



Smith School of Business Employer Funding Resources



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Student Work Placement Programs

Name of program	ASPIRE
Sector	Financial Services
Organization	Aspire
Amount	\$0 cost to post jobs and \$0 cost to hire
Eligibility	Aspire works with banks, insurers, pension plans, investment managers, fintechs, hedge funds and credit unions in Canada. Aspire has been designed to bring together Financial Services employers and in-demand student talent.
How to apply	Click here to visit the website
Application deadline	Request information from Aspire website

Name of program	Work Integrated Learning – eTalent Canada
Sector	Information and Communication Technology
Organization	eTalent Canada
Amount	Under the Work Integrated Learning Digital Program, employers offering quality work-integrated learning placements to post-secondary students are eligible to receive wage subsidies through the Information and Communication Technology Council.
Eligibility	The Student Work-Integrated Learning Program supports partnerships between employers and post-secondary education (PSE) institutions to create more work-integrated learning placements for students enrolled in post-secondary studies across Canada. The program focuses on occupations in science, technology, engineering, mathematics (STEM) and business. The Information and Communications Technology Council (ICTC) is one of the partners that delivers the program, working with employers and PSE institutions in the information and communications technology (ICT) sector.
How to apply	If you would like more information on how to partner with ICTC's Work Integrated Learning Digital Program, please email WIL_Digital@ictc-ctic.ca . Click here to visit eTalent Canada's website.
Application deadline	Applications for the Work Integrated Learning digital subsidy are open, email eTalent Canada for more information

Name of program	Work Integrated Learning – ITAC Talent
Sector	Information and Communication Technology
Organization	ITAC Talent
Amount	Up to \$7,000 in wage subsidy per student
Eligibility	An eligible employer must be willing to provide a quality work experience in role which immerses a student in the use of technology. Tech and non-tech focused organizations are encouraged to apply.
How to apply	Visit the application page
Application deadline	Applications are currently accepted on a rolling basis

Name of program	Student Work Placement Program
Sector	Environment
Organization	Environmental Careers Organization (ECO) Canada
Amount	We will cover up to 50% of a student's wages to \$5,000.
Eligibility	<p>Employers should hire the brightest minds in Science, Technology, Engineering, Art, Math (STEAM) and Business.</p> <ul style="list-style-type: none"> • Funding is for paid work terms. Work terms can be full time or part time from 6 – 16 weeks. • Students gain valuable on-the-job experience • Employers increase future talent pool and resource availability • Students and Employers are required to find their own co-op placement • Three sessions per year: Winter (January-April), Summer (May-August), Fall (September-December) • Applications open 3 months prior to start of co-op session <p>Additional funding may be available for employers who hire student from one of the following groups:</p> <ul style="list-style-type: none"> • Women in STEM • Indigenous People • Persons with Disabilities • First-year Students • Recent Immigrants (Permanent resident or refugee status)
How to apply	Click here for more details on the EcoCanada website and here for the application page
Application deadline	Varies. Summer 2020 applications still open.

Name of program	Student Work Placement Program
Sector	Biotechnology
Organization	BioTalent Canada
Amount	The program's co-op wage subsidies help knock down that cost barrier, by covering the cost of a co-op student's salary by 50% up to a maximum of \$5,000 and 70% up to a maximum of \$7,000
Eligibility	<p>Wage subsidies are available to all employers and post-secondary institutions who are creating a work-integrated learning opportunity and who meet the program criteria. Employers can hire any student from any post-secondary institutions across Canada through BioTalent Canada's Student Work Placement Program.</p> <p>To qualify for the program, either the co-op position needs to have a biotechnology focus or the employer needs to have a biotechnology focus.</p> <p>The Student Work Placement Program (SWPP) is an initiative to increase the job-readiness of students registered in STEM or business and all other programs at Canadian post-secondary institutions.</p> <p>The program gives employers the freedom to:</p> <ul style="list-style-type: none"> • Gain access to funds to hire co-op students • Leverage a pool of workers eager to enhance their skills • Develop new talent for future recruitment needs <p>The program helps to hire:</p> <ul style="list-style-type: none"> • Women in STEM (Science, Technology, Engineering, and Mathematics) • Indigenous students • Persons with disabilities • Newcomers <p>The program enables you to bring on an eager-to-learn student for a special project – and at the end of the placement end up with a skilled candidate already oriented to your company who could meet your future recruiting needs.</p>
How to apply	Click here for more details and application forms on the Bio Talent Canada. Employers need to have a candidate before applying. Employers must hire the student first. Once a candidate is identified they will apply for funding. However, the candidate can't start their co-op until approval has been granted. It can take up to 10 business days to process an application.
Application deadline	Varies. Contact at 1-866-243-2472: Benita, ext. 234 or buruhisho@biotalent.ca Colleen, ext. 221 or chayes@biotalent.ca Hannah, ext. 215 or hwalhad@biotalent.ca

Name of program	Gearing Up
Sector	Mining
Organization	Mining Industry Human Resources Council (MiHRC)
Amount	Wage subsidies up to \$7,000 are available to employers who create new WIL opportunities such as co ops, internships, field placements, applied projects, capstone projects or case competitions. Eligible employers will receive up to 70% of an intern's salary (up to \$7,000) for new WIL placements involving under-represented groups (women, immigrants, people with disabilities and first year students). Other placements are eligible to receive 50% of an intern's salary (up to \$5,000). Your wage subsidy will be calculated as follows: Monthly salary * length of internship*(up to 0.70)
Eligibility	Employers must be Canadian-owned or a Canadian subsidiary, and in one of the following categories: <ul style="list-style-type: none"> • Small, medium or large companies involved in the mining or mineral exploration sector; • Post-secondary educational institution; or • Not-for profit organization.
How to apply	Click here for more details on the MiHRC website, here for the application page and here for the applicant guide
Application deadline	Applications accepted on a rolling basis. Applications reviewed within 10 business days

Name of program	Student Work Placement Program
Sector	Aerospace/Aviation
Organization	Canadian Council for Aviation and Aerospace
Amount	Wage subsidies of up to \$7,000 per placement
Eligibility	The Student Work Placement Program (SWPP) will support partnerships between employers and post-secondary education (PSE) institutions to create more work-integrated learning placements for students enrolled in post-secondary studies across Canada. The Canadian Council for Aviation & Aerospace (CCAA) is one of the partners that will deliver the program, working with employers and PSE institutions in the Aviation and Aerospace sector.
How to apply	Click here for more details on the CCAA website. Your student can complete the application here . Employers NEED to have a candidate before applying
Application deadline	Rolling

Name of program	Empowering Futures Program
Sector	Electricity
Organization	Electricity Human Resources Canada
Amount	The Empowering Futures Program is Canada's Student Work Placement Program for the electricity industry. Aimed at preparing students for the future of work, the program will create new work-integrated learning (WIL) opportunities in electricity by providing subsidies of up to \$7,500 per student position to the employers who create these new opportunities.
Eligibility	<p>Employers are eligible if they meet the following criteria:</p> <ul style="list-style-type: none"> • Firms whose primary activity is the generation, transmission and distribution of electricity. • Sector support including renewables, in any of the following areas: R & D, business development, energy efficiency. • Firms engaged in manufacturing of equipment and the provision of services necessary to generation, transmission or distribution. • Post-secondary institutions (universities, colleges or polytechnics).
How to apply	<p>Employers participating in the program will follow this process:</p> <ul style="list-style-type: none"> • Check eligibility requirements and terms & conditions (above) • Complete the Employer Eligibility Assessment • Have the participant complete the Participant Application Form • Get approved (takes an average of 5-10 business days) • Create a learning plan • Set up direct deposit • Begin program • EHRC will email you when your monthly report and claim is due • Send claims on a monthly basis
Application deadline	Rolling. Sarah Jourson, Empowering Futures Project Coordinator t 613.235.5540 ext. 229 jourson@electricityhr.ca

Name of program	Venture for Canada Entrepreneurship Program
Sector	Entrepreneurship
Organization	Venture for Canada
Amount	Up to \$5,000 - \$7,000 per student (50-70% wage subsidies). Up to \$7,000 is specifically available for under-represented groups including women in STEM, Indigenous students, newcomers, and persons with disabilities, as well as first-year students.
Eligibility	<p>Employers must:</p> <ul style="list-style-type: none"> • be a small to medium-sized business, start-up, social enterprise, non-profit, or charity (1-500 employees) • have their business located in Atlantic Canada, British Columbia and the Prairies <p>All industries welcome! Employers can be from a wide range of industries from agriculture to robotics and anything in between.</p>
How to apply	To join this program and access this funding, complete the application form here . Click here to contact Venture Canada
Application deadline	Rolling



Research Grants And Funding

Name of program	Elevate
Sector	All sectors
Organization	Mitacs
Amount	Your financial contribution starts at \$30,000, Mitacs matches up to \$120,000. Elevate includes a research management training program and a postdoctoral fellowship. The annual fellowship lasts for up to 2 years
Eligibility	<p>Eligible partner organizations to Elevate include:</p> <ul style="list-style-type: none">• For-profit corporations and crown corporations receiving no more than 50% of their revenues from government sources.• Not-for-profit (NFP) corporations, such as industry associations, charitable organizations, and economic development organizations. <p>All projects in collaboration with an NFP partner must demonstrate an economic or productivity orientation. Examples include creating new jobs, reducing costs of goods or services, or increasing productivity in a process or industry.</p> <p>Examples of eligible research projects include:</p> <ul style="list-style-type: none">• Examining the barriers to meaningful employment of blind Canadians• Anticipated research outcome: improved employment opportunities for an underemployed population• Creating themed video games and apps for a theatre festival• Anticipated research outcome: festival gains new audience and attendance is increased• Developing a pilot program that helps stroke victims return to work• Anticipated research outcome: implementation of the program to facilitate shorter recovery times and a faster return to the workplace <p>Please contact Mitacs to discuss the eligibility of an NFP organization before submission of the completed application package.</p> <p>All Mitacs Elevate partner organizations must be Canadian or a Canadian location of a foreign-owned organization. They should be end-users of the research and must have an office or site where the fellow undertakes at least 50% of the fellowship interacting with the partner.</p> <p>Organizations not eligible to participate as organization partners include:</p> <ul style="list-style-type: none">• Government departments, agencies or ministries• Hospitals• Universities• Aboriginal governments and municipalities• Foreign companies
How to apply	Contact Queen's university Mitacs contact – Kristin Spong, Mitacs Director, Business Development, Kingston kspong@mitacs.ca
Application deadline	Rolling. The Spring 2020 call for proposals is open. Results will be announced in November 2020. Projects are expected to start no later than February 8, 2021.

Name of program	Globalink
Sector	All sectors
Organization	Mitacs
Amount	Mitacs matches project funds, starting at \$7,500 for a 16–24-week project.
Eligibility	<p>Mitacs Accelerate International supports bilateral research collaborations between interns, universities, and industry partners, both in Canada and abroad. Interns at Canadian universities can undertake projects in Mitacs's partner countries. Interns from Mitacs's partner countries can undertake projects in Canada.</p> <p>Accelerate projects with international travel to and/or from Canada have additional requirements from domestic Canadian projects:</p> <ul style="list-style-type: none"> • College students are not eligible to participate in Accelerate projects with international travel • Applicants should submit their completed proposal package at least 16 weeks prior to the planned start date • Interns travelling abroad (either to or from Canada) must attend any pre-departure orientations as mandated by their home university • Most Accelerate interns are paid by the participating Canadian university; Interns will be notified of alternative arrangements of payment in their outcome letter, if applicable. • Benefit to Canada will be considered in pre-submission eligibility screening and also in the review process. <p>For Accelerate projects involving international collaborations and interns travelling to/from Canada, Mitacs will review proposals to ensure that projects demonstrate sufficient benefits to Canada.</p> <p>Benefits will be considered under categories such as:</p> <ul style="list-style-type: none"> • training of Canadian citizens and permanent residents • bringing talent to Canada • creating new research relationships • growing research activities in Canada • foreign investment in Canada • creating IP held in Canada (joint or full ownership by Canadian organizations, allowance for Canadian industry to commercially exploit the IP) • creating markets for existing Canadian IP <p>For projects with international travel, you can submit the following documents after the submission of the proposal; however, funds will not be released until Mitacs receives these forms.</p> <p>For travel abroad:</p> <ul style="list-style-type: none"> • International pre-departure form • Code of Conduct <p>For travel to Canada:</p> <ul style="list-style-type: none"> • International pre-departure form • Code of Conduct

Eligibility	<p>Accelerate International projects can be undertaken in the following Mitacs partner countries and regions:</p> <ul style="list-style-type: none"> • Brazil • China • European Union <ul style="list-style-type: none"> • France • Germany • United Kingdom • Travel to other EU countries only where projects are a part of the Marie Skłodowska-Curie Actions (MSCA) RISE program • Hong Kong • India • Israel • Japan • Korea • Macao • Mexico • Norway • Singapore • Taiwan • Tunisia • United States
How to apply	Contact Queen's university Mitacs contact – Kristin Spong, Mitacs Director, Business Development, Kingston kspong@mitacs.ca
Application deadline	Rolling
Name of program	Entrepreneur International
Sector	Entrepreneurship
Organization	Mitacs
Amount	Mitacs Entrepreneur International assists with travel costs – up to \$5,000 – to help you explore new business opportunities abroad.
Eligibility	Mitacs Entrepreneur International Offers Travel Grants To Canadian Start-Ups Housed In University-Linked Incubators . The Matching Grant Enables Start-Ups To Connect With International Incubators Allowing You To Explore New Business Development Opportunities In Global Markets.
Eligible applicants	<p>To be considered for the travel grant, all applicants must meet the following eligibility criteria:</p> <ul style="list-style-type: none"> • Be a for-profit company • Be an incorporated legal entity in Canada • Be housed for a minimum of three (3) months and maximum of two (2) years in an eligible university-linked incubator or accelerator (Home Incubator) • Have planned business travel for full-time employees, founders, or owners with soft-landing at a host incubator in an eligible target market. Applicants must submit their application a minimum of 4 weeks before their planned travel dates <p>Check with the Mitacs Entrepreneur International team for a list of eligible university-linked incubators and accelerators.</p>
Eligible Activities	<ul style="list-style-type: none"> • Return travel for up to two (2) full-time employees, founders, or owners of an eligible company • Soft-landing at an international host incubator • Participation in meetings/events with key contacts from target market

Eligible Markets	<p>Eligible markets include the following countries, regions or jurisdictions:</p> <ul style="list-style-type: none"> • Argentina • Australia • Brazil • Chile • China • Colombia • European Union • Hong Kong • India • Israel • Japan • Korea • Macao • Malaysia • Mexico • Morocco • New Zealand • Norway • Singapore • South Africa • Switzerland • Taiwan • Tunisia • Ukraine • United States • United Kingdom
Eligible Expenses	<p>Travel grants support up to half of eligible business travel costs, with a maximum grant of \$5,000. Up to two (2) full-time employees, founders or owners may claim eligible expenses per travel grant.</p> <p>In-kind contributions from the Home or Host Incubators cannot be used towards matching Mitacs funds.</p> <ul style="list-style-type: none"> • Economy class air or ground transportation fare to new target market *Applicants are expected to provide reasonable, economy class return air or ground transportation costs that take advance booking into account. If the amount is deemed excessive, the applicant will be expected to amend their budget to advance booking economy fare estimates. *Applicants are expected to select direct transit routes between the travellers' home base(s) in Canada and the location of travel without any additional stops/destinations. Layovers or stops are acceptable to secure a more economical price. • Transportation costs in target market country *Applicants may claim taxi, car rental, train or internal flights for travel to the host incubator and for meetings with existing or potential international investors, clients, partners, suppliers and/or distributors. *Applicants are expected to select direct routes between the travellers' accommodation and the host incubator, and/or to meeting locations. • Accommodations *Applicants are expected to provide reasonable costs that take advance booking into account. If the amount is deemed excessive, the applicant will be expected to amend their budget to advance booking estimates. • Per Diem *Applicants may claim a per diem for meals and incidentals in accordance with the rates set by the National Joint Council for each day of travel. <p>Successful applicants must maintain proper and accurate accounts and records of the approved travel expenses for a minimum of seven (7) years after the date of completion of the travel period.</p>
How to apply	<p>Scroll to the bottom of this page to download the application. Or Contact Queen's university Mitacs representative – Kristin Spong, Mitacs Director, Business Development, Kingston kspong@mitacs.ca</p>
Application deadline	Rolling

Name of program	Industrial Research Assistance Program
Sector	Research and Development, Engineering, Multimedia or Marketing Analysis
Organization	National Research Council of Canada
Eligibility	<p>Eligibility – Business</p> <p>To be eligible for financial assistance through the youth employment program, your business must be:</p> <ul style="list-style-type: none"> • a small or medium-sized business (500 or fewer full-time equivalents) • incorporated and for-profit • ready to enhance your innovation capacity and willing to partner with NRC IRAP <p>Eligibility – Business</p> <p>The youth internship will last a minimum of 6 months and a maximum of 12 months. The candidate must work a minimum of 30 hours per week. The candidate must also be:</p> <ul style="list-style-type: none"> • 15 to 30 years of age at the start of the internship • a post-secondary graduate • a Canadian citizen, permanent resident of Canada or person granted refugee status in Canada • legally entitled to work according to the relevant provincial legislation and regulations • a first-time participant in a Youth Employment and Skills Strategy work experience program targeted at post-secondary graduates
How to apply	<ol style="list-style-type: none"> 1. Call National Research Council (NRC) Industrial Research Assistance Program (IRAP) 2. Call toll-free at 1-877-994-4727 to speak with NRC IRAP. They will ask you some questions about your business to determine if you are eligible, including your business objectives and your capacity and willingness to grow through innovation. 3. Discuss your needs with one of our industrial technology advisors. If they determine your development and growth strategies could benefit from NRC IRAP support, they will refer you to an industrial technology advisor (ITA). The ITA may want to meet with you in person to understand your business in more detail – such as your strategy, the issues you’re facing, the opportunities you see for growth and your plans for the future – to determine if our youth employment program is right for you. 4. Develop a project proposal. The ITA will work with you to develop a project proposal for submission to NRC IRAP. 5. Find a youth candidate. Your ITA can connect you with networks to help you find candidates. <p>You will hear back from NRC IRAP within two weeks whether or not your project was approved. Once approved, you will need to submit monthly reimbursement claims to NRC IRAP. Please note that these programs cost-share only a portion of the youth candidate’s salary costs. You remain responsible for other expenses, including benefits and overhead costs. Click here for more information on the program.</p>
Application deadline	Rolling

Name of program	Undergraduate Student Research Awards
Sector	Natural Sciences and Engineering
Organization	Natural Sciences and Engineering Research Council (NSERC)
Amount	\$4,500 plus organization contribution
Eligibility	<p>For businesses: USRAs may be held during co-op placements. The student's institution co-op office or USRA Liaison Officer (LO) may be able to connect you to students. The LOs are institution administrators and usually work in the institution's scholarship office.</p> <p>For students: To be eligible to apply for an award, a student must:</p> <ul style="list-style-type: none"> • be a Canadian citizen or permanent resident of Canada as of the deadline date for applications at the institution; • be registered, as of the deadline date for applications at the institution, in a bachelor's degree program at an eligible institution; • have obtained, over the previous years of study, a second-class cumulative average (normally a B-; check with your institution).
How to apply	Visit the NSERC website for details on how to apply and for application forms
Application deadline	Set by institution contact Traci Allen allent@queensu.ca at Queen's University

Sustainability Funds



Name of program	Project Learning Tree Canada
Sector	Sustainability
Organization	Sustainable Forestry Initiative
Amount	Project Learning Tree (PLT) offers a 50% wage match to employers hiring youth aged 15-30 into forest, conservation and parks jobs (up to a maximum of \$5,712 per youth).
Eligibility	<ul style="list-style-type: none">• Green Jobs are considered positions that contribute positively to increasing sustainability in the forest, conservation and parks sectors. Positions may have a strong outdoor component and have a focus on resource management, conservation, and/or environmental education.• The job must be a new job, indicating that the funding is increasing the capacity of your organization to hire more youth.• The duration of the work experience must be from a minimum of 4 weeks to a maximum of 16 weeks (some exceptions apply).• Work experience must take place in Canada
How to apply	To search job candidates and become eligible for PLT's 50% wage matching, you must first register as a Green Jobs employer. Once you have registered and have added the positions you are hoping to fill to their system, they will review the proposed positions and indicate if you are approved for funding. This may take up to 72 hours for review. Click here to register and click here for the application guidance documents.
Application deadline	Rolling. All available funding for 2020 has been allocated PLT will contact registered employers if more funding becomes available.

Name of program	Green Spaces
Sector	Green Economy
Organization	United Nations Association in Canada
Amount	A wage subsidy (approximately 50%) for the duration of your Green Spaces participant's employment at your organization
Eligibility	<ul style="list-style-type: none"> • Not-for-profit organizations • Private-sector companies • Municipal governments, provincial and territorial governments, institutions, agencies, and Crown Corporations • Indigenous organizations (including band councils, tribal councils, and self-governing entities); • Post-secondary institutions or research labs
How to apply	<p>Email a Green Spaces Project Officer near you:</p> <p>Phillip Schwarz Ottawa, Montreal, Quebec City and Territories phillip.schwarz@unac.org</p> <p>Rebekka Chhom Saskatoon, Winnipeg and Alberta rebekka.chhom@unac.org</p> <p>Noor Youssef Vancouver, Halifax and the Atlantic provinces noor.youssef@unac.org</p>
Application deadline	For most up to date deadlines contact the project officers.

Name of program	Sustainable Development Tech Fund
Sector	Sustainability
Organization	Sustainable Development Technology Canada (SDTC)
Amount	<p>SDTC will provide on average funding for 33% (up to 40%) of eligible projects costs along with the following funding requirements.</p> <ul style="list-style-type: none"> • Funding from all levels of government must not surpass 75% of eligible costs. • At least 50% of eligible project costs must be incurred in Canada. • 25% of the eligible costs must be funded through private sector contributions (including in-kind)
Eligibility	<p>SDTC's mandate is to fund projects that support Canadian small- and medium-sized enterprises (SMEs) advancing innovative technologies that are pre-commercial and have the potential to demonstrate significant and quantifiable environmental and economic benefits in one or more of the following areas: climate change, clean air, clean water and clean soil.</p> <p>We do this by providing non-repayable contributions to successful applicants. To be eligible for funding, applicants must:</p> <ul style="list-style-type: none"> • Be a Canadian company developing a new and novel technology with significant and quantifiable environmental benefits that will provide a significant retained Canadian benefit following execution of the project. • Have a defined project and be looking to demonstrate a pre-commercial technology. • Have a strong end-user, value proposition and be able to validate the market and commercialization potential of the technology. • Form a consortium that includes at least one other partner (recommended that applicants seek partners who are either end users or able to validate the need and market for the technology).
How to apply	Visit SDTC's Application Portal
Application deadline	Application accepted on a continuous basis

Small Business Funding

CENTRAL CANADA



Name of program	Various programs for businesses in Northern Ontario
Sector	All sectors
Organization	Northern Ontario Heritage Fund Corporation (NOHFC)
Amount	50 - 75% of eligible expenses. There are 6 funding programs: <ol style="list-style-type: none">1. Northern Business Opportunity Program2. Northern Innovation Program3. Strategic Economic Infrastructure Program4. Northern Community Capacity Building Program5. Northern Event Partnership Program6. Northern Ontario Internship Program
Eligibility	Click here to see each program's eligibility requirements
How to apply	Visit the NOHFC website for more details and to apply
Application deadline	Varies, check the website for each program deadline

WESTERN CANADA

Name of program	Regional Innovation Ecosystems
Sector	Innovation and Entrepreneurship
Organization	Government of Canada: Western Economic Diversification Canada
Amount	Up to 100% of approved project costs
Eligibility	<p>Your project must be in British Columbia, Alberta, Saskatchewan and Manitoba. It must support one of the following two priority areas:</p> <ol style="list-style-type: none">1. Cluster Growth, within one of the following priority sectors:<ul style="list-style-type: none">• Clean Technology• Clean Resources• Life Sciences• Value-added Agriculture• Advanced Manufacturing• Digital Technology2. Inclusiveness, with respect to one of the following under-represented groups:<ul style="list-style-type: none">• Indigenous Peoples• Women• Youth
How to apply	Contact regional office on website
Application deadline	Rolling until funds run out for the year

Name of program	Canada-Saskatchewan Job Grant
Sector	All sectors
Organization	Canada-Saskatchewan Job Grant
Amount	Multiple grant applications to a maximum of \$100,000 per year and up to \$10,000 per individual for employee training
Eligibility	<p>Employers</p> <ul style="list-style-type: none">• Private and not-for-profit sector employers are eligible.• Publicly funded organizations such as health regions, post-secondary training institutions, public libraries, municipalities and school divisions are not eligible under the program.• Self-Employed individuals are not eligible to participate as CSJG supported trainees. <p>Trainees</p> <ul style="list-style-type: none">• Must be a Canadian citizen or permanent resident with a Social Insurance Number.• Both existing and potential employees are eligible.• Temporary Foreign Workers are not eligible.
How to apply	Visit the fund's website for more detailed information and to fill out an application form.
Application deadline	Rolling

ATLANTIC CANADA

Name of program	Graduate to Opportunity
Sector	All sectors – small to medium enterprises
Organization	Nova Scotia Graduate to Opportunity
Amount	Employers receive 25% of the first year's salary (35% if the new graduate is a member of designated diversity group and 12.5% of the second year's salary.)
Eligibility	<p>You can apply for the subsidy if you are:</p> <ul style="list-style-type: none">• a small business with fewer than 100 employees• a start-up company incorporated within two years of the application date• a social enterprise, not-for-profit organization, or registered charity with recognized standing• the position must be new, permanent, full-time position with a salary of \$30,000 a year (minimum). <p>You can't receive funding from any other government employment program for this position.</p>
How to apply	Click here for more information and here for application details
Application deadline	Rolling. Applications are reviewed within five working days

Name of program	Workplace Innovation and Productivity Skills Initiative
Sector	All sectors – small to medium enterprises
Organization	Nova Scotia Workplace Innovation and Productivity Skills Initiative (WIPSI)
Amount	<p>Funds are to train staff</p> <ul style="list-style-type: none">• Up to 100% of your training costs to be covered up to \$10,000• For larger businesses, WIPSI provides up to 50% of direct training costs

Eligibility	<ul style="list-style-type: none"> • Located in Nova Scotia • Registered and active in the Nova Scotia Registry of Joint Stock Companies or incorporated by an Act of the Nova Scotia Legislature • Over one calendar year into operations • Generating directly or representing businesses (e.g. Sector councils) that have at least thirty percent (30%) of revenues from commercial activity • Producing a minimum of \$25,000 in wages or owner remuneration • Not solely generating profit from wholesale, retail, and accommodations and food services (e.g. businesses that manufacture and sell products)
	<p>WIPSI supplements employer contributions to train full-time staff * (permanently located in Nova Scotia) to:</p> <ul style="list-style-type: none"> • Improve productivity and profitability • Increase innovation • Adapt to new technology, machinery and equipment, or work processes • Increase inter-provincial and international competitiveness; and • Foster workplace diversity. <p><i>*Full-time seasonal employees may be considered.</i></p>
How to apply	<p>Apply online on the Labour Market Programs Support System (LaMPSS). Link on the government website</p>
Application deadline	Rolling
Name of program	Small Business Investment Grant
Sector	All sectors – small to medium enterprises
Organization	Prince Edward Island Small Business Investment Grant
Amount	15% of actual eligible cost as determined at the time of your request for reimbursement - resulting in a maximum grant of \$3,750
Eligibility	<ul style="list-style-type: none"> • small businesses operating on Prince Edward Island, excluding fishers, farmers, not-for-profit organizations, banks and financial companies, realty companies (including commercial/residential landlords and developers), and professional and consulting services • The business must have at least one employee (minimum of 560 hours) or the business is the primary source of income for the applicant. (Verification may be requested.) • A person who has multiple qualifying businesses and/or is a controlling shareholder in multiple qualifying businesses is only eligible to access this program for one (1) business per fiscal year. • The company is registered to do business federally or provincially. • An eligible business can only submit one application per year either through this program or Innovation PEI's Capital Acquisition program.
	Review the full eligibility details on the government website .
How to apply	Apply online on the government website
Application deadline	One application to this program per fiscal year will be accepted regardless of the amount. Businesses can include approved multiple capital assets up to a maximum of \$25,000.

NORTHERN CANADA

Name of program	Business Development Project Fund
Sector	All sectors – small to medium enterprises
Organization	Northwestern Territories Business Development and Investment Corporation
Amount	<p>There are two programs for small business:</p> <ol style="list-style-type: none">1. Core BDPF<ul style="list-style-type: none">• maximum in any 5 year period is \$10,000 - \$20,000 depending on your community.• Only businesses with \$500,000 or less in annual revenues are eligible to apply.2. BDPF Aftercare<ul style="list-style-type: none">• The BDPF Aftercare can provide businesses with contribution funding to purchase accounting software or services, succession planning and business training programs.• The lifetime maximum for BDPF Aftercare Funding is \$3,000 (\$5,000 for businesses in level II communities). Level I communities include Yellowknife (including N'Dilo), Hay River, Fort Smith and Inuvik. All other NWT communities are considered level II.
Eligibility	<p>Only businesses with \$500,000 or less in annual revenues are eligible to apply</p> <p>For full guidelines and details, visit the fund's website.</p>
How to apply	Download the appropriate forms on the fund's website .
Application deadline	Rolling

Name of program	Small Business Support Program
Sector	All sectors – small to medium enterprises
Organization	Nunavut Department of Economic Development and Transportation Amount: Amount varies
Amount	Amount varies

Eligibility	<p>This program is primarily focused on providing up-and-coming small businesses, community organizations and individuals with support to grow. Program eligibility is limited to Nunavut Residents and business majority owned by Nunavut Residents. It contains three funds:</p> <ol style="list-style-type: none">1. Small Business Opportunities Fund<ul style="list-style-type: none">• aims to help business start-ups and expansions• includes support for developing business and marketing plans• also supports new pilot projects, and business and “wind-down”2. Entrepreneur Development Fund<ul style="list-style-type: none">• assists business through training and skill development• eligible training includes accounting, bookkeeping, business start-up, and tourism safety and risk management• also assists in the establishment of business aftercare programs3. Sustainable Livelihood Fund<ul style="list-style-type: none">• supports activity in the tourism, arts & crafts and harvesting sectors• assistance to overcome immediate legal or bookkeeping problems• support the purchase of tools and other minor capital items• helps pay for tourism operators’ liability insurance <p>Eligible applicants must have reported a minimum of \$10,000 in gross business sales to Canada Customs and Revenue Agency in at least one of the last three tax years or be considered a new entrant.</p>
How to apply	Download and submit application forms found on their website .
Application deadline	Rolling

Summer Funding Opportunities



Name of program	Canada Summer Jobs (CSJ)
Sector	All sectors
Organization	Government of Canada
Amount	50% - 100% wage coverage
Eligibility	<p>Employer</p> <p>To be eligible to receive subsidies to hire, your organization must be a:</p> <ul style="list-style-type: none"> • not-for-profit organization (eligible for wage subsidies up to 100% of the provincial or territorial minimum hourly wage) • public-sector organization (eligible for wage subsidies up to 50% of the provincial or territorial minimum hourly wage) • small businesses with less than 50 full-time employees (eligible for wage subsidies up to 50% of the provincial or territorial minimum hourly wage) <p>Students</p> <p>To be eligible to receive subsidies to hire, your organization must hire a:</p> <ul style="list-style-type: none"> • full time student returning to full-time studies after summer work term • student between the ages of 15 – 30 • student that is a Canadian citizen, permanent resident, or person to who refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of employment
How to apply	For more information on eligibility and to complete an application, please visit the Government of Canada website.
Application deadline	Closed for summer 2020

Name of program	Young Canada Works in Heritage Organizations
Sector	Culture and heritage organizations
Organization	Government of Canada
Amount	Up to \$8,000 per student
Eligibility	<p>An employer may be eligible for funding if it is:</p> <ul style="list-style-type: none"> • an incorporated, non-profit organization in Canada with a heritage mandate such as a museum, archives, a library, or an organization managing a heritage site/built heritage; • an educational or cultural institution that has distinct objectives, programs and a budget related to heritage; • a non-profit organization under a provincial, territorial, regional or municipal government, that has distinct objectives, programs and a budget related to heritage; • a professional heritage service organization; • an Indigenous regional government or governing body (band or tribal council) and/or Indigenous organization with a mandate to preserve and support Indigenous heritage (First Nations, Inuit and Métis); and • stable and financially healthy. <p>An employer is not eligible if it is:</p> <ul style="list-style-type: none"> • a federal department, federal agency or Crown corporation; • a provincial or territorial government department; • for-profit; or • a non-profit organization with a heritage mandate in support of a federal entity, that is also operationally dependent on the federal entity by virtue of its administrative and/or contractual relationship. <p>Maximum funding per position (for all employers) is between 25% - 75% of employment costs up to a maximum of \$8,000 per job</p>
How to apply	For more information on eligibility and to complete an application, please visit this website.
Application deadline	Mid-January annually

Name of program	Young Canada Works in Both Official Languages
Sector	Culture and heritage organizations
Organization	Government of Canada
Amount	Up to \$8,000 per student
Eligibility	<p>An employer may be eligible for funding if it is:</p> <ul style="list-style-type: none"> • a private, public, non-profit organization, or a municipality; • incorporated; • involved in national, provincial, territorial, municipal or community activities; • willing to hire young people from other regions of Canada; • conducting activities in both official languages; and • stable and financially healthy. <p>An employer is not eligible if it is:</p> <ul style="list-style-type: none"> • a federal department, federal agency or Crown Corporation; or • a provincial or territorial government department.. <p>Maximum funding per position (for all employers) is between 25% - 75% of employment costs up to a maximum of \$8,000 per job</p>
How to apply	For more information on eligibility and to complete an application, please visit this website.
Application deadline	Annually in early February <i>(Applications submitted after this date will be dealt with on a first come first serve basis and based on the availability of funds.)</i>