Recruit with Smith

Smith’s Accelerated MBA (AMBA) students are ready for roles across a variety of functional areas and industries including banking, consulting, energy, retail, telco, government, technology, and consumer products and services.

**Why Smith’s AMBA?**

- **Experienced hires:** Our students average 7 years of work experience and offer, on average, 3 years of experience in a management or team-lead capacity.

- **Advanced management content:** The curriculum is tailored to practicing managers with an undergraduate business degree. Rather than focusing on fundamental concepts, the program teaches advanced management topics that equip students to take their current or future role to the next level.

- **Nation-wide available talent:** Potential hires are available across Canada. The program is offered in major cities from Vancouver to Montreal.

- **Candidates available throughout the year:** With a flexible class schedule, the majority of students continue to work throughout the program. Many students explore new opportunities throughout the 12-month program, which starts in January.

**We make it easy to engage and recruit our students**

- **Test drive our talent – Capstone Consulting Projects:** Each AMBA team works with a client on the implementation and cross-functional integration of a strategic change. Clients vary from large companies to small businesses, not-for-profit organizations and public sector enterprises. This consulting service is available at no cost.

- **MBA Treks and Trip – Toronto:** From May to August, a variety of networking opportunities are available either at SmithToronto or your location.

- **Personalized Career Centre Support:** With dedicated industry experts, your firm will receive personalized attention. Our Relationship Managers will work with you to determine the right recruiting strategy and support your hiring needs.
**2020 AMBA Talent Profile**

**Female/Male Ratio**
- 43% Female
- 57% Male

**Industry Representation**
- 28% Banking
- 9% Non-Banking Financial Services
- 9% Energy, Oil and Gas
- 9% B-to-B Products and Services
- 7% Technology Companies
- 6% Consumer Products
- 5% Healthcare
- 7% Accounting and Consulting
- 7% Government
- 12% Other
- 9% Other

**Desired Industries Include:**
- Consulting, financial services, technology, healthcare, consumer goods, energy and resources, marketing and communications, human resources, retail, manufacturing, government, airlines, non-profit and real-estate.

**Key Statistics**
- **7** Average Years of Business Experience
- **113** Class Size
- **3** Average Years of Management Experience