Queen's

Master of Management Analytics – Toronto

EARN A MASTER'S DEGREE IN MANAGEMENT ANALYTICS WHILE YOU CONTINUE TO WORK

A one-year program at our Toronto campus starting in January or June. Previous work experience and current employment is not a requirement.
Today, with advancing technologies, most companies and organizations find themselves awash in a sea of data, but lacking the human resources, tools and knowledge to use it to create competitive advantage and generate value. Queen’s Master of Management Analytics is designed to give you the skills you need to do exactly that.
Queen’s Master of Management Analytics – Toronto

The Queen’s Master of Management Analytics program will provide the skills and knowledge you need to develop, direct, and deliver projects in analytics that add value to your organization.

**Fast-track to a successful career in the high-demand field of analytics**

The field of management analytics is exploding, and companies are hard pressed to find qualified people who can organize, analyze, and create value from data. In fact, a recent study by McKinsey suggests that demand for deep analytical talent in North America will outstrip supply by 50% in 2018. Queen’s Master of Management Analytics will provide you with the knowledge, skills and tools to succeed in this area of high demand.

**A world-class degree in 12 months, while you work**

Queen’s University’s Smith School of Business offers this unique opportunity to accelerate your career while you continue to work, eliminating the opportunity cost of lost wages and making this program an exceptional value when compared to full-time master’s degree programs.

**The Power of Teams**

Smith School of Business utilizes an innovative approach to team-based learning that is far more sophisticated than that used in other programs. You will be assigned to a team for the core of the program and a professional Team Coach will work with your team, providing regular feedback and guidance that is pivotal to the learning process. You will graduate with a thorough understanding of how to create, contribute to, and lead a high-performance team.

**Professional Certifications**

The Queen’s Master of Management Analytics program includes courses that may be applied to the certification requirements for the following designations: Certified Analytics Professional (CAP); Certified Associate in Project Management (CAPM); or, with additional training, Project Management Professional (PMP). As part of the curriculum, you will also take the SAS Certified Predictive Modeler exam.
Queen’s is consistently ranked among Canada’s very best universities. Established in 1841, Queen’s has a rich tradition of academic excellence. It has long enjoyed the reputation of “Canada’s Ivy League” university, attracting students from across the country and around the world. Queen’s graduates have made indelible marks on the national and international landscape, through their contributions to science, the arts, business and government. The extensive alumni network of more than 180,000 graduates spans 154 countries. You will find Queen’s graduates in positions of leadership around the world. Queen’s University is located in Kingston, Ontario — one of Canada’s most vibrant small cities.
In addition to its highly acclaimed Master’s programs, Smith School of Business is also home to Canada’s most prestigious undergraduate business program and an outstanding doctoral program. As well, the School is one of the world’s largest and most respected providers of executive education.

**Thought Leadership – Smith Business Insight**

Smith School of Business has an impressive record of cutting-edge research and thought leadership, and both faculty and graduate students enjoy access to numerous resources that support this effort. Smith Business Insight (ssb.ca/insight) provides a platform to share insights with the world.

**Globally Connected**

Due to its strong reputation, Smith School of Business attracts top students from across Canada and around the world. The School maintains international exchange partnerships with 100+ respected business schools in over 40 countries, and welcomes more than 300 international exchange students annually.

**Internationally Accredited**

Smith School of Business is fully accredited by the world’s leading accreditation bodies: the AACSB (Association to Advance Collegiate Schools of Business) in the USA, and EQUIS through the European Foundation for Management Development.

**Game Plan**

Smith School of Business is a founding partner of Game Plan, helping Canada’s Olympic and Paralympic athletes transition to their post-athletic careers.
The program schedule is designed to enable you to earn the degree while you continue to work, but current employment is not a requirement. Students may elect to devote themselves full-time to their studies.

**Residential Sessions**

The program includes two one-week residential sessions at the Queen’s campus in Kingston, Ontario – one at the beginning of each semester. The balance of your classes takes place at our downtown Toronto campus.

**Class Schedule**

Please visit our website for a complete schedule [ssb.ca/mma](http://ssb.ca/mma). The class is divided into three sections. Classes are scheduled one evening per week and one day every other weekend.

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<thead>
<tr>
<th>SECTION A</th>
<th>Evening classes are held every Wednesday</th>
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<th>SECTION C</th>
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<td>January Start</td>
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**Pre-Program Refresher in Statistics**

For those who require an introduction or a refresher, Smith School of Business offers an optional one-day session in early May, prior to the June start and in December, prior to the January start.

“For an organization to compete today, it has to embrace modern business complexity and harness the incredible power of data. A successful business now requires a proficient team of managers with both an in-depth knowledge of analytical tools and expertise in business. This Queen’s program will be producing graduates with the knowledge and skills to be excellent business managers and analysts.”

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Dr. Yuri Medvedev  
Chief Mathematician  
Bank of Montreal
CURRICULUM

Queen’s MMA curriculum has been developed to provide the team skills, business acumen, analytic capabilities, and communication skills you will need to be successful. It includes extensive review of the fundamental, mathematical and statistical theories and methods that underlie modern analytics… but with a practitioner focus.

Professional Designations
During the program, you will be able to work toward three additional professional designations.

CERTIFIED ANALYTICS PROFESSIONAL (CAP)
During the program, you will receive training that can be applied to a Certified Analytics Professional (CAP) with the Institute for Operations Research and the Management Sciences.

PROJECT MANAGEMENT PROFESSIONAL (PMP)
The program also provides twenty-three instructional hours which can be applied to the certification requirements for either a Certified Associate in Project Management (CAPM), or (with additional training) a Project Management Professional (PMP) with the Project Management Institute (PMI).

SAS CERTIFIED PREDICTIVE MODELER
As part of the program, you will also take the SAS Certified Predictive Modeler (using SAS Enterprise Miner).

Courses

• Creating High-performance Teams
• Introduction to Management
• Mathematical Foundations
• Acquisition and Analysis of Data
• Big Data
• Multivariate Statistical Analysis
• Marketing Analytics
• Project Leadership
• High Performance Teams
• Entrepreneurship Workshop
• Operations and Supply Chain Analytics
• Analytical Decision-Making
• Analytics for Financial Markets
• Pricing Analytics
• Management of Analytics
• Text Analytics & Sentiment Analysis

I chose the Queen’s Master of Management Analytics program in order to complement my business background with applied analytics knowledge. We leverage analytics extensively at work and I believe that the skills this program provides will be invaluable, enabling me to become a stronger leader of my analytics team.

Jane Ho, MMA 2014
Analytics Leader
TD Bank Financial Group
Toronto, ON

During the program, I was introduced to the newest and most innovative techniques and practices in data analytics through the outstanding group of professors and a multitude of guest speakers. It was a very motivating year and I recommend it to anyone who has an extensive interest in analytics. You will be amazed by the number of employment opportunities open to you after completion.

Joanie Gingras, MMA 2014
Senior Credit Risk Analyst
Rogers Communications
Toronto, ON
Understanding the Power of Teams

Smith School of Business uses an innovative approach to team-based learning that is far more sophisticated than that used in other programs. We believe strongly in our team-based approach because it mirrors today’s progressive workplace. You will be assigned to a team for the duration of the program, and you will gain a thorough understanding of the best practices for successful team-building and teamwork. Team members collaborate on assignments, projects and presentations, drawing on the skills and experience of individual team members, greatly enhancing the learning experience.

Team Coaching and Support

A dedicated, professional Team Coach is assigned to every team. Throughout the program, they will monitor your team’s effectiveness and provide regular feedback and guidance that is pivotal to the learning process. You will be provided with proven processes and best practices for overcoming any obstacles that may arise during the year.

Developing Your Team and Leadership Skills

One of the greatest benefits of our team-based approach is the opportunity to develop your team and leadership skills — skills that are essential in business today. At Smith, you don’t just learn about teamwork and leadership, you actually put them into practice. Each team member is given opportunities to lead projects as well as contribute to those led by other team members.
STATE-OF-THE-ART LEARNING FACILITIES

The program includes two one-week residential sessions at Queen’s. The rest of your classes are held in our state-of-the-art downtown Toronto campus, located on the 30th floor at 200 Front Street West. In addition to classrooms, meeting rooms and program offices, the campus is also home to the IBM Canada/Smith Cognitive Computing Centre.
OUTSTANDING FACULTY TEAM

In the Queen’s Master of Management Analytics program, you will be working with some of the best management educators in North America, as well as numerous industry representatives who bring their experience into the classroom.

Exceptional Academic Credentials

The professors who teach in the program are award-winning teachers and widely-published researchers. They are experts at merging theory and application. Using a blend of case studies, briefings, class discussions and experiential learning, your professors will create a classroom experience that is energized and exciting.

Industry Specialists and Practitioners

In addition to Smith School of Business faculty, several sessions will be led by industry specialists and practitioners. This ensures that you are being fully briefed on current trends and practices from the perspective of people who are currently working in the industry.

Committed to Your Success

The faculty at Smith School of Business is committed to your success, both academically and in your career. You will find them very approachable and available to answer questions and provide assistance outside of class time. The Queen’s experience fosters close working relationships between faculty and students.

“I chose Queen’s Master of Management Analytics for several reasons: the strong reputation of Queens School of Business; the opportunity to earn the degree while I continued to work; and the strong focus on analytics within a business context. As we continue to build a data driven culture within our organization, this program will support me in my current job and ensure that I have the right mix of skills for the rest of my career.”

Chris Hopkins, MMA 2014
Director of Analytics North America
The Exchange Lab
Toronto, ON
In today’s competitive business environment, career success requires focused, strategic career management. Through our dedicated Business Career Centre, Smith School of Business provides comprehensive services and resources to help you achieve your career goals.

**Career Coaching**

A dedicated Career Coach is available to work with you to define your career objectives, shape your job-search strategy and fine tune your résumé, cover letter and interview skills.

**Career Development Sessions**

Smith provides career-related information sessions, seminars, workshops and corporate events to help you create and implement effective career management strategies.

**On-Campus Recruiting**

Students in the Queen’s MMA program are invited to participate in the annual Corporate On-Campus Recruiting that takes place each fall at Queen’s in Kingston.

**Online Resources**

Smith School of Business also provides a suite of online resources to assist you with career planning, career development and job search.

**Industry Networking Event**

Every year, the program holds a networking event for MMA students and industry people. This presents an excellent opportunity to make connections that will prove to be valuable throughout your career.

**CAREER SUPPORT**

“For someone interested in analytics and really wanting to be the conduit between the technical side and the business side, it’s a great program. If you make the most of the opportunity, it can be a career changing program.”

Brad Kent, MMA 2015
AVP, Program Analytics
LoyaltyOne
Toronto, ON

“Queen’s MMA gave me the credibility I needed to jump from a senior business role in a slow-growth-field, to a leadership role in a rapidly growing field. The program gives you the opportunity to dive as deep as you want into a large variety of very interesting topics. I would recommend this program unequivocally.”

Chad Kozel, MMA 2015
Senior Consultant, Informatics & Business Intelligence
OntarioMD
Toronto, ON
# Class Profile

The following is a partial list of companies who have been represented in the MMA class.

- Accenture
- American Express
- AIMIA
- Bank of Montreal
- Bell Canada
- Canadian Forces
- Chase Card Services
- CIBC
- Deloitte
- Desjardins General Insurance Group
- Fujitsu Canada
- IBM
- LoyaltyOne
- Manulife Financial
- Maple Leaf Sports & Entertainment
- Ontario Lottery and Gaming Corporation
- Ontario Medical Association
- PwC
- RBC Insurance
- Royal Bank of Canada
- Rogers Communications
- Scotiabank
- Shaw Media
- Shoppers Drug Mart
- TD Canada Trust

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<tr>
<td>Average Years of Management Experience</td>
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SMITH SCHOOL OF BUSINESS ALUMNI NETWORK

When you graduate from Queen’s Master of Management Analytics, you will not only have established an invaluable network of classmates, you will also join the impressive Smith School of Business alumni network which numbers over 22,000 graduates around the world.

Our commitment to you continues long after graduation. You will be able to stay in close contact with Smith School of Business, your fellow alumni, and faculty in a variety of ways. These include:

• Access to job opportunities through the Smith School of Business Career Centre
• The ability to speak to faculty regarding issues and opportunities you may be facing in your career
• Thought-provoking white papers and webinars
• Class reunions and special networking events
• Smith Business Club events in cities across Canada, as well as New York, London and Hong Kong
• A free subscription to the alumni magazine

As a graduate of Smith School of Business, you also become part of a much larger family — the alumni network of Queen’s University, with over 180,000 individuals in 154 countries around the world. In addition to 4 chapters in the USA, Queen’s maintains active chapters in many other countries around the world.

This is an innovative, world-class program. It brings together some of the best and brightest analytics minds in Canada, and creates an environment that inspires innovation, creativity, and shared learning. It has had a profoundly positive impact on my career and my life. I learned an incredible amount about business, leadership, and myself through the faculty, my team and our Team Coach. I would strongly recommend the program.

Sean O’Brien, MMA 2014
Director of Analytics & Research
Maple Leaf Sports & Entertainment
Toronto, ON

When he started the program, Sean was an Analyst at MLSE (Maple Leaf Sports & Entertainment), focused entirely on the Maple Leafs and Raptors ticketing business. Upon completion of the program, his role significantly expanded to Director of Analytics & Research, broadly and strategically focused on all MLSE business operations.
At the start of the program, Masoum was an Analyst, Business Analytics & Financial Services at Shoppers Drug Mart Inc. While in the program, he accepted the position of Senior Consultant, Advanced Analytics at Aimia, a global leader in marketing and loyalty analytics. He was subsequently promoted to Senior Manager, Advanced Analytics. He believes the Queen’s MMA program was instrumental in his career progress.

“The program had a profound impact on my professional network. As well, it really balanced the analytical/technical aspects, with other essential skills such as business acumen, relationship management and delivering complex ideas to an executive audience. The instructors and guest speakers were absolutely top-notch, providing insights and stories that were truly inspirational. The team-based approach is fantastic and actually mimics the real world. This was a key differentiator for me. I would definitely recommend this program.”

Masoum Mosmer, MMA 2015
Senior Manager, Advanced Analytics
Aimia Inc.
Toronto, ON

GRADUATE SUCCESS STORIES

Our graduate success stories reflect a range of people, at a variety of levels within their organizations, who entered the program with their own unique career goals.
Without the Queen’s MMA program, I would not be where I am today. Through the program, I was able to connect with a Disney executive who gave a presentation to our class on how Disney was using analytics. He put me in contact with some people within his organization, which led directly to my current position. The Queen’s MMA program is relevant and very enlightening. I would certainly recommend it to anyone who wants to delve into the growing field of management analytics.

Emily Chambers, MMA 2014
Integration Consultant, MSI - Pricing & Revenue Management
The Walt Disney Company
Orlando, Florida

When Emily started the program, she was a Senior Audit Associate at EY (Ernst and Young). After completing the program, she accepted a position with Walt Disney Parks and Resorts in Orlando, as an Integration Consultant on the Management Science and Integration team, within Revenue Management. In this position, she provides analytics solutions to Disney’s media networks, while gaining valuable exposure into how analytics is being applied throughout the Disney organization.

When Brice started the program, he was a Project Manager at IBM. Upon completion, he joined Deloitte as a Senior Consultant in the Information Management and Analytics Technology practice and, within a year, he was promoted to Manager.

The Queen’s MMA program accelerated my career and has been fundamental to my success since graduation. The program provided me with the technical foundation and business context needed to be successful as a consultant advising clients on analytics. I am a strong advocate of the MMA program and the value that it provides to graduates in such a short time. At Deloitte we see the competitive edge the program brings and will continue to identify and recruit top talent from future classes.

Brice Chan, MMA 2014
Senior Manager, Analytics
Deloitte
Toronto, ON

When Brice started the program, he was a Project Manager at IBM. Upon completion, he joined Deloitte as a Senior Consultant in the Information Management and Analytics Technology practice and, within a year, he was promoted to Manager.

When Peter started the program, he was Director, Business Planning & Analytics with the Ontario Lottery & Gaming Corporation (OLG). He was presented with several job offers, both during and after the program and, nine months after graduation, he decided to join Fairmont Raffles Hotels International (FRHI) as Executive Director, Customer Insights & Analytics. He recently joined Shoppers Drug Mart as Director, Customer Analytics.

As one of the more experienced students in the class, I found the program really augmented my practical analytics and business experience. More importantly however, the program provided a consistent focus on the application of cutting edge techniques and practices in real world scenarios. The team-based approach was a highlight of the program. We were all genuinely vested in driving each other’s overall performance. I left the program with a tremendous life experience and relationships I will cherish for the rest of my life.

Peter Cuthbert, MMA 2014
Director, Customer Analytics
Shoppers Drug Mart
Toronto, ON

“Peter Cuthbert, MMA 2014
Director, Customer Analytics
Shoppers Drug Mart
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Emily Chambers, MMA 2014
Integration Consultant, MSI - Pricing & Revenue Management
The Walt Disney Company
Orlando, Florida

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Senior Manager, Analytics
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“The Queen’s MMA program accelerated my career and has been fundamental to my success since graduation. The program provided me with the technical foundation and business context needed to be successful as a consultant advising clients on analytics. I am a strong advocate of the MMA program and the value that it provides to graduates in such a short time. At Deloitte we see the competitive edge the program brings and will continue to identify and recruit top talent from future classes.”
Coco entered the program directly after completing her undergraduate degree in Applied Economics. A few months into the program, she accepted the position of Associate, Financial Management and Analytics at Scotiabank Global Banking and Markets. Since then, Coco has transitioned to Senior Associate, Business Consulting at Sapient Global Markets.

“I really enjoyed the team-based approach in the program. It prepared me well to be an effective team player and leader, which has been of great benefit in my work at Scotiabank. The professors had deep industry knowledge and really focused on the skills that we would need to be successful in analytics. We also had a great deal of exposure to industry experts throughout the program. Queen’s MMA provides an extensive understanding of analytics and a very strong alumni network. I am proud of my work at Scotiabank and QSB has most certainly empowered me to be who I am today.”

Coco Rao, MMA 2014
Senior Associate, Business Consulting
Sapient Global Markets
Toronto, ON
When Brenda entered the program, she was a Senior Business Analyst at the Workplace Safety & Insurance Board (WSIB), and had a strong interest in a managerial position in the private sector. Near the end of the program she began to explore opportunities and eventually accepted the position of Manager at the Big Data Centre of Samsung Electronics in Suwon, Korea.

When Qahir started the program, he was a Senior Analytics Consultant at TD Bank. Upon completion of the program, he was hired by Nomis Solutions as a Principal, Business Analytics, working with Big Data analytics and cutting edge technology to help banking clients optimize their pricing and profitability. He credits his previous banking experience and the Queen’s MMA program with enabling him to make this career move.

At the time he started the program, Frédéric was an Inventory Planner at Wolseley Canada, an international trade distributor of plumbing and heating products and supplier of building materials. While in the program, he accepted the position of Consumer Packaged Goods Advisor at Aimia Inc. He later moved to CIBC as a Senior Analytics Consultant, and has since been promoted to Senior Manager, Fraud Management and Analytics.

Brenda Yun, MMA 2014
Manager, Big Data Analytics
Samsung Electronics
Suwon, Korea

Qahir Rajwani, MMA 2015
Principal, Business Analytics
Nomis Solutions
Toronto, ON

Frédéric Marier, MMA 2015
Senior Manager, Fraud Management and Analytics
CIBC
Toronto, ON

“I would describe the MMA program as intensive but very worthwhile. I had been working in Business Intelligence and Analytics for 6 years, but mainly at the descriptive level. The program taught me various tools, techniques and industry trends. This prepared me well to effectively communicate with Ph.D. level colleagues at Samsung today. The team-based approach was very beneficial and the classroom facility was simply great. I will recommend this program to analytics professionals interested in advanced analytics as well as others interested in a career switch to the field of analytics.”

“I chose the Queen’s Master of Management Analytics program in order to complement my marketing and business background with applied analytics knowledge. We use analytics extensively at work and I believe that the skills this program provides will be invaluable, enabling me to become a stronger leader of my marketing analytics team.”

“My goal in pursuing this degree was to focus my career on the field of analytics. Thanks to the program and the connections I made, I am now working at a global leader in loyalty analytics. It has opened so many doors for me and I am now considering career paths I could not have thought about before the program. Queen’s MMA has provided an amazing network, the faculty was incredibly knowledgeable and approachable, and the team-based approach was exceptional. I highly recommend this program.”
PROGRAM ADVISORY BOARD

Pavel Abdur-Rattman
Data Scientist & Associate Partner
IBM Cognitive & Robotics Solutions

Lori Bieda
Vice President, Business Analytics and Insights
Bank of Montreal

Declan Brady
SVP Field Services
Bell Canada

David Court
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McKinsey & Company

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Retired Group Head and CEO, Global Banking and Markets
Scotiabank

Achille Ettorre
Faculty
International Institute for Analytics

Damian Lee
Vice President, Portfolio Manager
CHA Systems

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SVP, Customer Operations & Loyalty
Bell Canada

Yuri Medvedev
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Raymond Pineda
Partner, Consulting
Deloitte Canada

Brian Ross
President
Precima

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Marketing and Branding
TMX Group

Kevin Stanton
President
MasterCard Advisors

William Stewart
Head of Analytics
RBC Wealth Management

Steven Thomas
Assistant Adjunct Professor
Smith School of Business

Michael Zerbs
Executive Vice President and Co-Head
Information Technology, Enterprise Technology, Scotiabank

Paul Zikopoulos
Vice President
BigData Cognitive Systems
IBM

Please see our website for an up to date list.
APPLICATION PROCESS

Admission Requirements

Although the program is designed to enable you to complete the degree while you continue to work, previous work experience or current employment is not a requirement. To be considered for admission to the Queen’s Master of Management Analytics program, applicants must meet the following requirements:

• An undergraduate degree from a recognized university in Mathematics, Business, Computer Science, Economics, Engineering, or Science, with very good performance in mathematical and statistical coursework
• Successful applicants will have a GMAT score of 650 or above. This requirement may be waived for exceptional candidates.
• Two letters of reference (forms available online at ssb.ca/mma)
• Official transcripts from each post-secondary institution you have attended, sent by the Registrar of the institution directly to the Queen’s Master of Management Analytics Admissions Committee
• Cover Letter
• Résumé
• Completed application form (available at ssb.ca/mma)

Applications

Applications for admission are to be completed online. For a complete and more detailed explanation of the application process, including fees, please visit our website.

Note: Applicants whose first language is not English and whose undergraduate university studies were taken in a language other than English must achieve a satisfactory score on one of the accepted tests for facility in English. A complete list of accepted tests is available on our website.

Program Fees

Program fees and a fee schedule are available on our website.

Student Line of Credit
(Domestic Students Only)

Smith School of Business has partnered with the local Kingston branch of RBC Royal Bank to offer a student line of credit tailored to your needs. Visit our website for more details.

Student Loan Program
(International Students Only)

Prodigy Finance Ltd offers loans to international students in the Queen’s MMA program. Visit our website for more details.

Academic Scholarships

Smith School of Business is pleased to offer Dean’s Entrance Scholarships to applicants on the basis of outstanding academic and professional achievements.

Information in this brochure is accurate at time of publication.
This graduate degree program is offered by Smith School of Business at Queen's University, a non-profit institution dedicated to providing educational opportunities to undergraduate, graduate, and doctoral students. All proceeds from programs at Smith School of Business directly benefit the education of the business leaders of tomorrow.