summer 2010
11. **Schobel, K.B.** Strategic Map – Division of Continuing Studies (DCS) – Jan 2010
12. **Schobel, K.B.** Internal Review of RMCC/Canada Loans process as part of a fraud investigation, Nov 2009 (not available due to the sensitivity of the information)
13. **Schobel, K.B.** 2009. *A costing Model for Alternate Training Delivery*, Canadian Defence Academy, March
14. **Schobel, K.B.** and Denford, J.G. 2009. *A Conceptual Framework for the Arts Core*, Briefing Note for Dean of Arts, March

Other

1. Field Study – Strategy Mapping for Canadian Forces College
2. Field Study – Costing in Health Service sector Jun-Jul 2013
3. Presentation of DCS Strategy Map and DCS strategic planning session, Mar 2010
4. Presentation to MIS working group at Queens School of Business on findings from 3 case studies based on CIO/CFO relationships research, 15 April 2010
5. Moderator for CMA Ontario in their Strategic Leadership Program Dec 2010-present

## ON-GOING RESEARCH

1. Research study looking at how CFOs and CIOs interact and how the relationships impacts both individual and strategic alignment. Currently validating survey.
2. Gap analysis of CPA merger
3. The attributes of the public controller

e) HONOURS:

Fellow of the Society of Management Accountants of Canada  
Canadian Decoration, 1997

f) PROFESSIONAL AND COMMUNITY INVOLVEMENT

2014	Presented “The Levers of Profit”, Queen’s University Executive Education
2013	Developed content for the new Chartered Professional Accountants (CPA) Core Module Two (Management Accounting)
2010-Present	Moderator CMA Strategic Leadership Program
2009	Member of City of Kingston’s Citizen’s Committee to Review Council Remuneration
2009-11	President Kingston Blue Marlins
2007-09	Treasurer Kingston Blue Marlins
2006-07	Departmental Coordinator for Distance Education & Member, Continuing Studies Committee, Department of Business Administration, Royal Military College of Canada, Kingston, ON
2002-05	President/Vice President, Palm Springs Golf Club, Cold Lake, AB
2002-05	Executive Board Member, Lakeland Community Development Corporation, Bonneyville, AB
2002-05	Treasurer, Medley CFB Society, Cold Lake, AB
2004-05	Board Member, Cold Lake Economic Development Committee, Cold Lake, AB