Recruit with Smith

Smith’s Full-time MBA students are ready for roles across a variety of functional areas and industries including financial services, consulting, human resources, healthcare, marketing, operations and technology.

Why Smith’s Full-time MBA?

- **Team-based learning:** Our innovative approach to team-based learning sets the Full-time MBA from Smith apart. Every team is assigned a dedicated, professional team coach who monitors team effectiveness and provides regular, pivotal feedback and guidance. Students leave the program with a thorough understanding of best practices for successful team building and teamwork.

- **Experienced and diversified talent pool:** Our students have an average of 4.2 years of work experience across diverse industries with 21 different nationalities represented.

- **Market-ready talent:** We minimize onboarding and training time as we offer extensive case preparation and presentation training, liaising with top industry Experts-in-Residence providing students with the most up-to-date market knowledge.

- **Candidates available in January:** With a 12-month program starting each January, students are available to start work in January, 4 months ahead of most MBA programs.

- **Ease of access:** We offer a dedicated Corporate Relations team located in both Toronto and Kingston, providing you with easier access to students.

We make it easy to engage and recruit our students

- **MBA Treks and Trip – Toronto:** We bring the students to you. From May – August a variety of networking opportunities are available either at SmithToronto or your location.

- **Test drive our talent – Consulting Projects:** Our MBAs are available from May – October to provide customized consulting services at no cost.

- **Information Sessions and Industry Nights – Kingston:** Build your brand and highlight your company’s vision, strengths, culture and career opportunities through hosting an information session or industry night in September.

- **Personalized Career Centre Support:** With dedicated industry experts, your firm will receive personalized attention. Our Relationship Managers will work with you to determine the right recruiting strategy and support your hiring needs.

smithqueens.com/recruiting
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2021 FULL-TIME MBA TALENT PROFILE

Class Size
- 91

Female/Male Ratio
- 44% Female
- 56% Male

Average Years of Work Experience
- 4.4

Average Age
- 28

Average GMAT Score
- 654

Nationalities
- 58% Canadian students
- 42% International students

From countries including Bangladesh, China, Costa Rica, France, Ghana, India, Italy, Kazakhstan, Nigeria, South Korea, Kyrgyzstan, Malaysia, Mexico, Peru, Vietnam.

Academic Background
- 21% Business
- 23% Sciences
- 9% Economics
- 10% Technology
- 4% Healthcare
- 13% Arts
- 20% Engineering

Desired industries include consulting, financial services, healthcare, technology, consumer goods, energy and resources, marketing and communications, human resources, retail, manufacturing, government, media and entertainment, non-profit and real-estate.

Full-time MBA

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