Recruit with Smith

Smith's Full-time MBA students are ready for roles across a variety of functional areas and industries including financial services, consulting, human resources, healthcare, marketing, operations and technology.

Why Smith's Full-time MBA?

- **Team-based learning**: Our innovative approach to team-based learning sets the Full-time MBA from Smith apart. Every team is assigned a dedicated, professional team coach who monitors team effectiveness and provides regular, pivotal feedback and guidance. Students leave the program with a thorough understanding of best practices for successful team building and teamwork.

- **Experienced and diversified talent pool**: Our students have an average of 4.2 years of work experience across diverse industries with 21 different nationalities represented.

- **Market-ready talent**: We minimize onboarding and training time as we offer extensive case preparation and presentation training, liaising with top industry Experts-in-Residence providing students with the most up-to-date market knowledge.

- **Candidates available in January**: With a 12-month program starting each January, students are available to start work in January, 4 months ahead of most MBA programs.

- **Ease of access**: We offer a dedicated Corporate Relations team located in both Toronto and Kingston, providing you with easier access to students.

We make it easy to engage and recruit our students

- **MBA Treks and Trip – Toronto**: We bring the students to you. From May – August a variety of networking opportunities are available either at SmithToronto or your location.

- **Test drive our talent – Consulting Projects**: Our MBAs are available from May – October to provide customized consulting services at no cost.

- **Information Sessions and Industry Nights – Kingston**: Build your brand and highlight your company’s vision, strengths, culture and career opportunities through hosting an information session or industry night in September.

- **Personalized Career Centre Support**: With dedicated industry experts, your firm will receive personalized attention. Our Relationship Managers will work with you to determine the right recruiting strategy and support your hiring needs.
2022 FULL-TIME MBA TALENT PROFILE

Class Size

- 87 students

Female/Male Ratio

- 40% Female
- 60% Male

Average Years of Work Experience

- 4 years

Average Age

- 27 years

Nationalities Represented:

- Albania, Australia, Brazil, China, Costa Rica, India, Israel, Nigeria, Russia, Sudan, South Africa, Taiwan, Uganda, USA, Vietnam

Academic Background

- Business 25%
- Engineering 14%
- Economics 10%
- Arts 18%
- Science 16%
- Technology 10%
- Healthcare 7%

 Desired industries include consulting, financial services, healthcare, technology, consumer goods, energy and resources, marketing and communications, human resources, retail, manufacturing, government, media and entertainment, non-profit and real-estate.

smithqueens.com/recruiting