Recruit with Smith

Smith’s Full-time MBA students are ready for roles across a variety of functional areas and industries including financial services, consulting, human resources, healthcare, marketing, operations and technology.

Why Smith’s Full-time MBA?

- **Team-based learning**: Our innovative approach to team-based learning sets the Full-time MBA from Smith apart. Every team is assigned a dedicated, professional team coach who monitors team effectiveness and provides regular, pivotal feedback and guidance. Students leave the program with a thorough understanding of best practices for successful team building and teamwork.

- **Experienced and diversified talent pool**: Our students have an average of 4.2 years of work experience across diverse industries with 21 different nationalities represented.

- **Market-ready talent**: We minimize onboarding and training time as we offer extensive case preparation and presentation training, liaising with top industry Experts-in-Residence providing students with the most up-to-date market knowledge.

- **Candidates available in January**: With a 12-month program starting each January, students are available to start work in January, 4 months ahead of most MBA programs.

- **Ease of access**: We offer a dedicated Corporate Relations team located in both Toronto and Kingston, providing you with easier access to students.

We make it easy to engage and recruit our students

- **MBA Treks and Trip – Toronto**: We bring the students to you. From May – August a variety of networking opportunities are available either at SmithToronto or your location.

- **Test drive our talent – Consulting Projects**: Our MBAs are available from May – October to provide customized consulting services at no cost.

- **Information Sessions and Industry Nights – Kingston**: Build your brand and highlight your company’s vision, strengths, culture and career opportunities through hosting an information session or industry night in September.

- **Personalized Career Centre Support**: With dedicated industry experts, your firm will receive personalized attention. Our Relationship Managers will work with you to determine the right recruiting strategy and support your hiring needs.
**2023 FULL-TIME MBA TALENT PROFILE**

### Class Size
- **78**

### Gender Identity
- **40% Women**
- **59% Men**
- **1% Non-binary**

### Nationalities
- **19% Permanent Resident**
- **35% International students**
- **46% Domestic students**

**Nationalities Represented:**
Canada, USA, Bangladesh, Costa Rica, China, Cameroon, India, Ireland, Bulgaria, Lebanon, Mexico, Turkey, Kenya, Nigeria, Pakistan, Portugal, Peru, Serbia, Philippines

### Average Years of Work Experience
- **4.2**

### Average Age
- **28**

### Nationalities Represented (including dual citizens)
- **19**

### Academic Background
- **22% Engineering**
- **9% Economics**
- **11% Sciences**
- **11% Technology**
- **20% Arts**
- **21% Business**
- **4% Law**
- **2% Healthcare**

**Desired industries** include consulting, financial services, healthcare, technology, consumer goods, energy and resources, marketing and communications, human resources, retail, manufacturing, government, media and entertainment, non-profit and real-estate.

Smith
School of Business
Queens University

smithqueens.com/recruiting

Full-time MBA