

**JEAN-ETIENNE de BETTIGNIES**  
*Distinguished Professor of Business Economics*

**Smith School of Business**

Queen's University  
Goodes Hall  
143 Union Street, Kingston, ON  
Canada K7L 3N6

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**Web:** [jeandebettignies.com](http://jeandebettignies.com)

**MAIN RESEARCH INTERESTS**

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Organizational Economics, Entrepreneurship/Innovation, Non-Market Strategy, Public Policy

**EDUCATION**

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**University of Chicago, Booth School of Business, Chicago, IL**

*Ph.D.* in Business Economics, 1996-2001

Committee: Canice Prendergast (chair), Luis Garicano, Robert Gertner, Michael Raith

**University of Chicago, Booth School of Business, Chicago, IL**

*M.B.A.* 1999-2001

**Université Catholique de Louvain, Louvain-la-Neuve, Belgium**

*M.A.* in Economics with *grande distinction*, 1994-1995

**London School of Economics and Political Science, London, UK**

*B.Sc.* in Economics, 1991-1994

**PROFESSIONAL EXPERIENCE**

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**Queen's University, Smith School of Business (SSB)<sup>1</sup>, Kingston, ON**

*Full Professor, Business Economics, Jul 2015 – present*

*Distinguished Professor of Business Economics, Jul 2017 - present*

Commerce '64 Fellow of Business Economics, Jul 2009 – Jun 2017

Associate Professor (with tenure), Business Economics, July 2008 – June 2015

Assistant Professor, Business Economics, Jul 2007 – Jun 2008

**University of British Columbia (UBC), Sauder School of Business, Vancouver, BC**

Assistant Professor, Strategy and Business Economics, Jul 2001 – Jun 2007

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<sup>1</sup> Queen's School of Business (QSB) before name change in October 2015.

**University of Chicago, Booth School of Business, Chicago, IL**  
Teaching Assistant, 1997-2000

**Université Catholique de Louvain, Economics Department, Louvain-la-Neuve, Belgium**  
Research Assistant, 1995-1996

## **SHORT VISITS**

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INSEAD, Fontainebleau, France  
Visiting Scholar, Jun 2018 (1 week)  
Visiting Scholar, Oct 2017 (1 week)  
Visiting Scholar, Jul 2014 (2 weeks)  
Visiting Scholar, Aug – Dec 2008 (4 months)

Hitotsubashi University, Tokyo, Japan  
Visiting Scholar, Apr 2013 (1 week)

HEC Montreal, Montreal, QC  
Visiting Scholar, Aug 2012 – Jun 2013 (1 day per week)

University of British Columbia, Sauder School of Business, Vancouver, BC  
Visiting Scholar, August 2012 (1 week)

University of New South Wales, Australian School of Business, Sydney, Australia  
Visiting Scholar, Apr – May 2012 (3 weeks)

## **ACADEMIC PUBLICATIONS**

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1. “Information Sharing and Incentives in Organizations,” with Ján Zábajník, *Journal of Law, Economics and Organization*, 2019, 35(3), 619-650.
2. “When Is Social Responsibility Socially Desirable?” with David T. Robinson, *Journal of Labor Economics*, 2018, 36(4), 1023-1072.
3. “Product Market Competition and the Financing of New Ventures,” with Anne Duchêne, *Management Science*, 2015, 61(8), 1849-1867.
4. “Mergers, Agency Costs, and Social Welfare,” with Thomas W. Ross, *Journal of Law, Economics and Organization*, 2014, 30(2), 401-436.
5. “Product Market Competition and Returns to Talent,” with Jen Baggs and John Ries, *Journal of Economics and Management Strategy*, 2013, 22(3), 569-593.

6. “Public-Private Partnerships: Economic and International Dimensions,” with Thomas W. Ross, in Chen, Z. and M. Duhamel (eds.), *Industrial Organization in Canada: Empirical Evidence and Policy Challenges* (McGill-Queen’s University Press, Chapter 15), 2011, 533-587.
7. “The Economic Theory of Public-Private Partnerships: Some Theoretical Contributions,” with Thomas W. Ross, in Hodge, Graeme (ed.), *International Handbook on Public-Private Partnerships* (Elgar, Chapter 7), 2011, 132-158.
8. “Banks versus Venture Capital in the Financing of New Ventures,” in Cumming, Douglas J. (ed.), *Venture Capital: Investment Strategies, Structures, and Policies* (Wiley, Chapter 2), 2010, 31-50.
9. “Public-Private Partnerships and the Privatization of the Finance Function: An Incomplete Contracts Approach,” with Thomas W. Ross, *International Journal of Industrial Organization*, 2009, 27(3), 358-368.
10. “Venture Capital Investment: The Role of Predator Prey Dynamics with Learning by Doing,” with James A. Brander, *Economics of Innovation and New Technology*, 2009, 18(1), 1-19 (lead article).
11. “Corporate Venturing, Allocation of Talent, and Competition for Star Managers,” with Gilles Chemla, *Management Science*, 2008, 54(3), 505-521.
12. “Financing the Entrepreneurial Venture,” *Management Science*, 2008, 54(1), 151-166.
13. “Financing Entrepreneurship: Bank Finance Versus Venture Capital,” with James A. Brander, *Journal of Business Venturing*, 2007, 22(6), 808-832.
14. “Product Market Competition and Agency Costs,” with Jen Baggs, *Journal of Industrial Economics*, 2007, 55(2), 289-323.
15. “Product Market Competition and the Boundaries of the Firm,” *Canadian Journal of Economics*, 2006, 39(3), 948-970.
16. “The Economics of Public-Private-Partnerships,” with Thomas W. Ross, *Canadian Public Policy*, 2004, 30(2), 135-154 (lead article).

## **WORKING PAPERS**

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17. “Product Market Competition and Innovation in Markets for Technology,” with Hua Fang Liu, David T. Robinson, and Bulat Gainullin, Jul 2021, revised and resubmitted.
18. “Corporate Social Responsibility under Imperfect Regulatory Oversight,” with Hua Fang Liu and David T. Robinson, Jul 2021, reject-and-resubmit.  
*Discussed on the Harvard Law School Forum on Corporate Governance.*
19. “When Less is More: Information and the Financing on Innovation,” with John Ries, Aug 2021.

20. “A Theory of Information Diffusion in Organizations,” Aug 2021.

## **WORK IN PROGRESS**

21. “Does Managerial Human Capital Shape Firm Growth?” with Hua Fang Liu, close to completion.
22. “Family Firms, Managerial Talent, and Agency Costs,” with Pascal Courty, in progress.
23. “Informational Frictions and the Impact of Competition on Innovation,” with John Ries, in progress.
24. “Product Market Competition, Collective Bargaining, and Employee Compensation,” with Jen Baggs and Jing Liang, in progress.
25. “Who ‘Pays’ for Corporate Social Responsibility?” with David T. Robinson, preliminary.
26. “The Political Economy of Public-Private Partnerships,” with Thomas W. Ross, preliminary.

## **TEACHING**

### **Smith School of Business**

<i>Full-Time MBA</i>	Economics and Industry Analysis	2013 – 2015, 2018 – present
<i>Master of Finance-Toronto</i>	Quant. Analysis and Economics	2014 – present
<i>Master of Finance-Beijing</i>	Quant. Analysis and Economics	2018 – 2019
<i>Executive Education</i>	Strategy in a Competitive World	2018 – present
<i>Full-Time MBA</i>	Microeconomics	2011, 2012
<i>Grad. Diploma in Business:</i>	Economics and Industry Analysis	2014 – 2017
<i>MSc/PhD:</i>	Economics of Organization	2009 – 2014
<i>EMBA (Queen’s/Cornell):</i>	Economics and Industry Analysis	2008
<i>Bachelor of Commerce:</i>	Managerial Economics	2008, 2010

### **Recent Teaching Evaluations – “Instructor Effectiveness”**

<i>Full-Time MBA</i>	2021: 6.4/7.0	2020: N/A (COVID)	2019: 5.0/5.0
<i>Master of Finance-Toronto</i>	2020: N/A (COVID)	2019: 5.0/5.0	2018: 5.0/5.0
<i>Grad. Diploma in Business</i>	2017: 4.9/5.0	2016: 4.8/5.0	2015: 4.9/5.0
<i>Master of Finance-Beijing</i>	2019: 4.9/5.0	2018: 5.0/5.0	

### **Sauder School of Business**

<i>Full-Time MBA:</i>	Entrepreneurship & New Venture Creation	2002 – 2007
	Preparing the BDP	2002 – 2007
<i>EMBA:</i>	Intro. to Managerial Economics (Pre-Core)	2007
<i>Bachelor of Commerce:</i>	New Enterprise Development	2002 – 2007

## **GRANTS AND AWARDS**

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### **Teaching:**

Master of Finance-Toronto Professor of the Year Award, SSB: 2016, 2017, 2018, 2019, 2020  
Master of Finance-Beijing Professor of the Year Award, SSB: 2019  
Full-Time MBA Teaching Excellence Award, SSB: 2016  
Nominee, FT MBA Teaching Excellence Award, SSB: 2012, 2013, 2014, 2015, 2019, 2020, 2021  
Nominee, Master of Finance-Toronto Professor of the Year Award, QSB, 2015  
Nominee, FT MBA Teaching Excellence Award, UBC-Sauder: 2006

### **Research:**

Distinguished Professorship of Business Economics, SSB: 2017 – 2022  
Commerce '64 Fellowship of Bus. Econ., QSB: 2009 – 2017  
Research Excellence Award, QSB: 2014  
Nominee, Graduate Student Supervision Award: 2019, 2020, 2021  
SSHRC Insight Grant (principal investigator): 2013 – 2016 (\$60,000)  
SSHRC Standard Research Grant (co-applicant): 2008 – 2011 (\$74,000)  
General Research Grant Competition Award, QSB: 2007, 2009 (x2), 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020  
Conference Funding Competition Award, QSB: 2009 (x2), 2010, 2011  
Industry Canada Conference Financing Award: 2008, 2010  
Monieson Centre Research Grant Competition Award, QSB: 2007  
W. Maurice Young Entrepreneurship Research Centre Award, UBC – Sauder: 2004, 2007  
Statistics Canada Research Fellowship: 2003  
SSHRC/UBC General Research Fund: 2002  
Research Grant, UBC-Sauder: 2001, 2002, 2003, 2004  
Oscar Mayer Fellowship, University of Chicago GSB: 2000 – 2001  
University of Chicago GSB Fellowship: 1996 – 2001

### **Other:**

Dean's Travel Grant, UBC-Sauder: 2002, 2003, 2004  
EU Grant, City of Westminster: 1991 – 1994

## **SEMINAR PRESENTATIONS (including scheduled\*)**

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- 2021 Universidad de San Andres, Buenos Aires, Argentina (virtual)  
University of Toronto, Rotman School of Management, Toronto, ON (virtual)
- 2020 University of Graz, Department of Organization and Economics, Graz, Austria
- 2019 Université Laval, Department of Economics, Québec, QC  
Universitat Pompeu Fabra, Department of Economics, Barcelona, Spain

- 2016 Goethe University, Department of Economics and Business, Frankfurt, Germany
- 2015 Indiana University, Kelley School of Business, Bloomington, IN  
Cornell University, Johnson School of Management, Ithaca, NY  
University of Toronto, Rotman School of Management, Toronto, ON
- 2014 INSEAD-Singapore, Singapore  
National University of Singapore, Business School, Singapore  
UQAM, Department of Economics, Montreal, QC  
University of Miami, School of Business Administration, Miami, FL  
Université Paris 1 Panthéon-Sorbonne, Grad. School of Business, Paris, France  
University of Ottawa, Telfer School of Management, Ottawa, ON  
Copenhagen Business School, Copenhagen, Denmark
- 2013 Univ. of Victoria, Department of Economics, Victoria, BC  
HEC Montreal, Montreal, QC  
University of Tokyo, Department of Economics, Tokyo, Japan  
Hitotsubashi University, Department of Economics, Tokyo, Japan  
Western University, Ivey School of Business, London, ON
- 2012 Instituto de Empresa, Madrid, Spain  
HEC Montreal, Montreal, QC  
University of New South Wales, Australian Sch. of Business, Sydney, Australia  
University of Melbourne, Melbourne Institute, Melbourne, Australia  
University of Alberta, Department of Economics, Edmonton, AB
- 2011 UQAM, Department of Economics, Montreal, QC
- 2010 Hong Kong Polytechnic University, Faculty of Business, Hong Kong
- 2009 UBC, Sauder School of Business, Vancouver, BC  
University of Toronto, Rotman School of Business, Toronto, ON  
Drexel University, LeBow College of Business, Philadelphia, PA  
Queen's University, QSB, Kingston, ON  
European University Institute, Dept. of Economics, Florence, Italy  
Queen's University, Department of Economics, Kingston, ON  
Carleton University, Department of Economics, Ottawa, ON
- 2008 Université Paris-Dauphine, Paris, France  
INSEAD, Fontainebleau, France
- 2007 University of Alberta, Department of Economics, Edmonton, AB
- 2006 Queen's University, QSB, Kingston, ON  
Univ. of Victoria, School of Business, Victoria, BC  
Univ. of Florida, Department of Economics, Gainesville, FL

- Univ. of Victoria, Department of Economics, Victoria, BC
- 2005 Univ. of Victoria, Department of Economics, Victoria, BC
- 2004 Univ. of Guelph, Department of Economics, Guelph, ON  
 Queen's University, QSB, Kingston, ON  
 UBC, Sauder School of Business, Vancouver, BC  
 Instituto de Empresa, Madrid, Spain  
 Simon Fraser University, Department of Economics, Burnaby, BC
- 2001 UBC, Faculty of Commerce, Vancouver, BC (x2)  
 Universitat Pompeu Fabra, Barcelona, Spain  
 CEMFI, Madrid, Spain  
 Universidad Carlos III, Department of Economics, Madrid, Spain  
 Cornell University, Johnson School of Management, Ithaca, NY  
 Columbia University, Graduate School of Business, New York, NY  
 Case Western Reserve Univ., Weatherhead School, Cleveland, OH  
 Washington University, Olin School of Business, Saint Louis, MO  
 Northwestern University, Kellogg School of Management, Evanston, IL
- 2000 University of Chicago, Graduate School of Business, Chicago, IL

## **CONFERENCE PARTICIPATION**

- 2020 Chicago Booth PhD Program 100<sup>th</sup> Anniversary Conference, Chicago, IL, presenter<sup>2</sup>  
 Queen's Organizational Economics Conference, Kingston, ON, organizer, chair<sup>2</sup>
- 2019 Canadian Law and Economics Association Conference, Toronto, ON, presenter  
 EARIE Conference, Barcelona, Spain, presenter  
 Society for Institut. & Organizational Econ. Conference, Stockholm, Sweden, presenter  
 Queen's Organizational Economics Conference, Kingston, ON, organizer, chair  
 Barcelona GSE Summer School, Barcelona, Spain, presenter  
 Strategy and Business Environment Conference, Palo Alto, CA, presenter
- 2018 Strategic Management Society Conference, Paris, France, presenter  
 Society for Institut. & Organizational Econ. Conference, Montreal, QC, presenter, chair  
 Queen's Organizational Economics Conference, Kingston, ON, organizer, chair  
 Society for Labor Economics Conference, Toronto, ON, presenter
- 2017 Asia-Pacific Industrial Organization Conference, Auckland, New Zealand, presenter  
 CEPR Conf. on Incentives, Org. and Entrepren., Copenhagen, Denmark, chair  
 Society for Institut. & Organizational Econ. Conference, New York, NY, presenter  
 10<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 7<sup>th</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair

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<sup>2</sup> Postponed due to Covid-19.

- Econometric Society Meetings, Hong Kong, presenter, chair  
 Strategy and Business Environment Conference, Durham, NC, discussant
- 2016 UBC Summer Conference in Industrial Organization, Kelowna, BC  
 9<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 6<sup>th</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 American Economic Association Meetings, San Francisco, CA
- 2015 4<sup>th</sup> CEPR Workshop on Incentives, Management and Org., Fontainebleau, France  
 8<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 5<sup>th</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 Canadian Econ. Assoc. Meetings, Toronto, ON, presenter, chair
- 2014 NBER Organizational Economics Meetings, Palo Alto, CA  
 EARIE Conference, Milan, Italy, presenter, chair  
 7<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 4<sup>th</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 Canadian Econ. Assoc. Meetings, Vancouver, BC, presenter
- 2013 Sexto Taller de Organizacion Industrial, Viña del Mar, Chile, presenter  
 EARIE Conference, Evora, Portugal, presenter, discussant  
 6<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 3<sup>rd</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 Entrepreneurship and Finance Conference, Lund, Sweden, presenter  
 Canadian Econ. Assoc. Meetings, Montreal, QC, presenter, discussant (x2), chair  
 Utah Winter Business Economics Conference, Salt Lake City, UT
- 2012 EARIE Conference, Rome, Italy, presenter, discussant  
 5<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 2<sup>nd</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 Utah Winter Business Economics Conference, Salt Lake City, UT  
 American Economic Association Meetings, Chicago, IL
- 2011 EARIE Conference, Stockholm, Sweden, presenter  
 Int'l Conf. on Contracts, Procurement & Public-Private Agreements, Paris, France  
 4<sup>th</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 1<sup>st</sup> Economics of Organization Workshop, Kingston, ON, organizer, chair  
 Int'l Industrial Organization Conf., Boston, MA, presenter, discussant  
 Asia-Pacific Innovation Conference, Singapore, presenter  
 Utah Winter Business Economics Conference, Salt Lake City, UT
- 2010 Spanish Economic Association Conference, Madrid, Spain, presenter  
 EARIE Conference, Istanbul, Turkey, presenter  
 3<sup>rd</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
 Canadian Economic Association Meetings, Quebec, QC, presenter, discussant  
 Int'l Industrial Organization Conference, Vancouver, BC, presenter, discussant



- American Economic Association Meetings, Atlanta, GA
- 2009 UBC Summer Conference in Industrial Organization, Vancouver, BC  
Euro. Financial Manag. Assoc. Meetings, Milan, Italy, presenter, discussant, chair  
2<sup>nd</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
Canadian Economic Association Meetings, Toronto, ON  
Int'l Industrial Organization Conference, Boston, MA, presenter, discussant  
American Economic Association Meetings, San Francisco, CA
- 2008 EARIE Conference, Toulouse, France, presenter  
UBC Summer Conference in Industrial Organization, Whistler, BC  
1<sup>st</sup> Econ. of Entrepreneurship & Innovation Conf., Kingston, ON, co-organizer, chair  
Canadian Econ. Assoc. Meetings, Vancouver, BC, presenter  
American Economic Association Meetings, New Orleans, LA
- 2007 Workshop on Public Private Partnerships, Vancouver, BC  
NBER Conference on Entrepreneurship, Jackson Hole, WY, discussant  
UBC Summer Conference in Industrial Organization, Vancouver, BC  
Utah Winter Business Economics Conference, Salt Lake City, UT
- 2006 Workshop on Public Private Partnerships, Vancouver, BC, presenter  
UBC Summer Conference in Finance, Whistler, BC
- 2005 Conference on the Evolving Workplace, Ottawa, ON, presenter  
UBC Summer Conference in Industrial Organization, Vancouver, BC  
Canadian Econ. Assoc. Meetings, Hamilton, ON, presenter, discussant (x2), chair  
Western Finance Association Meetings, Portland, OR, presenter
- 2004 UBC Summer Conference in Industrial Organization, Whistler, BC  
Canadian Econ. Assoc. Meetings, Toronto, ON, presenter, discussant (x2), chair  
Econometric Society Meetings, San Diego, CA, presenter
- 2003 UBC Summer Conference in Industrial Organization, Vancouver, BC  
American Economic Association Meetings, Washington, DC
- 2002 EARIE Conference, Madrid, Spain, presenter  
UBC Summer Conference in Industrial Organization, Vancouver, BC  
Canadian Econ. Assoc. Meetings, Calgary, AB, presenter, discussant (x2), chair
- 2001 American Economic Association Meetings, New Orleans, LA

## **SERVICE ACTIVITIES**

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### **Refereeing:**

*Canadian Journal of Economics, Economics Bulletin, Economics of Innovation and New Technology, European Economic Review, Financial Management, International Journal of Industrial Organization, Journal of Business Venturing, Journal of Comparative Policy Analysis, Journal of Economic Behavior and Organization, Journal of Economics and Management Strategy, Journal of Economic Surveys, Journal of Economic Theory, Journal of Empirical Finance, Journal of Finance, Journal of Industrial Economics, Journal of Institutional and Theoretical Economics, Journal of Labor Economics, Journal of Law Economics and Organization, Journal of Political Economy, Journal of Public Economic Theory, Journal of the European Economic Association, Management Science, Oxford Economic Papers, Oxford University Press, Pearson Canada, Public Administration Review, Quarterly Journal of Economics, Quarterly Review of Economics and Finance, Rand Journal of Economics, Review of Economic Studies, Review of Industrial Organization, Social Sciences and Humanities Research Council of Canada*

### **Conference/Event Organization**

#### *Organizer:*

Queen's 2020 Organizational Economics Conference, SSB	Jun 2020 <sup>3</sup>
Queen's 2019 Organizational Economics Conference, SSB	Jun 2019
Queen's 2018 Organizational Economics Conference, SSB	Jun 2018
7 <sup>th</sup> Economics of Organization (EO) Workshop, SSB	Jun 2017
6 <sup>th</sup> EO Workshop, SSB	May 2016
5 <sup>th</sup> EO Workshop, QSB	Jun 2015
Economics of Health Care Seminar Series Part III, QSB	Jan – Apr 2015
4 <sup>th</sup> EO Workshop, QSB	Jun 2014
Economics of Health Care Seminar Series Part II, QSB	Feb – May 2014
Economics of Health Care Seminar Series Part I, QSB	Nov 2013
3 <sup>rd</sup> EO Workshop, QSB	Jun 2013
2 <sup>nd</sup> EO Workshop, QSB	Jun 2012
1 <sup>st</sup> EO Workshop, QSB	Jun 2011

#### *Co-Organizer:*

With Ajay Agrawal and Douglas Cumming

10 <sup>th</sup> Econ. of Entrepreneurship & Innov. (EEI) Conf., SSB	Jun 2017
9 <sup>th</sup> EEI Conference, QSB	May 2016
8 <sup>th</sup> EEI Conference, QSB	Jun 2015
7 <sup>th</sup> EEI Conference, QSB	Jun 2014
6 <sup>th</sup> EEI Conference, QSB	Jun 2013
5 <sup>th</sup> EEI Conference, QSB	Jun 2012
4 <sup>th</sup> EEI Conference, QSB	Jun 2011
3 <sup>rd</sup> EEI Conference, QSB	Jun 2010

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<sup>3</sup> Postponed due to Covid-19.

With Ajay Agrawal, Douglas Cumming, and John McHale	
2 <sup>nd</sup> EEI Conference, QSB	May 2009
1 <sup>st</sup> EEI Conference, QSB	Jun 2008

**Guest Lectures**

Guest Speaker, MBA New Ventures Club, QSB	Aug 2011
Guest Speaker, Workshop on “The Study of Bus. and Knowledge,” QSB	Jun 2011
Guest Speaker, Workshop on “The Study of Bus. and Knowledge,” QSB	Jun 2010
Guest Speaker, “New Venture Design” Course, UBC-Sauder	Feb 2005
Guest Speaker, “New Venture Design” Course, UBC-Sauder	Feb 2004

**Committee/Service Work (at SSB unless otherwise stated)**

2020 – 2021   Area Group Coordinator, Business Economics  
Chair of the Renewal, Tenure and Promotion Committee  
Smith School of Business Dean Search Advisory Committee

2019 – 2020   Chair of the Faculty Board  
Faculty Appointments Committee  
Chair of the Modified Faculty Appointments Committee  
Jarislowsky-Deutsch Chair Advisory Committee (Queen’s University)

2018 – 2019   Chair of the Faculty Board  
Faculty Appointments Committee  
Modified Faculty Appointments Committee  
Graduate Committee  
Task Force on Faculty Hiring and Diversity

2017 – 2018   Chair of the Faculty Board  
Faculty Appointments Committee  
Modified Faculty Appointments Committee  
Task Force on Faculty Hiring and Diversity  
Jarislowsky-Deutsch Chair Advisory Committee (Queen’s University)  
Queen’s Research Data Centre Committee (Queen’s University)

2016 – 2017   Reviewer, Econ. Dept. Cyclical Program Review (Queen’s University)  
Queen’s Research Data Centre Committee (Queen’s University)

2015 – 2016   MBA Academic Progress and Curriculum Committee  
Queen’s Research Data Centre Committee (Queen’s University)  
MFIN-Toronto Curriculum Review Committee

2014 – 2015   Faculty Appointments Committee  
Chair of the Modified Faculty Appointments Committee  
Queen’s Research Data Centre Committee (Queen’s University)

- 2013 – 2014 Faculty Appointments Committee  
Modified Faculty Appointments Committee
- 2012 – 2013 Faculty Appointments Committee  
Modified Faculty Appointments Committee  
Seminar Coordinator, Business Economics Area Group  
Internal Advisory Board, Centre for Responsible Leadership (until Sep 2013)  
Full-Time MBA Curriculum Review Committee (until Dec 2012)
- 2011 – 2012 Area Group Coordinator, Business Economics  
Research Committee  
MSc/PhD Academic Committee  
Full-Time MBA Curriculum Review Committee (from Feb 2012)  
Sub-Committee Evaluating Grad. Students' SSHRC Applic. (Oct – Dec 2011)  
Seminar Coordinator, Business Economics Area Group  
Internal Advisory Board, Centre for Responsible Leadership
- 2010 – 2011 Seminar Coordinator, Business Economics Area Group  
Internal Advisory Board, Centre for Responsible Leadership
- 2009 – 2010 Renewal, Tenure and Promotion Committee  
Seminar Coordinator, Business Economics Area Group  
Internal Advisory Board, Centre for Responsible Leadership
- 2008 – 2009 Seminar Coordinator, Business Economics Area Group  
Internal Advisory Board, Centre for Responsible Leadership (from Mar 2009)
- 2007 – 2008 Faculty Development Fund Committee
- 2002 – 2007 Health and Safety Committee (UBC-Sauder)

**Graduate Student Supervision (main supervisor unless otherwise stated)**

	<i>Student Name</i>	<i>Completion</i>	<i>First Placement</i>
<i>Ph.D.:</i>	Jing Liang	in progress	
	Hua Fang Hanna Liu	2019	Brandon University
	Koray Sayili	2016	Colgate University
	Janelle Mann (committee member)	2012	University of Manitoba
	Keith Rogers (committee member)	2008	QSB Lecturer
<i>M.Sc.:</i>	Tuanying Steven Shen	2017	Queen's Econ. PhD
	Yang Mu	2015	Queen's Econ. PhD
	Dan Tina Tian	2014	Millier Dickinson Blais
	Yan Christina Zheng	2014	Rogers Media
	Hua Fang Hanna Liu	2013	QSB PhD

Jing Liang	2012	QSB PhD
Ruoyu Maggie Zhang	2012	Magna International
Jean Teboul	2010	McGill Law School
Bulat Gainullin	2009	Boston Consulting Group
Jay Oduwole (thesis reader)	2009	JP Morgan

### **Graduate Student Examination - External Referee**

	<i>Student Name</i>	<i>Completion</i>	<i>University Awarding Degree</i>
<i>Ph.D.:</i>	Yeuk Chun Chow	2019	Queen's University
	Huilan Xu	2019	University of Toronto
	Minjie Zhang	2017	York University
	Steve Martin	2017	University of Ottawa
	Dan Vo	2013	University of Victoria
	Jean-Denis Garon	2012	Queen's University
	Derek Stacey	2012	Queen's University
	Kazuko Miyamoto	2011	Queen's University
	Pamela Cardozo	2009	Queen's University
<i>M.A.:</i>	Leanne McConnachie	2007	UBC
	Akhimienmhonan D. Amiolemen	2006	UBC

### **Service to the Community**

Finance Committee, Almost Home Foundation, Kingston, ON, Nov 2009 – Nov 2019  
 Volunteer Official, Kingston Blue Marlins, Nov 2011 – Jun 2019

### **LANGUAGES, SPORTS & HOBBIES**

**French:** *Native Language*

**English:** *Fluent*

**Spanish:** *Proficient*

Activities with my children, distance running, squash, skiing, reading, cinema, classical music and jazz