

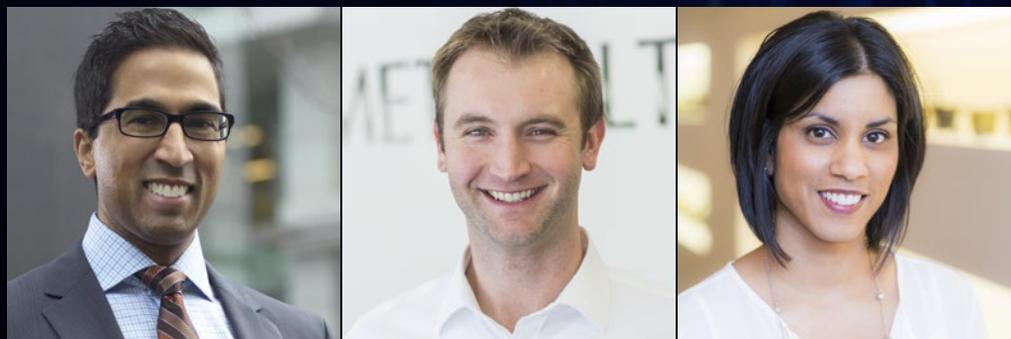
**Sponsor your
most promising
executives**

Accelerated MBA for Business Graduates



smithqueens.com/amba

A 12-month program, while working from anywhere in Canada.





Why should you sponsor your most promising managers in Smith's Accelerated MBA for Business Graduates?

By sponsoring a high-potential employee in this program, your organization gives a talented individual the chance to gain the strategic thinking and leadership skills of an MBA, without interrupting their career. You'll be demonstrating commitment to your employees, and contributing to a culture of mutual support and loyalty.

Sponsoring an employee in the Accelerated MBA at Smith School of Business is a wise business decision. It may be the best way to show promising managers that they don't need to look outside the organization for opportunities that match their potential.

A corporate investment that yields immediate returns

Smith's Accelerated MBA for Business Graduates focuses on advanced management topics and imparts ideas, tools, and concepts that managers can apply immediately to their own organization, thereby quickly recouping the investment you have made in their MBA degree.

Graduates earn a full MBA degree

Graduates of the program earn an MBA degree from Queen's University, the same degree they would earn in a traditional full-time MBA program.

Who are Smith's Accelerated MBA students?

This program is designed specifically for people with an undergraduate degree in business, and at least two years of relevant work experience. The curriculum of the program has been developed to take students beyond the content of their undergraduate business program and build on their work experience. Rather than spending time relearning concepts and fundamentals that they have already studied, this program focuses on advanced management topics and provides the skills to take on the challenges of senior management.

This MBA is suited to practising managers because it allows them to earn their degree in just 12 months without having to interrupt their career. Classes are held every other week, all day Sunday and Monday morning. Additionally there are three residential sessions during the program.



Developing Talent From Within

Case studies and business experience have proven that it's better for an organization to develop its talent from within than to recruit from outside.

Nurture Your Best Talent

Many organizations compare the value of an MBA education for an existing employee to the cost of hiring a new MBA graduate. An MBA just out of school might easily take two years to learn the business. In contrast, Smith's Accelerated MBA students are already up to speed and contributing to the organization during the program, clearly making sponsorship the more cost-effective option.

Immediate and Long-term Returns

For both the student and sponsoring company, the program's impact is immediate. The advanced management focus of this program develops enhanced decision-making, problem-solving and leadership skills, and students quickly begin to operate at a higher level.

Students bring their job experience to the classroom and take their classroom insights back to their jobs. The integrated team-based learning approach also gives them insights into other areas of the organization. The student becomes a more effective leader and team member, and a more proactive agent of change.

Since the program is only 12 months in length, the benefits to your organization are felt much sooner. The long-term payoff comes from the powerful positive impact your employee has on the future of your organization.

Leading-edge Management Education

The Accelerated MBA provides several key advantages and innovations, including:

Team-based Learning

Smith uses the power of teams to create a highly supportive and collaborative learning experience. Teams function just as they would in the workplace – drawing on the diverse skills and experiences of all team members. Teams work on assignments and projects together, providing a practical model for course work and facilitating outstanding academic results. Additionally, as a result of this unique team-based approach, students develop strong team and leadership skills that can be applied in their workplace.

Pan Canadian Advantage

This program is offered via highly interactive videoconference technology. Students will work in small teams, collaborating with a cohort of experienced and talented classmates from across Canada.

Executive Coaching

Students in the program will have the opportunity to work one-on-one with an Executive Coach to help them identify and fully leverage their individual strengths and mitigate their weaknesses.

A Tailored Curriculum

Our professors work closely with one another to provide a coherent, integrated and applications-oriented sequence of courses. The advanced nature of the content reflects the fact that our students have already received a solid grounding in management fundamentals, having successfully completed an undergraduate business degree and worked for at least two years. The program is less theoretical than a traditional MBA, and more tailored to the real world of business.

Outstanding Faculty

The faculty team at Smith are well known for both their academic credentials, and business experience. Many of them have been honoured with prestigious teaching awards.

Unparalleled Support

Smith has created an unparalleled team of support staff and advisors who assist students in meeting the high academic standards of the program. No other Canadian MBA program offers this level of support.

Frequently Asked Questions

When does the next class begin?

Classes run from January to December each calendar year. The complete application process is outlined in our Accelerated MBA for Business Graduates program brochure and on our website, smithqueens.com/amba. Early applications are encouraged.

How much time will the employee spend away from work?

Classes are held all day Sunday and Monday morning every other week. As well, there are three on-campus sessions at Queen's – a two-week session at the beginning of the program, and a one-week session in both June and December.

What if my employee is transferred to another city?

Our videoconference technology makes it easy to take part in classes from another city if necessary due to business travel.

How can I ensure the employee won't leave after we've paid for the MBA program?

Students in this program will be eager to take on more responsibility once they've graduated, and allowing them to grow within your organization will strengthen their desire to stay. However, employers may use length-of-service or forgivable loan agreements with their sponsored candidates to encourage the employee to stay with the organization. The parameters of these agreements are entirely up to the signing parties, but they usually include a payback schedule if the employee leaves, or a contract for several years beyond graduation.



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