Recruit with Smith

Smith's Master of International Business (MIB) attracts globally-minded students who have studied, worked and/or travelled extensively before entering the program.

Offering single and double-degree options, the curriculum covers issues ranging from the global economy to cross-cultural leadership. As a direct-entry program, with the majority of students having completed a business undergraduate degree, our graduates are an incredible asset to companies seeking dynamic, well-rounded entry-level talent.

Why Smith's MIB?

• **Reputation:** The MIB program is home to highly respected, award-winning faculty who are globally connected and recognized. The faculty have developed curriculum that is both comprehensive and experiential.

• **International exchange:** All MIB students participate in a global exchange at one of our 40+ prestigious international business school partners.

• **Single and double-degree options:** Students have the option to complete a one or two-year program where they earn an additional business degree from an international partner school.

• **Innovative team-based learning:** Smith's MIB uses an innovative approach to team-based learning, mirroring today's progressive workplace. Extensive teamwork equips students to work in cross-functional teams upon graduation.

• **Market-ready talent:** Students have unlimited access to the Career Advancement Centre (CAC) offering dynamic coaching services and robust corporate relations support. From day one, they are equipped to add value to your organization.

We make it easy to engage and recruit our students

• **On-Campus Recruiting:** Recruit on your timeline. With our flexible options, you are invited to participate in formal recruiting activities on campus in Kingston from September to January.

• **MIB Networking Day:** Typically in December before students leave for exchange, the Career Advancement Centre hosts a corporate networking day. This is a great way to differentiate your firm and connect with MIB talent.

• **Test drive our talent – Consulting projects:** All MIB students are required to complete the Global Consulting Project, providing more than 500 hours of research and consulting services to organizations. This service is available at no cost.

• **Personalized Career Centre Support:** With dedicated industry experts, your firm will receive personalized attention. Our Relationship Managers will work with you to determine the right recruiting strategy and support your hiring needs.
2019 MIB Talent Profile

Class Size
105

Female/Male Ratio
55% Women, 45% Men

Average Years of Work Experience
1

International Students
75%

Domestic Students & Permanent Residents
25%

Academic Background
- Business: 68%
- Economics: 10%
- Commerce: 9%
- Engineering: 2%
- Other: 11%

55% Single Degree, 45% Double Degree

Nationalities
- Asia: 41%
- North America: 25%
- Europe: 28%
- Africa: 4%
- South America: 2%
- Other: 11%

Desired Industries include:
Consulting, accounting, financial services, technology, operations, healthcare, marketing and human resources.

Number of Languages Spoken:
- One language: 7%
- Two languages: 26%
- Three or more languages: 67%